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**AGENDA**  
**CUMBERLAND COUNTY BOARD OF COMMISSIONERS**  
**JUDGE E. MAURICE BRASWELL**  
**CUMBERLAND COUNTY COURTHOUSE - ROOM 118**  
**SEPTEMBER 8, 2020**  
**9:00 AM**

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INVOCATION - Commissioner Charles Evans

MINISTER - Pastor John T. Morrison, Jr. , Mt Zion AME Zion Church

PLEDGE OF ALLEGIANCE -

1. APPROVAL OF AGENDA

2. PRESENTATIONS

- A. Update on Mid-Carolina Council of Government Operations by Mr. Justin Hembree, Executive Director

3. CONSENT AGENDA

- A. Approval of August 17, 2020 Regular Meeting Minutes
- B. Approval of Proclamation for Constitution Week
- C. Approval of a Resolution in Support of the North Carolina Department of Transportation's Installation of Roadway Improvements
- D. Approval of FY2020-2021 Tax Levy Charge to the Collector
- E. Approval of Settlement in Cain v. Cumberland County et al.
- F. Approval of Budget Ordinance Amendments for the September 8, 2020 Board of Commissioners' Agenda

4. PUBLIC HEARINGS

- A. Public Hearing for Edward Byrne Memorial Justice Assistance Grant

5. ITEMS OF BUSINESS

- A. Consideration of a Modified Coronavirus Relief Fund (CRF) Plan and Associated Budget Ordinance Amendment #B211059

6. NOMINATIONS

- A. Cumberland County Workforce Development Board (6 Vacancies)

7. APPOINTMENTS \*\*There are No Appointments for this Meeting\*\*

8. CLOSED SESSION: \*\*If Needed\*\*

**ADJOURN**

**WATCH THE MEETING LIVE**

**THIS MEETING WILL BE STREAMED LIVE THROUGH THE COUNTY'S WEBSITE, CO.CUMBERLAND.NC.US. LOOK FOR THE LINK AT THE TOP OF THE HOMEPAGE.**

**THE MEETING WILL ALSO BE BROADCAST LIVE ON FAYETTEVILLE/CUMBERLAND EDUCATIONAL TV (FCETV), SPECTRUM CHANNEL 5.**

**IT WILL BE REBROADCAST ON WEDNESDAY, SEPTEMBER 9, AT 7:00 PM AND FRIDAY, SEPTEMBER 11, AT 10:30 AM.**

**REGULAR BOARD MEETINGS:**

**September 21, 2020 (Monday) - 6:45 PM**

**October 5, 2020 (Monday) - 9:00 AM**

**October 19, 2020 (Monday) - 6:45 PM**



**OFFICE OF THE COUNTY MANAGER**

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8,  
2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: AMY H. CANNON, COUNTY MANAGER**

**DATE: 8/31/2020**

**SUBJECT: UPDATE ON MID-CAROLINA COUNCIL OF GOVERNMENT  
OPERATIONS BY MR. JUSTIN HEMBREE, EXECUTIVE DIRECTOR**

**BACKGROUND**

Mr. Justin Hembree, Executive Director of Mid-Carolina Council Council of Government will be updating the Board of Commissioners at the Tuesday, September 8, 2020 Board Meeting.

**RECOMMENDATION / PROPOSED ACTION**

For information purposes only.



**CLERK TO THE BOARD OF COMMISSIONERS**

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8,  
2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: CANDICE H. WHITE**

**DATE: 9/8/2020**

**SUBJECT: APPROVAL OF PROCLAMATION FOR CONSTITUTION WEEK**

**BACKGROUND**

Request was received for a proclamation proclaiming the week of September 17-23, 2020 as Constitution Week in Cumberland County.

**RECOMMENDATION / PROPOSED ACTION**

The Board of Commissioners is respectfully requested to consider approval of the proclamation.

**ATTACHMENTS:**

Description	Type
Constitution Week Proclamation	Backup Material

COUNTY OF CUMBERLAND

NORTH CAROLINA

## roclamation

*WHEREAS: The Constitution of the United States of America, the guardian of our liberties, embodies the principles of limited government in a Republic dedicated to rule by law; and*

*WHEREAS: September 17, 2020 marks the two hundred and thirty-third anniversary of the framing of the Constitution of the United States of America by the Constitutional Convention; and*

*WHEREAS: It is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary, and to the patriotic celebrations which will commemorate it; and*

*WHEREAS: Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17 through 23 as Constitution Week.*

*NOW, THEREFORE WE, the Cumberland County Board of Commissioners, by virtue of the authority vested in us, do hereby proclaim the week of September 17 through 23, 2020 as*

### *CONSTITUTION WEEK*

*in Cumberland County and ask Cumberland County citizens to reaffirm the ideals the Framers of the Constitution had in 1787 by vigilantly protecting the freedoms guaranteed to us through this guardian of our liberties.*

*Adopted this 8th day of September 2020.*

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*W. MARSHALL FAIRCLOTH, Chairman  
Cumberland County Board of Commissioners*



**CLERK TO THE BOARD OF COMMISSIONERS**

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8,  
2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: CANDICE H. WHITE, CLERK TO THE BOARD**

**DATE: 9/8/2020**

**SUBJECT: APPROVAL OF A RESOLUTION IN SUPPORT OF THE NORTH  
CAROLINA DEPARTMENT OF TRANSPORTATION'S INSTALLATION  
OF ROADWAY IMPROVEMENTS**

**BACKGROUND**

The North Carolina Department of Transportation requested a resolution from the Cumberland County Board of Commissioners endorsing the installation of roadway improvements along SR 1115 (Black Bridge Road) at the entrance to the T. J. Robinson Life Center. The construction of these improvements will be at no cost to Cumberland County.

**RECOMMENDATION / PROPOSED ACTION**

Consider approval of the resolution.

**ATTACHMENTS:**

Description

Resolution Endorsing the Installation of Roadway Improvements

Type

Backup Material

**RESOLUTION IN SUPPORT OF THE NORTH CAROLINA DEPARTMENT  
OF TRANSPORTATION'S REQUEST FROM THE  
CUMBERLAND COUNTY BOARD OF COMMISSIONERS  
ENDORING THE INSTALLATION OF ROADWAY IMPROVEMENTS**

**WHEREAS**, NCDOT has requested a resolution from the Cumberland County Board of Commissioners endorsing the installation of roadway improvements along SR 1115 (Black Bridge Road) at the entrance to the T J Robinson Life Center; and

**WHEREAS**, NCDOT proposes to make improvements to this roadway. Said improvements will consist of the addition of a left turn land and right turn lane to enhance safety and operational efficiency; and

**WHEREAS**, the construction of these improvements will be at no cost to Cumberland County.

**NOW, THEREFORE, BE IT RESOLVED**, that the Cumberland County Board of Commissioners endorses the concept of NCDOT making said improvements to this section of SR 1115 (Black Bridge Road) with turn lanes to enhance its safety.

**ADOPTED** this 8th day of September 2020.

Cumberland County Board of  
Commissioners By:

\_\_\_\_\_  
W. Marshall Faircloth, Chairman

Attest:

\_\_\_\_\_  
Candice H. White, Clerk to the Board



**OFFICE OF THE TAX ADMINISTRATOR**

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8,  
2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: JOSEPH R. UTLEY, JR., TAX ADMINISTRATOR**

**DATE: 8/27/2020**

**SUBJECT: APPROVAL OF FY2020-2021 TAX LEVY CHARGE TO THE COLLECTOR**

**BACKGROUND**

In accordance with NCGS 105-321(b) before delivering the tax receipts to the Tax Collector in any year, the Board of County Commissioners shall adopt and enter into its minutes an order directing the Tax Collector to collect the taxes charged in the tax records and receipts.

**RECOMMENDATION / PROPOSED ACTION**

A copy of the order must be delivered to the Collector at the time the tax receipts are delivered to him. Recommend that the Board approve the levy and charge the Collector with the responsibility to collect the taxes.

