
AGENDA
CUMBERLAND COUNTY BOARD OF COMMISSIONERS
COURTHOUSE - ROOM 118
JUNE 4, 2018
9:00 AM

INVOCATION - Commissioner Marshall Faircloth

PLEDGE OF ALLEGIANCE -

1. APPROVAL OF AGENDA
2. PRESENTATIONS
 - A. Presentation of the Fayetteville-Cumberland Human Relations Commission 2017/2018 Annual Report by Chair Shiela Cuffee
3. CONSENT AGENDA
 - A. Approval of May 21, 2018 Regular Meeting Minutes
 - B. Approval of Destruction of Records in the County Attorney's Office
 - C. Approval of Health Department Delinquent Accounts to be Turned Over to the N.C. Debt Set-Off Program
 - D. Approval of Cumberland County Public Health Department Billing Guide Effective July 1, 2018
 - E. Approval of Sale of Surplus Real Property Being 1.00 Acre Godwin Land, Located Off Leitha Lane
 - F. Approval of Sale of Surplus Real Property Being Lot 50 Golden Creek Mobile Home Sub., Located at 222 Bream Place, Plat Book 63, Page 6
 - G. Approval of Budget Ordinance Amendments for the June 4, 2018 Board of Commissioners' Agenda
4. PUBLIC HEARINGS
 - A. Public Hearing on Proposed Economic Development Incentives for "Project Intelligence"
5. ITEMS OF BUSINESS
 - A. Approval of Local Workforce Development Area Annual Plan
6. NOMINATIONS
 - A. Cumberland County Workforce Development Board (3 Vacancies)
7. APPOINTMENTS

A. ABC Board (2 Vacancies)

8. CLOSED SESSION:

A. Attorney-Client Matter(s) Pursuant to NCGS 143.318.11(a)(3)

ADJOURN

WATCH THE MEETING LIVE

THIS MEETING WILL BE STREAMED LIVE THROUGH THE COUNTY'S WEBSITE, CO.CUMBERLAND.NC.US. LOOK FOR THE LINK AT THE TOP OF THE HOMEPAGE.

THE MEETING WILL ALSO BE BROADCAST LIVE ON FAYETTEVILLE/CUMBERLAND EDUCATIONAL TV (FCETV), SPECTRUM CHANNEL 5.

IT WILL BE REBROADCAST ON WEDNESDAY, JUNE 6, AT 7:00 PM AND FRIDAY, JUNE 8, AT 10:30 AM.

REGULAR BOARD MEETINGS:

June 4, 2018 (Monday) - 7:00 PM - Budget Public Hearing / Work Session

June 6, 2018 (Wednesday) - 5:30 PM - Budget Work Session

June 12, 2018 (Tuesday) - 5:30 PM - Budget Work Session

June 13, 2018 (Wednesday) - 5:30 PM - Budget Work Session / If Needed

June 18, 2018 (Monday) - 6:45 PM - Regular Board Meeting

****NO MEETINGS IN JULY****

August 6, 2018 (Monday) - 9:00 AM

August 20, 2018 (Monday) - 6:45 PM

**THE MEETING VIDEO WILL BE AVAILABLE
ATYOUTUBE.COM/CUMBERLANDCOUNTYNC**



OFFICE OF THE COUNTY MANAGER

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: AMY H. CANNON, COUNTY MANAGER

DATE: 5/30/2018

**SUBJECT: PRESENTATION OF THE FAYETTEVILLE-CUMBERLAND HUMAN
RELATIONS COMMISSION 2017/2018 ANNUAL REPORT BY CHAIR SHIELA
CUFFEE**

BACKGROUND

A presentation of the Fayetteville-Cumberland Human Relations Commission's 2017/2018 Annual Report will be presented by Chair Shiela Cuffee at the June 4, 2018 Board of Commissioners' Meeting.

RECOMMENDATION / PROPOSED ACTION

Accept the report as presented.



OFFICE OF THE COUNTY ATTORNEY

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: COUNTY ATTORNEY

DATE: 5/18/2018

**SUBJECT: APPROVAL OF DESTRUCTION OF RECORDS IN THE COUNTY
ATTORNEY'S OFFICE**

BACKGROUND

In accordance with the County Management Records Retention and Disposition Schedule issued by the North Carolina Division of Archives and History and adopted by the Board of Commissioners at its May 6, 2013, meeting, authorization is requested to destroy Legal Department records as recorded below.

AUDITS: FINANCIAL RECORD SERIES:

Per Standard 4 – Budget, Fiscal, and Payroll Records – Item#6

Destroy in office working papers and remaining records 3 years after the date of the report.

Documents: 1 item from 1996-2009

**BANK STATEMENTS, CANCELED CHECKS, DEPOSIT SLIPS, RECEIPTS,
RECONCILIATIONS, AND WARRANTS RECORD SERIES:**

Per Standard 4 – Budget, Fiscal, and Payroll Records – Item#8

Destroy in office after 3 years.

Documents: 12 items from 2007-2012

BUSINESS DEVELOPMENT SUBJECT FILES RECORD SERIES:

Per Standard 1 – Administration and Management Records – Item#8

Destroy in office after 3 years or when superseded.

Documents: 5 items from 2000-2007

CITIZEN COMPLAINTS, PETITIONS, AND SERVICE REQUESTS RECORD SERIES:

Per Standard 1 – Administration and Management Records – Item#13

Destroy in office 1 year after resolution.

Documents: 4 items from 2002-2009

CONTRACTS AND AGREEMENTS RECORD SERIES:

Per Standard 9 – Legal Records – Item#6

Destroy in office construction (capital improvements) contracts 6 years after completion or termination of project.

Destroy in office all other contracts and agreements 3 years after expiration, termination, or completion.

Documents: 122 items from 1984-2012

CORRESPONDENCE (LEGAL) RECORD SERIES:

Per Standard 9 – Legal Records – Item#7

Destroy in office 5 years after resolution.

Documents: 205 items from 1982-2012

EMPLOYEE TRAINING AND EDUCATIONAL RECORD SERIES:

Per Standard 11 – Personnel Records – Item#28

Destroy in office non-employee-specific records 1 year from date record was created.

Destroy in office remaining records when administrative value ends.

Documents: 2 items from 2006-2010

LEGAL REVIEW RECORDS RECORD SERIES:

Per Standard 9 – Legal Records – Item#13

Destroy in office records (without historical value) when administrative value ends or after expiration of relevant statute of limitations, whichever is longer.

Documents: 99 items from 1989-2012

LITIGATION CASE RECORDS RECORD SERIES:

Per Standard 9 – Legal Records – Item#14

Destroy in office adjudicated cases 5 years after final disposition (per North Carolina State Bar recommendations, litigation records are kept 6 years).

Destroy in office non-adjudicated cases (out of court claims) 5 years after final disposition or expiration of relevant statute of limitations (per North Carolina State Bar recommendations, litigation records are kept 6 years).

Documents: 91 items from 1990-2011

REFERENCE (READING) RECORD SERIES:

Per Standard 1 – Administration and Management Records – Item#52

Destroy in office when superseded or obsolete.

Documents: 2 items from 1995-2006

SURPLUS PROPERTY FILE RECORD SERIES:

Per Standard 1 – Administration and Management Records – Item#57

Destroy in office 3 years after disposition of property.

Documents: 1 item from 2002

RECOMMENDATION / PROPOSED ACTION

Approve destruction of the record series as noted above.



DEPARTMENT OF PUBLIC HEALTH

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: DUANE HOLDER, INTERIM HEALTH DIRECTOR

DATE: 5/25/2018

**SUBJECT: APPROVAL OF HEALTH DEPARTMENT DELINQUENT ACCOUNTS TO BE
TURNED OVER TO THE N.C. DEBT SET-OFF PROGRAM**

BACKGROUND

At the Board of Health meeting on May 15, 2018, the Board approved writing off a total of \$16,958.89 as bad debts. The bad debt accounts, with balances of \$50.00 or higher, will be processed through the North Carolina Debt Set-Off Program. This program can attach a debtor's State Income Tax refund and/or lottery winnings for payment of bad debts. The accounts with balances under \$50.00 will continue to be worked for collection through our in-house collection efforts. This write-off of bad debts is in compliance with the Cumberland County Department of Public Health Debt Collection Policy 02-03 to write-off bad debts every quarter.