**ATTACHMENTS:**

Description

FY2020-2021 Levy

Charge to Collect FY2020-2021 Levy

Type

Backup Material

Backup Material



2020-2021 LEVY

AUTHORITY	CC LEVY	LATE LIST	PUBLIC SERVICE	PUBLIC SERVICE LATE LIST	CC LEVY & PUBLIC SERVICE LEVY	TOTAL CC LEVY, PS LEVY & LATE LIST
BEAVER DAM	172,124.24	1.57			172,124.24	172,125.81
BETHANY	307,908.26	3.18			307,908.26	307,911.44
BONNIE DOONE	2,468.94	-			2,468.94	2,468.94
COTTON	1,326,759.25	37.66			1,326,759.25	1,326,796.91
CUMBERLAND RD FD	634,922.34	13.19			634,922.34	634,935.53
EASTOVER FIRE	358,106.97	42.30			358,106.97	358,149.27
GODWIN-FALCON FIRE	121,518.15	4.67			121,518.15	121,522.82
GRAYS CREEK	1,149,391.54	14.55			1,149,391.54	1,149,406.09
LAFAYETTE VILLAGE	5.52	-			5.52	5.52
LAKE RIM	9,477.03	-			9,477.03	9,477.03
MANCHESTER	94,376.16	-			94,376.16	94,376.16
PEARCE'S MILL	1,029,160.96	124.70			1,029,160.96	1,029,285.66
SPECIAL FIRE					-	-
STEDMAN FIRE	183,587.60	1.81			183,587.60	183,589.41
STONE POINT	1,268,673.77	19.88			1,268,673.77	1,268,693.65
VANDER FIRE	1,234,587.64	50.16			1,234,587.64	1,234,637.80
WADE FIRE	121,973.60	1.56			121,973.60	121,975.16
WESTAREA FIRE	1,367,791.96	78.97			1,367,791.96	1,367,870.93
WESTAREA STATION 10	276,003.15	4.50			276,003.15	276,007.65
<b>FIRE DIST SUBTOTAL</b>	<b>9,658,837.08</b>	<b>398.70</b>	-	-	<b>9,658,837.08</b>	<b>9,659,235.78</b>
EASTOVER	567,485.30	13.72			567,485.30	567,499.02
EASTOVER-VANDER	19,457.46	-			19,457.46	19,457.46
FALCON	31,635.47	-			31,635.47	31,635.47
FAYETTEVILLE	62,866,897.02	2,620.24			62,866,897.02	62,869,517.26
STORM WATER	11,558,596.32	-			11,558,596.32	11,558,596.32
FAYET SOLID WASTE	13,877,300.25	-			13,877,300.25	13,877,300.25
REVITALIZATION	162,201.89	30.21			162,201.89	162,232.10
GODWIN	15,735.07	1.90			15,735.07	15,736.97
HOPE MILLS TOWN	4,945,981.64	78.14			4,945,981.64	4,946,059.78
HOPE MILLS REFUSE	1,332,073.00	-			1,332,073.00	1,332,073.00
HOPE MILLS STORM WATER	763,246.80	-			763,246.80	763,246.80
LINDEN TOWN	24,527.76	-			24,527.76	24,527.76
SPRING LAKE	2,871,679.62	13.83			2,871,679.62	2,871,693.45
SPRING LAKE REFUSE	559,541.72	-			559,541.72	559,541.72
SL STORM WATER	290,572.92	-			290,572.92	290,572.92
STEDMAN TOWN	291,265.95	13.23			291,265.95	291,279.18
WADE TOWN	110,857.89	-			110,857.89	110,857.89
<b>CITY SUB-TOTALS</b>	<b>100,289,056.08</b>	<b>2,771.27</b>	-	-	<b>100,289,056.08</b>	<b>100,291,827.35</b>
COUNTY WIDE	167,415,627.20	6,559.60			167,415,627.20	167,422,186.80
RECREATION	3,297,007.34	135.43			3,297,007.34	3,297,142.77
HM RECREATION	537,607.69	8.52			537,607.69	537,616.21
SOLID WASTE	5,906,936.00	-			5,906,936.00	5,906,936.00
					-	-
<b>SUB TOTAL</b>	<b>177,157,178.23</b>	<b>6,703.55</b>	-	-	<b>177,157,178.23</b>	<b>177,163,881.78</b>
<b>GRAND TOTAL</b>	<b>287,105,071.39</b>	<b>9,873.52</b>	-	-	<b>287,105,071.39</b>	<b>287,114,944.91</b>

Note: Special Fire is now part of the fire district known as Fire Service District.

MEMORANDUM

TO: Joseph R. Utley, Jr., Tax Administrator  
FROM: Board of County Commissioners  
DATE: August 27, 2020  
RE: FY2020-2021 Tax Charge

State of North Carolina

County of Cumberland and all Municipalities through Inter-Local Agreement

To the Tax Collector of the County of Cumberland and Municipalities through Inter-Local Agreement.

You are hereby authorized, empowered, and commanded to collect the taxes set forth in the tax records filed in the office of Tax Administration and in the tax receipts herewith delivered to you, in the amounts and from taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Cumberland and Municipalities through Inter-Local Agreement, and this order shall be a full and sufficient authority to direct, require, and enable you to levy on and sell any real or personal property of such taxpayers, for and on account thereof, in accordance with law.

Witness my hand and official seal, this \_\_\_\_\_ day of September 2020.

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W. Marshall Faircloth, Chairman,  
Board of County Commissioners

Attest: \_\_\_\_\_

Clerk of Board of Commissioners of Cumberland County.



**OFFICE OF THE COUNTY ATTORNEY**

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8,  
2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: COUNTY ATTORNEY**

**DATE: 9/2/2020**

**SUBJECT: APPROVAL OF SETTLEMENT IN CAIN V. CUMBERLAND COUNTY ET  
AL.**

**BACKGROUND**

Eric Cain filed suit against Cumberland County, the Cumberland County Civic Center Commission, and Global Spectrum in North Carolina Civil Superior Court, seeking monetary damages for allegations of negligence in a slip and fall incident of February 17, 2017, at the Crown Expo Center. In the closed session of the June 15, 2020, meeting of the Board of Commissioners, the Board indicated its consent for settlement of this action for up to \$20,000. The County reached settlement with Cain in which the County would pay \$20,000 in exchange for a release of all claims against the County Defendants and the filing of a voluntary dismissal with prejudice. The Settlement Agreement and Release have been fully executed, the monies paid, and the dismissal filed. The Settlement Agreement is attached.

County Attorney recommended this settlement to avoid further litigation costs, including the expenses associated with trial.

**RECOMMENDATION / PROPOSED ACTION**

Formally approve settlement in 19 CVS 5062, Eric Cain v. Cumberland County, Cumberland County Civic Center Commission, and Global Spectrum, LP for \$20,000 from County Defendants with Cain releasing all claims against the County Defendants and filing a dismissal of the lawsuit.

**ATTACHMENTS:**

Description

Cain Settlement

Type

Backup Material



## **SETTLEMENT AGREEMENT AND RELEASE**

This Agreement is entered into by and between 1) Eric Cain and 2) Cumberland County and the Cumberland County Civic Center Commission (collectively, "County").

### **Statement of Purpose**

**WHEREAS**, Eric Cain filed an action ("Lawsuit") against County in The North Carolina General Court of Justice, Superior Court Division, Cumberland County, 19 CVS 5062, seeking relief for alleged negligence by County and others; and

**WHEREAS**, Eric Cain and County have reached a settlement of all issues raised in the Lawsuit, and wish to reduce their agreement to writing.

**NOW, THEREFORE**, in consideration of the mutual promises set forth herein, Eric Cain and County agree as follows:

1. Payment by County. In consideration of this Agreement and other good and valuable consideration, County agrees to pay, and Eric Cain agrees to accept, the amount of TWENTY THOUSAND AND 00/100'S DOLLARS (\$20,000.00), payable upon full execution of this Agreement as reflected by the date of the last signature affixed below.

2. Dismissal of Claims in the Lawsuit. Eric Cain and County agree that, within seven (7) days of fulfillment of County's obligation to make the payment as outlined in Paragraph 1 of this Agreement, Eric Cain will dismiss his claims against County in the Lawsuit, with prejudice.

3. Release of County. In consideration of the undertakings set forth in the Agreement, the receipt and sufficiency of which is hereby acknowledged, Eric Cain for himself and his agents, representatives, successors, assigns, and heirs, hereby releases, discharges, and holds harmless County and its agents, representatives, successors, and assigns, from any and all claims, demands, debts, liabilities, obligations, causes of action, or other claims for relief, of whatever kind or nature, which he has or claims to have had arising out of the events, claims, and allegations in the Lawsuit.

4. Costs. Eric Cain and County agree that each shall bear its own costs in connection with the Lawsuit.

5. No Admission of Liability. Eric Cain and County hereby acknowledge that this Agreement does not constitute an admission of any sort by County as to the claims described in the Lawsuit, County specifically denying any and all liability.

6. Governing Law. This Agreement shall be governed by the laws of the State of North Carolina.

7. Survival of Agreement. The terms, provisions, and conditions of this Agreement are binding upon Eric Cain and County and their respective successors and assigns. Causes of action based upon the breach of this Agreement shall survive the execution of this Agreement.

8. Counterparts. This Agreement may be executed in counterparts and each counterpart will become effective and binding on the date of full execution of this Agreement. A facsimile signature or digital signature to this Agreement shall be deemed to be and may be relied upon as an original. Likewise, telecopy or other electronic transmission by the executing party of an executed counterpart of this Agreement shall be deemed delivery of an original, executed counterpart.


9. Severability. If any term, provision or condition contained in this Agreement shall, to any extent, be ruled invalid or unenforceable by a court of competent jurisdiction, the remainder of this Agreement (or the application of such term, provision or condition to persons or circumstances other than those in respect of which it is invalid or unenforceable), shall not be affected thereby, and each and every other term, provision and condition of this Agreement shall be enforceable to the fullest extent permitted by law.

10. Entire Agreement. The terms of this Agreement are contractual and not mere recitals. The Agreement sets forth the entire agreement between Eric Cain and County pertaining to the subject matter hereof, fully supersedes any and all prior agreements or understanding between these parties hereto pertaining to the subject matter hereof, and there are no representations, warranties, covenants, promises or undertakings, oral or otherwise, that are not expressly set forth or expressly incorporated herein by reference.

**[SIGNATURE PAGES TO FOLLOW]**

**THE UNDERSIGNED HAS READ THE FOREGOING SETTLEMENT AGREEMENT  
AND RELEASE AND FULLY UNDERSTANDS IT.**

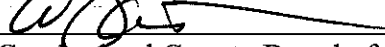
**ERIC CAIN**

\_\_\_\_\_

Date: 7-30-20

**THE UNDERSIGNED HAS READ THE FOREGOING SETTLEMENT AGREEMENT  
AND RELEASE AND FULLY UNDERSTANDS IT.**

**CUMBERLAND COUNTY**

By:   
Chair, Cumberland County Board of  
Commissioners

Date: 8/3/20



**THE UNDERSIGNED HAS READ THE FOREGOING SETTLEMENT AGREEMENT  
AND RELEASE AND FULLY UNDERSTANDS IT.**

**CUMBERLAND COUNTY CIVIC CENTER  
COMMISSION**

By:   
Chair, Cumberland County Civic Center  
Commission

Date: 7/28/2020



## **BUDGET DIVISION**

### **MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8, 2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: DUANE T. HOLDER, DEPUTY COUNTY MANAGER**

**DATE: 9/2/2020**

**SUBJECT: APPROVAL OF BUDGET ORDINANCE AMENDMENTS FOR THE SEPTEMBER 8, 2020 BOARD OF COMMISSIONERS' AGENDA**

#### **BACKGROUND**

##### **General Fund 101**

- 1) Heath Department - Budget Ordinance Amendment B210426 to recognize state Tobacco Prevention Program funds in the amount of \$38,709.**

The Board is requested to approve Budget Ordinance Amendment B210426 to recognize state Tobacco Prevention Program funds in the amount of \$38,709. These funds will be used to subcontract with the University of North Carolina (UNC) Lineberger Cancer Center to form a Military Health and Readiness Initiative. This team will address tobacco use by the active duty population.

Please note this amendment requires no additional county funds.

- 2) Health Department – Budget Ordinance Amendment B210592 to recognize state funds from the Department of Health and Human Services (DHHS) Division of Public Health in the amount of \$546,323.**

The Board is requested to approve Budget Ordinance Amendment B210592 to recognize state funds from the Department of Health and Human Services (DHHS), Division of Public Health in the amount of \$546,323. This funding will be used to prevent, prepare and respond to Coronavirus Disease 2019 (COVID-19) by carrying out surveillance, epidemiology, laboratory capacity, infection control, mitigation, communications, and other preparedness and response activities.

Please note this amendment requires no additional county funds.

**3) Health Department - Budget Ordinance Amendment B210594 to recognize state funds from the Department of Health and Human Services (DHHS) Division of Public Health in the amount of \$31,997.**

The Board is requested to approve Budget Ordinance Amendment B210594 to recognize state funds from the Department of Health and Human Services (DHHS) Division of Public Health in the amount of \$31,997. These funds will be used to help provide supplemental nutritious foods, nutrition education and referrals to health care for low-income persons during critical periods of growth and development.

Please note this amendment requires no additional county funds.

**Crown Center Fund 600**

**4) Crown Center – Budget Ordinance Amendment B210601 to recognize Federal Emergency Management Agency (FEMA) and NC Disaster Reimbursement funds in the amount of \$113,812.**

The Board is requested to approve Budget Ordinance Amendment B210601 to recognize FEMA and NC Disaster Reimbursement funds in the amount of \$113,812. These funds will be used to perform Crown Theatre Facilities repairs on the breezeway, as well as replacement of several parking lot lights and various repairs of damages at the Coliseum, all as a result of Hurricane Florence.

**REGARDING THE FOLLOWING ITEMS #5 - #21 PLEASE NOTE:**

Each fiscal year County departments may have projects that have been approved and initiated but were not complete by the fiscal year end (6/30/20) or items ordered that had not been received by fiscal year end. These projects or items were approved in the Fiscal Year 2020 budget; however, the money was not spent by June 30, 2020.

The following amendments seek to bring those funds forward from FY 2020 into the current fiscal year, allowing departments to complete and pay for these projects and items. These revisions are not using ‘new’ funds but are recognizing the use of FY20 funds in FY21.

**General Fund 101**

**5) Facilities Maintenance, Department of Social Services, Industrial Park – Budget Ordinance Amendment B210945 to re-appropriate funds for FY20 projects that were not completed in the amount of \$272,335**

The Board is requested to approve Budget Ordinance Amendment B210945 to re-appropriate funds for FY20 projects that were not completed in the amount of \$272,335.

**6) Human Resources – Budget Ordinance Amendment B211240 to re-appropriate tuition assistance funds in the amount of \$500**

The Board is requested to approve Budget Ordinance Amendment B211240 to re-appropriate tuition assistance funds in the amount of \$500. These funds were approved for use in FY20, but the course

did not end until FY21.

**7) Library – Budget Ordinance Amendment B210904 to re-appropriate FY20 maintenance and repair funds in the amount of \$2,815**

The Board is requested to approve Budget Ordinance Amendment B210904 to re-appropriate FY20 maintenance and repair funds in the amount of \$2,815. These funds will be used to complete a sliding door repair that was not completed in FY20.