RECOMMENDATION / PROPOSED ACTION

Approve write off of \$16,958.89 bad debts to the North Carolina Debt Set-Off Program.

cc: Candice York, CCDPH Finance Officer
File

Attachment (2)

ATTACHMENTS:

Description

BAD DEBT WRITE OFF #53 - May 31, 2018

Policy 02-03 Debt Collection

Type

Backup Material

Backup Material

**CUMBERLAND COUNTY DEPARTMENT
OF PUBLIC HEALTH
DELINQUENT ACCOUNTS TO BE TURNED OVER FOR COLLECTION
BAD DEBT WRITE OFF #53
March 31, 2018**

PROGRAM	AMOUNT
ADULT HEALTH CLINIC	\$5,113.42
CHILD HEALTH CLINIC	\$4,770.09
DENTAL HEALTH CLINIC	\$747.40
FAMILY PLANNING CLINIC	\$3,803.46
IMMUNIZATIONS	\$898.00
MATERNAL HEALTH CLINIC	\$1,626.52
TOTAL	\$16,958.89

**All bad debt accounts with balances of \$50.00 or higher, will be sent to the North
Carolina Debt Set-Off Program, which can attach a debtor's State Income
Tax Refund and/or lottery winnings for payment of bad debts.**

The above accounts are 90 days old or older as of 12/31/2017

Debt Collection Policy, 02-03
Cumberland County Department of Public Health

CUMBERLAND COUNTY DEPARTMENT OF PUBLIC HEALTH

Policy/Procedure Title: **Cumberland County Department of Public Health
Debt Collection Policy**

Policy #: 02-03

Date Created: September 19, 2016

Date Revised:

Date Reviewed: 10/31/17

Approved By:

N/A

Division Director/Deputy Director

N/A

Director of Nursing



Board of Health Chair

N/A

Medical Director/Dentist



Public Health Director

Category:

- ☐ 00-Introductory: Authority & Responsibility
- ☐ 01-General Administration
- ☒ 02-Finance
- ☐ 03-Communication & Administration
- ☐ 04-Personnel & Employee Relations
- ☐ 05-Nursing-Overarching
- ☐ 06-Nursing-Community/Personal Health Services Program Policies
- ☐ 07-Nursing-Preparedness & Surveillance
- ☐ 08- Environmental Health
- ☐ 09-Community Health/Health Education
- ☐ 10-WIC
- ☐ 11-Dental Health
- ☐ 12- Laboratory
- ☐ 13-Jail Health
- ☐ 14- Pharmacy
- ☐ 15- HIPAA and Privacy

Debt Collection Policy, 02-03
Cumberland County Department of Public Health

I. PURPOSE:

- A. To establish guidelines for collection debts from Cumberland County Health Department patients.
- B. Policy and Procedures are to be followed to maximize revenue collection.

II. REFERENCES:

- A. North Carolina Administrative Code 10A NCAC 43A.0206
- B. North Carolina General Statute Chapter 105A, Setoff Debt Collection
- C. US Chapter 13 Bankruptcy Law
- D. Cumberland County Health Department Billing Guidelines

III. DEFINITIONS:

- A. Debt - An amount of funds owed by a consumer of service.
- B. Outstanding Accounts - Customer accounts that are more than thirty (30) days in arrears.
- C. Payment Plan - A signed agreement between the customer and Cumberland County Public Health Department executing a payment schedule of the debt.
- D. Written-Off - An accounting method to remove a debt having no activity for more than 90 days.
- E. NC Debt Set-Off Program - A legislative enactment that permits counties and cities to submit outstanding, delinquent debts of \$50 or more and at least 60 days in arrears through a local government clearinghouse to the NC Department of Revenue to attempt to match these debts against individual income tax refunds and lottery winnings. (NCGS 105A).