**8) Library Grants – Budget Ordinance Amendment B210075 to re-appropriate e-rate funds in the amount of \$179,065.**

The Board is requested to approve Budget Ordinance Amendment B210075 to re-appropriate e-rate funds in the amount of \$179,065.

**9) Animal Control – Budget Ordinance Amendment B210219 to re-appropriate FY20 grant and donation funds in the amount of \$82,729**

The Board is requested to approve Budget Ordinance Amendment B210219 to re-appropriate FY20 grant and donation funds in the amount of \$82,729. These funds include PetSmart Charities, PETCO foundation, and Animal Control donations.

**10) Water and Sewer Department – Budget Ordinance Amendment B210932 to re-appropriate FY20 funds in the amount of \$150,189**

The Board is requested to approve Budget Ordinance Amendment B210932 to re-appropriate FY20 funds in the amount of \$150,189. These funds are needed to continue providing consultant services for the Engineering Department.

**11) Emergency Services – Budget Ordinance Amendment B210080 to re-appropriate remaining Emergency Management Performance Grant (EMPG) funds in the amount of \$22,257**

The Board is requested to approve Budget Ordinance Amendment B210080 to re-appropriate Emergency Management Performance Grant (EMPG) funds in the amount of \$22,257. These funds were not utilized in FY20 due to the Coronavirus Pandemic and will be used in FY21 for training, supplies, and equipment for the Emergency Management Division.

**12) Sheriff's Office – Budget Ordinance Amendment B210355 to re-appropriate remaining Bureau of Justice Assistance (BJA) Coronavirus Emergency Supplemental Funding Program funds in the amount of \$43,072**

The Board is requested to approve Budget Ordinance Amendment B210355 to re-appropriate Bureau of Justice Assistance (BJA) Coronavirus Emergency Supplemental Funding Program funds in the amount of \$43,072. These funds will be used to purchase sanitizer, wipes, gloves, and masks to assist the Sheriff's Office respond to the COVID-19 Pandemic.

**13) Sheriff's Office – Budget Ordinance Amendment B210356 to re-appropriate FY17 and FY18 Byrne Grant in the amount of \$33,985 and to de-obligate FY19 Byrne Grant funds in the amount of \$14,128**

Budget Ordinance Amendment B210356 to re-appropriate FY17 and FY18 Byrne Grant funds in the amount of \$33,985 and to de-obligate FY19 Byrne Grant funds in the amount of \$14,128. FY17 and FY18 Byrne Grant funds were not fully expended in FY20 as projected. FY19 Byrne Grant funds were budgeted in FY21 but were spent in FY20.

**14) Sheriff's Office – Budget Ordinance Amendment B210785 to re-appropriate funds for items not received in FY20 in the amount of \$2,819**

The Board is requested to approve Budget Ordinance Amendment B210785 to re-appropriate purchase orders for items not received in FY20 in the amount of \$2,819. These are items ordered but not received in FY20.

**Capital Investment Fund 107**

**15) Capital Investment Fund – Budget Ordinance Amendment B210422 to re-appropriate Fayetteville Technical Community College (FTCC) funds in the amount of \$322,048**

The Board is requested to approve Budget Ordinance Amendment B210422 to re-appropriate Fayetteville Technical Community College (FTCC) funds in the amount of \$322,048. These funds are needed to complete healthy technologies mechanical system renovations, culinary electrical, gas, and floor renovations, and nursing renovations.

**16) Capital Investment Fund - Budget Ordinance Amendment B210948 to re-appropriate funds from various projects not completed in FY20 in the amount of \$2,069,098**

The Board is requested to approve Budget Ordinance Amendment B210948 to re-appropriate funds from various projects not completed in FY20 in the amount of \$2,069,098.

**Federal Drug Forfeiture Fund 204**

**17) Sheriff's Office – Budget Ordinance Amendment B210786 to re-appropriate funds for items not received in FY20 in the amount of \$34,787**

The Board is requested to approve Budget Ordinance Amendment B210786 to re-appropriate funds for items not received in FY 20 in the amount of \$34,787. These funds are needed to complete the purchase of a bomb suit.

**18) Sheriff's Office – Budget Ordinance Amendment B210831 to re-appropriate FY20 Capital Outlay Car and Truck funds in the amount of \$55,000**

The Board is requested to approve Budget Ordinance Amendment B210831 to re-appropriate FY20 Capital Outlay Car and Truck funds in the amount of \$55,000. This item was originally discussed at the January 2, 2019 Board of Commissioners' meeting pursuant to Budget Ordinance Amendment B210079.

**Crown Center Fund 600**

**19) Crown Center – Budget Ordinance Amendment B210600 to re-appropriate maintenance and repair funds in the amount of \$6,775**

The Board is requested to approve Budget Ordinance Amendment B210600 to re-appropriate maintenance and repair funds in the amount of \$6,775. These funds are needed for a Crown Suite repair related to Hurricane Florence.

**20) Crown Center – Budget Ordinance Amendment B210949 to re-appropriate funds from various projects not completed in FY20 in the amount of \$1,328,119**

The Board is requested to approve Budget Ordinance Amendment B210949 to re-appropriate funds from various projects not completed in FY20 in the amount of \$1,328,119.

**Group Insurance Fund 801**

**21) Employee Pharmacy – Budget Ordinance Amendment B210950 to re-appropriate funds from a project not completed in FY20 in the amount of \$4,800**

The Board is requested to approve Budget Ordinance Amendment B210950 to re-appropriate funds from a project not completed in FY20 in the amount of \$4,800. These funds are needed to install barriers at the E. Newton Smith Center.



## **SHERIFF'S OFFICE**

### **MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8, 2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: SHERIFF ENNIS WRIGHT**

**DATE: 8/4/2020**

**SUBJECT: PUBLIC HEARING FOR EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT**

#### **BACKGROUND**

The Sheriff's Office is fortunate to again be eligible to apply for funding from the Edward Byrne Memorial Justice Assistance Grant (JAG) through the United States Department of Justice (USDOJ). This grant continues the USDOJ efforts to support local law enforcement at the local level.

The Cumberland County Sheriff's Office and the City of Fayetteville Police Department must submit a joint application, but each agency may use the funds for their own priorities. The grant allocation is \$147,229, with \$17,594 for the Sheriff's Office and \$129,635 for the City of Fayetteville Police Department.

The USDOJ requires the public be offered an opportunity to comment. The Sheriff's Office will publicly advertise the grant opportunity in the Fayetteville Observer on Saturday, August 22, 2020. We request approval for a Public Hearing to be held at the Board of Commissioners meeting on Tuesday, September 8, 2020.

A Memorandum of Understanding with the City of Fayetteville, which is required, has been prepared. The enclosed Program Narrative describes the intended use of the grant.

In addition, we are enclosing the "Certifications and Assurances by the Chief Executive of the Application Government" form, which must be signed by the Chairman of Board of Commissioners.

#### **RECOMMENDATION / PROPOSED ACTION**

Conduct the Public Hearing, approve the Memorandum of Understanding, complete the Certification and Assurances by the Chief Executive Of the Applicant Government form, and authorize the County Manager to sign the application submittal.

#### **ATTACHMENTS:**

Description

Type







## OFFICE OF THE COUNTY MANAGER

### **MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8, 2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: DUANE T. HOLDER, DEPUTY COUNTY MANAGER**

**DATE: 8/28/2020**

**SUBJECT: CONSIDERATION OF A MODIFIED CORONAVIRUS RELIEF FUND  
(CRF) PLAN AND ASSOCIATED BUDGET ORDINANCE AMENDMENT  
#B211059**

#### **BACKGROUND**

As was briefly mentioned at the end of your August 13<sup>th</sup> Agenda Session meeting, staff received notice from the North Carolina Office of State Budget & Management, on July 31<sup>st</sup>, that H.B. 1023/S.L. 2020-80 appropriated an additional \$150 million to be distributed to county governments. This brings the total Coronavirus Relief Fund (CRF) appropriation to \$300 million. In previous legislation, counties could choose to share these funds with municipalities. S.L. 2020-80 changed that language to direct that counties must give a minimum of 25% of their total allocation to municipalities. The legislation gave municipalities until September 1<sup>st</sup> to submit their plans requesting funds to the counties. Staff immediately notified all nine municipalities of the second round of funding and communicated the September 1<sup>st</sup> deadline for plan submission. Once received, counties have only until September 15<sup>th</sup> to submit modified plans to the State.

The following is a snapshot of CRF funding:

Original Cumberland County allocation	\$ 5,708,842
Additional Cumberland County allocation	6,511,541
Total Cumberland award	12,220,383
Required municipal 25%	(3,055,096)
Net County available funding	9,165,287

Because of the State-mandated September 15, 2020 submission deadline for revised plans, staff is presenting the attached modified CRF plan for your consideration. The modified plan includes consideration of additional funding for Fayetteville, Hope Mills, and Spring Lake (as they were the three municipalities that requested additional funding), and staff's recommendation for the most streamlined way to report and account for these

federal funds. Should the Board be comfortable with approval of the revised CRF plan (to include the additional municipal amounts), we would request your at this meeting. Should you need or desire further deliberation, we would ask that you consider suspension of your rule that you do not take action at your September 10<sup>th</sup> Agenda Session meeting and that you adopt the plan at that Thursday session.

Staff will also initiate a discussion of additional funding options available to the Board to meet COVID-related operational and community needs.

### **RECOMMENDATION / PROPOSED ACTION**

Approval of the modified Coronavirus Relief Fund Plan and associated budget ordinance amendment #B211059.

### **ATTACHMENTS:**

Description	Type
Modified Coronavirus Relief Fund Plan	Backup Material
Modified Coronavirus Relief Fund Plan Presentation	Backup Material



# North Carolina Pandemic Recovery Office Coronavirus Relief Fund (CRF) County Plan

## Instructions

1. This document is to be used by counties to document the planned use of the CRF monies allotted in Session Law 2020-4.
2. Please add the name of your county in front of the existing name as follows: "NashCounty CRF plan"
3. Submit your plan to [NCPRO@osbm.nc.gov](mailto:NCPRO@osbm.nc.gov) on or before June 1, 2020.
4. Under Categories. Please aggregate the amount of all expenses for that specific category. Example amounts should be removed and you can enter the county amounts. The total must agree with your allotment.

**The County is responsible for maintaining adequate documentation to support expenditures. If estimates are being used the methodology must be documented and defensible. The County is responsible for following the Federal *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* promulgated by the United States Office of Management and Budget unless the US Treasury publishes guidance stating otherwise.**

## County Information

**Name of County:** Cumberland County  
**Person Submitting:** Duane T Holder  
**Title:** Deputy County Manager  
**Email:** [dholder@co.cumberland.nc.us](mailto:dholder@co.cumberland.nc.us)  
**Phone Number:** 910-678-7725

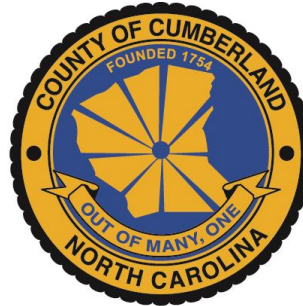
Planned Expenditures	
Categories	Amount
<b>1. Medical expenses such as:</b> <ul style="list-style-type: none"> <li>• COVID-19-related expenses of public hospitals, clinics, and similar facilities.</li> <li>• Expenses of establishing temporary public medical facilities and other measures to increase COVID-19 treatment capacity, including related construction costs.</li> <li>• Costs of providing COVID-19 testing, including serological testing.</li> <li>• Emergency medical response expenses, including emergency medical transportation, related to COVID-19.</li> <li>• Expenses for establishing and operating public telemedicine capabilities for COVID-19 related treatment.</li> </ul>	\$ -
<b>2. Public health expenses such as:</b> <ul style="list-style-type: none"> <li>• Expenses for communication and enforcement by State, territorial, local, and Tribal governments of public health orders related to COVID-19.</li> <li>• Expenses for acquisition and distribution of medical and protective supplies, including sanitizing products and personal protective equipment, for medical personnel, police officers, social workers, child protection services, and child welfare officers, direct service providers for older adults and individuals with disabilities in community settings, and other public health or safety workers in connection with the COVID-19 public health emergency.</li> <li>• Expenses for disinfection of public areas and other facilities, e.g., nursing homes, in response to the COVID-19 public health emergency.</li> <li>• Expenses for technical assistance to local authorities or other entities on mitigation of COVID-19-related threats to public health and safety.</li> <li>• Expenses for public safety measures undertaken in response to COVID-19.</li> <li>• Expenses for quarantining individuals.</li> </ul>	\$ 17,841.00
<b>3. Payroll expenses</b> for public safety, public health, health care, human services, and similar employees whose services are substantially dedicated to mitigating or responding to the COVID-19 public health emergency.	\$ 8,645,389.00
<b>4. Expenses of actions to facilitate compliance with COVID-19-related public health measures, such as:</b> <ul style="list-style-type: none"> <li>• Expenses for food delivery to residents, including, for example, senior citizens and other vulnerable populations, to enable compliance with COVID-19 public health precautions.</li> <li>• Expenses to facilitate distance learning, including technological improvements, in connection with school closings to enable compliance with COVID-19 precautions.</li> <li>• Expenses to improve telework capabilities for public employees to enable compliance with COVID-19 public health precautions.</li> <li>• Expenses of providing paid sick and paid family and medical leave to public employees to enable compliance with COVID-19 public health precautions.</li> <li>• COVID-19-related expenses of maintaining state prisons and county jails, including as relates to sanitation and improvement of social distancing measures, to enable compliance with COVID-19 public health precautions.</li> <li>• Expenses for care for homeless populations provided to mitigate COVID-19 effects and enable compliance with COVID-19 public health precautions.</li> </ul>	\$ 502,057.00

<b>5. Expenses associated with the provision of economic support in connection with the COVID-19 public health emergency, such as:</b> <ul style="list-style-type: none"> <li>• Expenditures related to the provision of grants to small businesses to reimburse the costs of business interruption caused by required closures.</li> <li>• Expenditures related to a State, territorial, local, or Tribal government payroll support program.</li> <li>• Unemployment insurance costs related to the COVID-19 public health emergency if such costs will not be reimbursed by the federal government pursuant to the CARES Act or otherwise.</li> </ul>	\$ -
<b>6. Any other COVID-19-related expenses reasonably necessary to the function of government that satisfy the Fund's eligibility criteria.</b>	\$ -
<b>7. Grants to municipalities and nonprofits. List each planned subaward. (add more rows if necessary)</b>	
a. City of Fayetteville	\$ 2,699,803.00
b. Town Of Hope Mills	\$ 202,163.00
c. Town Of Spring Lake	\$ 153,130.00
d.	
e.	
f.	
g.	
h.	
i.	
j.	
k.	
l.	
m.	
n.	
o.	
<b>Grand Total</b>	<b>\$ 12,220,383.00</b>

Signature

Title

Date



**CUMBERLAND**  
★ **COUNTY** ★  
NORTH CAROLINA

# **CARES Act - Coronavirus Relief Fund Modified Plan**

*Board of County Commissioners Meeting  
September 8, 2020*

# Update

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- \$2.2T Coronavirus Aid, Relief & Economic Stability (CARES) Act
- CARES Act included \$150B in state/local aid; NC allocated \$4 billion
- HB 1023/SL 2020-80 additional \$150M to counties
- Cumberland County allocated additional \$6.5M for total \$12.2M
- Required 25% to municipalities \$3M