IV. FOCUS POPULATION:

- A. Cumberland County Health Department patients.

V. POLICY:

- A. An account is considered delinquent if payment in full is not paid within 60 days from date of service. Failure to pay a charge for services rendered creates a debt for collection.

VI. PROCEDURES:

- A. Collection efforts:
 - a. Statements will be mailed within 30 days of service. Failure to collect the debt after 60 days from date of service shall constitute enforcement of the procedures for delinquent accounts.
 - b. A payment plan can be established upon a patient's inability to make payment in full.
 - c. Collection efforts for patients with outstanding balances who file Bankruptcy will be handled based on Bankruptcy Laws and Regulations.

Debt Collection Policy, 02-03
Cumberland County Department of Public Health

- d. Accounts that reach 60 days in arrears with an account balance greater than \$50 will be referred to the NC Debt Set-Off Program for Collection
- e. Accounts with no payment activity for 90 days will be written-off to bad debt. Each quarter accounts meeting these criteria are presented to the Board of Health then forwarded to the Board of County Commissioners for approval..

VII. APPENDICES:

- A. Cumberland County Health Department- Billing Guidelines



DEPARTMENT OF PUBLIC HEALTH

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: DUANE HOLDER, INTERIM PUBLIC HEALTH DIRECTOR

DATE: 5/29/2018

**SUBJECT: APPROVAL OF CUMBERLAND COUNTY PUBLIC HEALTH DEPARTMENT
BILLING GUIDE EFFECTIVE JULY 1, 2018**

BACKGROUND

At the Board of Health meeting on April 17, 2018 the Board approved the Revised Billing Guide to be followed when providing services to Health Department patients. The Billing Guide provides detailed billing information for each program offered by the Health Department. The guidelines are in compliance with requirements from NC Department of Public Health, NC Department of Health and Human Services, Division of Medical Assistance and Centers for Medicaid and Medicare Services.

The revised version includes the following changes:

- Effective July 1, 2018, proof of income will be required for Family Planning Services. Title X Funding Guidelines changed during FY14, allowing Health Departments the option to require income verification for Family Planning Services. During the agency's last monitoring visit conducted by the NC Department of Public Health, a recommendation was documented to update our policy requiring proof of income for Family Planning Services. Proof of Income is already required for all other clinics. (Page 10)
- Family Planning patients with insurance coverage can elect to not have services billed to their carrier to avoid receiving an explanation of benefits in the mail. All services will be billed to the patient based on the sliding scale fee assessment. This is a Title X requirement that must be followed in order to receive Title X Funding. (Page 10)
- Statement added to clarify that patients are required to provide proof of income and family size annually. Income presented will be used for charges across all Health Department Clinics. (Page 16)
- Medical Record Copy Fee Charges updated to reflect a charge of \$0.50 per page up to 100 pages and \$0.25 for each page over 100. (Page 22)
- Removed Adult Health Primary Care Clinic and Dental Health Services as we no longer provide those services directly.

If the changes are approved, the agency will post public notices in the clinics and patient registration areas at least 30 day prior to the effective date. In addition, all patients with scheduled appointments will be contacted to notify them of our policy change immediately. Patients requesting appointments after approved will be informed of our proof of income policy prior to scheduling an appointment.

RECOMMENDATION / PROPOSED ACTION

Requesting approval of the Revised Billing Guide as presented.

cc: Candice York, CCDPH Finance Officer
File

Attachment (1)

ATTACHMENTS:

Description

Billing Guide Effective 7/1/18

Type

Backup Material

Cumberland County
Department of Public Health
BILLING GUIDE

Effective July 1, 2018

Billing & Collection Policies
Program Information
Sliding Fee Scales
Service Fee Schedule

**Approved by the Cumberland County –
Department of Public Health Board -**

**Approved by the Cumberland County Board of
Commissioners**



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Introduction

North Carolina Law¹ allows a local health department to charge fees for services as long as:

1. Service fees are based on a plan recommended by the Health Director. The fees are set based on the cost of providing each service. This plan is approved by the Board of Health and the County Commissioners.
2. The health department does not provide the service as an agent of the state.
3. The fees are not against the law in any way.