# Federal & State Guidelines

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- Must be used for COVID-19 response
- Examples of permitted use – testing and equipment, payroll, technology, personal protective equipment (PPE), **redirected staff compensation (payroll)**, disinfection, protective measures, financial assistance
- Reimbursement of costs to municipal governments
- Cannot make up for lost revenue





# Considerations

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- All funding must be expended by December 30, 2020
- Federal & State guidance continues to change
- Monthly reports due to State
- Counties no longer held responsible for municipal expenditures

# Staff Recommendations

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- For reporting and accounting purposes, charge public safety payroll & Family First Coronavirus Recovery Act (FFCRA) leave to County CRF funds
- Allocate municipal CRF funds based on per capita
- Utilize redirected payroll to address County and community COVID response needs

# Proposed CRF Expenses

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Actual Public Health Expenses	\$ 17,841
Payroll	8,645,389
Actual COVID-19 Compliance	502,057
City of Fayetteville	2,699,803
Town of Hope Mills	202,163
Town of Spring Lake	153,130
Total	<u>\$12,220,383</u>



# Municipal Support

\$3,055,096 – 25% municipal appropriation



\$2,699,803



\$ 202,163



\$ 153,130



CUMBERLAND  
★ COUNTY ★  
NORTH CAROLINA

# Additional Funding Options

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- Public Health Services
- Technology
- Workspace Modifications
- Facility Upgrades
- Economic Assistance



## CLERK TO THE BOARD OF COMMISSIONERS

### MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8, 2020

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM: KELLIE BEAM, DEPUTY CLERK TO THE BOARD**

**DATE: 9/2/2020**

**SUBJECT: CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD (6 VACANCIES)**

#### **BACKGROUND**

The Cumberland County Workforce Development (WFD) Board has the following six (6) vacancies:

##### **Representative of Business:**

- Albeiro Florez – Resigned.  
The WFD Board recommends **Tammy Beckley**. (See attached)
- Rodney Anderson– completed second term. Not eligible for reappointment. The WFD Board recommends **Jimmy Ray Plater Sr.** (See attached)
- **Diana Potts** – completing first term October 31, 2020. Eligible for reappointment. The WFD Board recommends the reappointment of Diana Potts. (See attached)

##### **Representative of Workforce:**

- Crystal Bennett – Resigned.  
The WFD Board recommends **Curtis Brown Sr.** (See attached)
- David Servie – Resigned.  
The WFD Board recommends **David Trego**. (See attached)

##### **Representative of Economic Development:**

- **Robert Van Geons** – completed first term. Eligible for reappointment. The WFD Board

recommends the reappointment of Robert Van Geons. (See attached)

The information sheet, current membership roster and applicant list for the Workforce Development Board are attached.

**RECOMMENDATION / PROPOSED ACTION**

**Nominate individuals to fill the six (6) vacancies above.**

**ATTACHMENTS:**

Description

CC Workforce Development Board Nomination Backup Information

Type

Backup Material

## **Cumberland County Workforce Development Board**

The Cumberland County Workforce Development Board promotes the full development and utilization of the state's employment and training resources.

### **Member Specifications:**

Members with Specific Categories:

- Representative of Business
- Representative of Workforce
- Representative of Education/Training
- Representative of Economic Development
- Representative – Other
- Representative of Labor

**Term:** 3 Years

**Compensation:** None

### **Duties:**

Works to develop employment and training programs for the residents of Cumberland County.

**Meetings:** Third Tuesday of every other month at 11:00 AM

**Meeting Location:** Meeting take place at various locations



**Kellie Beam**

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**Subject:** Recommendations for appointments and reappointment

**From:** Cynthia McKoy <cmckoy@co.cumberland.nc.us>  
**Sent:** Wednesday, September 2, 2020 10:30 AM  
**To:** Kellie Beam <kbeam@co.cumberland.nc.us>  
**Subject:** Recommendations for appointments and reappointment

Kellie,

These will be our recommendations. Thank you so much.

The Workforce Development Board recommends the following individuals for appointment to the WFD Board by the Board of Commissioners:

- Tammy Beckley to be appointed as a Representative of Business.
- Jimmy Ray Plater, Sr. to be appointed as a Representative of Business.
- David Trego to be appointed as a Representative of Workforce.
- Curtis Brown, Sr to be appointed as a Representative of Workforce.
- Robert Van Geons to be reappointed as a Representative of Economic Development.
- Diana Potts to be reappointed as a Representative of Business.

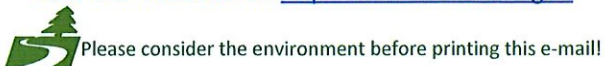
With Kind Regards,

*Cyndi*

**Cynthia M. McKoy**  
Administrative Coordinator  
**Cumberland County Workforce Development Board**  
**Email** | [cmckoy@co.cumberland.nc.us](mailto:cmckoy@co.cumberland.nc.us)  
**Phone** | 910.678.7716  
**Address** | 414 Ray Ave  
Fayetteville, NC 28301  
**Visit us on Social Media:**  
[Facebook](#) | [Twitter](#) | [Instagram](#)



Visit Our Website at: <https://www.ncworks.gov>



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CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD  
(FORMERLY, PRIVATE INDUSTRY COUNCIL)  
3 Year Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Representative of Business:</u>				
<b>VACANT</b> (Vacated by A. Florez)	11/17	1st	Oct/20 10/31/20	Yes
Kevin Brooks (B/M) 3616 Daughtridge Drive Fayetteville, NC 28311 488-0408/551-9031	6/18	1st	Jun/21 6/30/21	Yes
Diana Potts (W/F) 1322 Worstead Drive Fayetteville, NC 28314 745-3310 <a href="mailto:DPOTTS@TCFEB.COM">DPOTTS@TCFEB.COM</a>	11/17	1st	Oct/20 10/31/20	Yes
Naynesh Mehta (AI/M) 229 Forest Creek Drive Fayetteville, NC 28303 483-0491/494-2037/689-0799 <a href="mailto:NSMEHTA@5POINTSNC.COM">NSMEHTA@5POINTSNC.COM</a>	6/18	1st	Jun/21 6/30/21	Yes
Rodney Anderson (B/M) 4321 Huntsfield Rd Fayetteville, NC 28314 826-0366/922-1214	4/17	2nd	Apr/20 4/30/20	No
Jennifer Watson 1638 Owen Drive Fayetteville, NC 28306 832-499-1121/615-4922 <a href="mailto:JWATSON@CAPEFEARVALLEY.COM">JWATSON@CAPEFEARVALLEY.COM</a>	8/19	1st	Feb/22 2/28/22	Yes
			(serving unexpired term; eligible for one additional term)	
Jesse A. Brayboy Jr. 105 Ruritan Drive Fayetteville, NC 28314 527-9717/822-1700	2/19	2nd	Feb/22 2/28/22	No
Mark Wilderman (W/M) 222 Queensberry Drive Fayetteville, NC 28303 964-2050/864-4633 <a href="mailto:Mark.wilderman@yahoo.com">Mark.wilderman@yahoo.com</a>	12/18	1 <sup>st</sup>	Dec/21 12/31/21	Yes

Cumberland County Workforce Development Board, page 2

Name/Address	<u>Date</u> Appointed	Term	Expires	<u>Eligible For</u> Reappointment
Dina Simcox (W/F) 421 Foxwood Drive Hope Mills, NC 28348 728-3910/868-7668	2/19	2nd	Feb/22 2/28/22	No
Sherri Turner (A/F) 1211 Grackle Drive Fayetteville, NC 28306 808-282-4125/307-9123 <a href="mailto:Sherri.turner@firstcitizens.com">Sherri.turner@firstcitizens.com</a>	2/19	1 <sup>st</sup> full term	Feb/22 2/28/22	Yes
Eric Buck (W/M) 2825 Sand Trap Ln Hope Mills, NC 28348 281-235-4582/630-5222 <a href="mailto:Eric_buck@goodyear.com">Eric_buck@goodyear.com</a>	8/19	1 <sup>st</sup> full term	Oct/22 10/31/22	Yes
Phillip Perrier (-/M) 5838 Bear Creek Circle Fayetteville, NC 28304 No phone # on app <a href="mailto:ptperrier@gmail.com">ptperrier@gmail.com</a>	8/19	1 <sup>st</sup> full term	Sep/22 9/30/22	Yes
Chas L. Sampson (B/M) 712 Hinterland Lane Spring Lake, NC 28390 571-289-0476/202-999-6310 <a href="mailto:info@oursevenprinciples.com">info@oursevenprinciples.com</a>	8/19	1 <sup>st</sup> full term	Oct/22 10/31/22	Yes
Isabella Effen 6520 Brookshire Road Fayetteville, NC 28314	8/19	2nd	Oct/22 10/31/22	No
<u>Representative of Workforce:</u>				
<b>VACANT</b> (Vacated by C. Bennett)	8/16	1 <sup>st</sup>	Aug/19 8/31/19	Yes
Carl Manning (B/M) 328 Kimberwicke Drive Fayetteville, NC 28311 818-9810-436-2426	8/19	2nd	Aug/22 8/31/22	No
<b>VACANT</b> (Vacated by D. Servie)	9/16	1 <sup>st</sup>	Sep/19 9/30/19	Yes



Name/Address	Date Appointed	Term	Expires	Eligible For Reappointment
<u>Representative of Education/Training:</u>				
Dr. Mark Sorrells (W/M) 908 Calamint Lane Fayetteville, NC 28305 678-8370/252-955-4064 <a href="mailto:sorrellm@faytechcc.edu">sorrellm@faytechcc.edu</a>	6/19	1st	June/22 6/30/22	Yes
<u>Representative of Economic Development:</u>				
Robert Van Geons (W/M) FCEDC 411 Forest Lake Road Fayetteville, NC 28305 704-985-3483/678-7644 <a href="mailto:robert@fayedc.com">robert@fayedc.com</a>	8/17	1st	Aug/20 8/31/20	Yes
<u>Representative – Other:</u>				
Nora Armstrong (W/F) 5734 Archer Road Hope Mills, NC 28348 910-578-4849/910-483-7727 <a href="mailto:narmstro@cumberland.lib.nc.us">narmstro@cumberland.lib.nc.us</a>	12/19	1st	Dec/22 12/31/22	Yes
Dr. J. Lee Brown (B/M) 1200 Murchison Road Fayetteville, NC 23801 672-1592/757-285-0483 <a href="mailto:Jbrown84@uncfsu.edu">Jbrown84@uncfsu.edu</a>	12/18	1 <sup>st</sup>	Dec/21 12/31/21	Yes
<u>Representative of Labor:</u>				
Anthony D. McKinnon Sr. 611 Longwood Place Fayetteville, NC 28314 491-7873/202-285-5752/323-1172 <a href="mailto:tonydmckinnonsr@gmail.com">tonydmckinnonsr@gmail.com</a>	8/19	1 <sup>st</sup>	Aug/22 8/31/22	Yes

Vainette Walker (unlimited term - replaced by state agency)  
 North Carolina Department of Human Resources  
 Division of Vocational Rehabilitation Services  
 155 Eastwood Avenue  
 Fayetteville, NC 28301

John Lowery (unlimited term – replaced by state agency)  
 NC WORKS Career Center  
 414 Ray Avenue  
 Fayetteville, NC 28301

Contact: Cyndi McKoy (Administrative Support) 678-7716 [cmckoy@co.cumberland.nc.us](mailto:cmckoy@co.cumberland.nc.us)  
 Regular Meetings: Third Tuesday, every other month beginning in January, 11:00 AM, FTCC General Classroom Building Room 114, 2817 Ft Bragg Rd  
 Name Changed to Cumberland County Workforce Development Board, November 1995  
 The Cumberland County Workforce Development Board reconstituted its membership composition to comply with the workforce Innovation and Opportunity Act of 2014 (WIOA) on February 1, 2016.

**APPLICANTS FOR  
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD**

<b>NAME/ADDRESS/PHONE</b>	<b>OCCUPATION</b>	<b>EDUCATIONAL BACKGROUND</b>
BECKLEY, TAMMY (W/F) 4341 PRODUCTION DRIVE FAYETTEVILLE NC 28306 NO PHONE # LISTED <a href="mailto:T.BECKLEY@NITTA.GELATIN.COM">T.BECKLEY@NITTA.GELATIN.COM</a>	HR GENERALIST NITTA GELATIN	SOME COLLEGE

Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

***CATEGORY: REPRESENTATIVE OF***

BROWN, CURTIS L. SR. (B/M) 249 PUDDINGSTONE DRIVE FAYETTEVILLE NC 28311 987-0173/420-4377/420-0133 <a href="mailto:CURTIS@EAGLETCG.COM">CURTIS@EAGLETCG.COM</a>	VETERAN TRANSITIONING CONSULTANT EAGLE TALENT CAREER GROUP	BA
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Graduate-County Citizens' Academy: YES  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

***CATEGORY: REPRESENTATIVE OF BUSINESS, REPRESENTATIVE OF EDUCATION/TRAINING***

COBB, CLYDE (B/M) PO BOX 43911 FAYETTEVILLE, NC 28309 808-349-4165/785-1206 <a href="mailto:CLYDE.T.COBB165@GMAIL.COM">CLYDE.T.COBB165@GMAIL.COM</a>	OWNER SELF-EMPLOYED	HS/COLLEGE
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Graduate-County Citizens' Academy: YES  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: US ARMY ADVANCED LEADERSHIP COURSE

***CATEGORY: REPRESENTATIVE OF BUSINESS***

GIRAUD, CHAR'KARIA D. (B/F) 1632 MAN O WAR DRIVE HOPE MILLS NC 28348 629-255-6008/396-1017 <a href="mailto:CHARKARIA.GIRAUD@GMAIL.COM">CHARKARIA.GIRAUD@GMAIL.COM</a>	ACCOUNTANT DEPT OF DEFENSE	BACHELORS
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Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: YES  
Graduate-Leadership Fayetteville: YES  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

***CATEGORY: REPRESENTATIVE OF BUSINESS***

**APPLICANTS FOR  
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 2**

<b>NAME/ADDRESS/PHONE</b>	<b>OCCUPATION</b>	<b>EDUCATIONAL BACKGROUND</b>
GRICE, KIMBERLY (B/F) 351 WAGONER DRIVE STE 402 FAYETTEVILLE NC 28301 910-303-6917 <a href="mailto:KGRICE@AUTISMSOCIETY-NC.ORG">KGRICE@AUTISMSOCIETY-NC.ORG</a> Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	EMPLOYMENT SERVICES COORDINATOR AUTISM SOCIETY OF NC	MS-HUMAN SVCS BACHELORS
<b><i>CATEGORY: REPRESENTATIVE OF BUSINESS &amp; GENERAL PUBLIC</i></b>		
HAMILTON, ROBERT (W/M) 6001 DUNBRIDGE DR FAYETTEVILLE NC 28314 336-430-6329/250-3025 <a href="mailto:ROBERT@CERBERUSBRANDS.COM">ROBERT@CERBERUSBRANDS.COM</a> Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	MARKETING AGENCY OWNER CERBERUS BRANDS	BA-HISTORY
<b><i>CATEGORY: REPRESENTATIVE OF BUSINESS</i></b>		
HOLMES, KIM (B/F) 3549 SANDEROSA RD FAYETTEVILLE NC 28312 824-1000/223-4442 <a href="mailto:KIMHOLMES2@GMAIL.COM">KIMHOLMES2@GMAIL.COM</a> Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	CUSTOMER SERVICE CALLCENTER PUBLIC WORKS COMMISSION	SOME COLLEGE
<b><i>CATEGORY: GENERAL PUBLIC</i></b>		
LASHLEY, DR. TRACIE HINES (B/F) 1540 EPIC WAY HOPE MILLS NC 28348 922-4575/432-4165 <a href="mailto:TRACIE@DRTRACIELASHLEY.COM">TRACIE@DRTRACIELASHLEY.COM</a> Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: YES Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: JOHN MAXWELL TEAM	CHIEF, CYBER COMPLIANCE BRANCH DEPT OF DEFENSE; WEBSTER UNIVERSITY	DOCTORATE
<b><i>CATEGORY: GENERAL PUBLIC</i></b>		



**APPLICANTS FOR  
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 3  
EDUCATIONAL**

<b>NAME/ADDRESS/PHONE</b>	<b>OCCUPATION</b>	<b>BACKGROUND</b>
LIGHTBURN, LYNDIA R. (B/F) 5205 ROCKINGHAM ROAD FAYETTEVILLE NC 28311 568-2422/424-4536 <a href="mailto:LITCOACH3@GMAIL.COM">LITCOACH3@GMAIL.COM</a>	READING TEACHER CUMBERLAND MILLS ELEMENTARY	MASTERS-EDUCATION

Graduate-County Citizens' Academy: No  
Graduate-Institute for Community Leadership: No  
Graduate-Leadership Fayetteville: No  
Graduate-United Way's Multi-Cultural Leadership Program: No  
Graduate-other leadership academy: No

***CATEGORY: REPRESENTATIVE OF EDUCATION/TRAINING***

LOWERY, DR. ELMORE D. (B/M) 5420 AHOSKIE DRIVE HOPE MILLS NC 28348 224-3578/678-8351 <a href="mailto:LOWERYE@FAYTECHCC.EDU">LOWERYE@FAYTECHCC.EDU</a>	DEAN OF COLLEGE & CAREER READINESS FTCC	DOCTORATE IN EXECUTIVE LEAD.
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Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NC STATE UNIVERSITY EXECUTIVE LEADERSHIP PROGRAM

***CATEGORY: REPRESENTATIVE OF EDUCATION/TRAINING***

MCNEILL, TREVONE (B/M) 8436 ENGLISH SADDLE DRIVE FAYETTEVILLE NC 28314 910-391-1726 <a href="mailto:FDECYP@GMAIL.COM">FDECYP@GMAIL.COM</a>	CHILDCARE SELF EMPLOYED	ASSOCIATES/BA
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Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: YES  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

***CATEGORY: REPRESENTATIVE OF BUSINESS***

MOORE, BENJAMIN (B/M) 5419 CEDAR CREEK RD FAYETTEVILLE NC 28312 804-593-8237/433-1657 <a href="mailto:BMOORE@CI.FAY.NC.US">BMOORE@CI.FAY.NC.US</a>	ENGINEERING SPECIALIST II CITY OF FAYETTEVILLE	COLLEGE LISTED
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Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: CITY OF FAYETTEVILLE LEADERSHIP ACADEMY

***CATEGORY: REPRESENTATIVE OF ECONOMIC DEVELOPMENT***

**APPLICANTS FOR  
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 4  
EDUCATIONAL**

<b>NAME/ADDRESS/PHONE</b>	<b>OCCUPATION</b>	<b>BACKGROUND</b>
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PALMER, REV DWIGHT E JR. (B/M) 1139 HELMSLEY DRIVE FAYETTEVILLE NC 28314 868-2575/476-0799/892-6405	GENERAL SALES MANAGER DORMAN CADILLAC-GMC	BA MBA
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[DEPALMERJR@YAHOO.COM](mailto:DEPALMERJR@YAHOO.COM)

Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

**CATEGORY: REPRESENTATIVE OF BUSINESS**

PENNINGTON, MELISSA (H/F) 3931 BROOKGREEN DRIVE FAYETTEVILLE, NC 28304 910-364-2345	HR DIRECTOR PHASE CHANGE ENERGY SOLUTIONS	MBA/BA
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[MELISSA.PENNINGTON@ME.COM](mailto:MELISSA.PENNINGTON@ME.COM)

Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

**CATEGORY: REPRESENTATIVE OF BUSINESS & GENERAL PUBLIC**

PLATER, J RAY SR. (B/M) 4805 WADE STEDMAN RD WADE NC 28395 723-2461/489-8628	PRESIDENT BUSINESS OWNER EXTENSION ENTERPRISE GROUP	MBA, MS
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[JPLATER@E2GP.NET](mailto:JPLATER@E2GP.NET)

Graduate-County Citizens' Academy: YES  
Graduate-Institute for Community Leadership: No  
Graduate-Leadership Fayetteville: No  
Graduate-United Way's Multi-Cultural Leadership Program: No  
Graduate-other leadership academy: No

**CATEGORY: REPRESENTATIVE OF BUSINESS**

PROCTOR, JENNY (W/F) 3086 CRICKET ROAD FAYETTEVILLE NC 28306 818-5246/433-6762	DIRECTOR OF COMMUNITY RELATIONS GREATER FAYETTEVILLE CHAMBER	BS-BUSINESS ADMIN
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[JENNY@FAYBIZ.COM](mailto:JENNY@FAYBIZ.COM)

Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: YES  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

**CATEGORY: REPRESENTATIVE OF BUSINESS**



**APPLICANTS FOR  
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 5**

<b>NAME/ADDRESS/PHONE</b>	<b>OCCUPATION</b>	<b>EDUCATIONAL BACKGROUND</b>
RIVERA, HENRY (H/M) 850 JEREMIAH STREET STEDMAN NC 28391 508-837-0420/580-0178/567-2625 <a href="mailto:RIVERAHENRY64@YAHOO.COM">RIVERAHENRY64@YAHOO.COM</a>	OCCUPATIONAL SAFETY & HEALTH TRI STATE	BACH-PSYCHOLOGY MASTERS

Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

**CATEGORY: REPRESENTATIVE OF BUSINESS/REPRESENTATIVE OF EDUCATION**

THOMPSON, LYNNDORA (B/F) 3402 RUDLAND COURT FAYETTEVILLE NC 28304 910-584-5324 <a href="mailto:LYNNDORATHOMPSON3@GMAIL.COM">LYNNDORATHOMPSON3@GMAIL.COM</a>	UNEMPLOYED	BA, MA
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Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

**CATEGORY: GENERAL PUBLIC**

TREGO, DAVID (W/M) 1041 WILD PINE DRIVE FAYETTEVILLE NC 28312 910-223-4001 <a href="mailto:DAVID.TREGO@FAYPWC.COM">DAVID.TREGO@FAYPWC.COM</a>	CEO/GENERAL MANAGER PUBLIC WORKS COMMISSION	UNDERGRADUATE
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Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

**CATEGORY: REPRESENTATIVE OF BUSINESS/REPRESENTATIVE OF WORKFORCE**

TWITTY, MARTELLE (B/F) 6404 DAVIS BYNUM FAYETTEVILLE NC 28306 910-922-2014 <a href="mailto:MARTELLECOKE@GMAIL.COM">MARTELLECOKE@GMAIL.COM</a>	DENTAL HYGIENIST DAY AND NIGHT FAMILY DENTAL	DENTAL HYGIENE, BS
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Graduate-County Citizens' Academy: NO  
Graduate-Institute for Community Leadership: NO  
Graduate-Leadership Fayetteville: NO  
Graduate-United Way's Multi-Cultural Leadership Program: NO  
Graduate-other leadership academy: NO

**CATEGORY: GENERAL PUBLIC**



**OFFICE OF THE COUNTY MANAGER**

**MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF SEPTEMBER 8,**  
**2020**

**TO: BOARD OF COUNTY COMMISSIONERS**

**FROM:**

**DATE:**

**SUBJECT: MEETINGS**

**BACKGROUND**

**September 21, 2020 (Monday) - 6:45 PM**

**October 5, 2020 (Monday) - 9:00 AM**

**October 19, 2020 (Monday) - 6:45 PM**