The State requires health departments to provide certain services, and no one may be denied these services. Fees are necessary to help cover the costs associated with providing the required and recommended services to our community. Fees are a means to help distribute services to citizens of the county and help finance and extend public health resources as government funding cannot support the full cost of providing all requested services in addition to required services. We strive to set the fees to reflect the real cost of providing the services. Patients requesting program services are not required to apply for Medicaid.

Fee Setting

In accordance with G.S. 130-A-39(g), which allows local health departments to implement fees for services rendered, the Cumberland County Health Department, with the approval of the Cumberland County Board of Health and the Cumberland Commissioners will implement specific fees for services and seek reimbursement. Specific methods used in seeking reimbursement will be through third-party coverage, including Medicaid, Medicare, private insurance, and individual patient pay. The agency will adhere to billing procedures, as specified by Program/State regulations in seeking reimbursement for services provided.

Program reviews and committee meetings comprised of all disciplines will meet, within the Health Department, as necessary to determine the cost of providing services and discuss the "setting of rates", for the services provided. The following procedures define the methods used for setting rates:

1. The "Medicaid Cost Analysis" provided by the Office of Medicaid Reimbursement will be utilized to compare how much it costs the Health Department to provide a service. The Medicaid Cost Study is performed annually in all Health Departments. The actual results are in this document and shared with each County. The cost of providing services is compared throughout the State, from one Health Department to another. This information gives a realistic figure to work with and compares cost to perform a service to all other counties within the State.

¹ North Carolina General Statute 130A-39(g)

2. The "Office of Medicaid Reimbursement" issues their reimbursement rates, usually in January of each year. These rates will be used as a baseline when comparing to other third parties.
3. Medicare, surrounding community rates (ex: community physician rates, local labs, hospital rates, etc.), including a comparison of surrounding counties' Health Department fees are also contributing factors in determining rates.

Once the above information has been reviewed and discussed with the Health Department staff, fees will be taken to the Board of Health and Board of County Commissioners for their discussion and final approval. Once approval has been received, the appropriate fees are set and will be maintained in the Health Department, noted as the approved "schedule of charges". Board approvals (Health and County Commissioners) will be reflected in the respective minutes.

Fees

General Information

The Health Department charges and collects fees for most of its services.

- All fees are the responsibility of the patient or responsible party.
- We accept cash, major credit cards, debit cards and personal checks for payment of all fees.
- Full payment is expected at the time of service.
- Patients will be informed of the account status at each visit.
- Patients will be provided with an itemized statement at each visit.
- An itemized receipt will be provided to patients at the time of payment.
- Under some conditions, based on patient need, we can set up payment plans.
- Donations are accepted but not solicited. Donations received will be applied and used to provide services to patients enrolled in the specific program requested by the donor.

The Department of Health provides some services at no cost to the patient. (There may be eligibility requirements.) Some examples are:

- WIC nutritional support services
- Certain Immunizations for Children
- Health Education Services
- Tuberculosis (TB) screening and treatment support
- Sexually Transmitted Disease (STD) testing and treatment
- Contagious disease investigations

We may bill Medicaid, Medicare or insurance for these services. There may be separate fees, either for the patient or a third party payer, for medications, supplies, lab services, X-rays, and/or other medically related services.

Payment by a "Third Party" – Medicaid, Medicare and Insurance

- State rules require the Department of Health to bill participating third-party payers for the services we provide. The current participating providers are:
 - Medicaid
 - Medicare
 - NC Health Choice
 - Blue Cross Blue Shield of NC
- As a courtesy to our patients, we may bill non-participating third party payers for medical services provided. The patient is ultimately responsible for any uncovered charges (i.e., co-pays, out-of-network fees and deductibles).
- Patients who have health insurance must show a valid insurance card when they come for their medical appointment.
- If the patient is assigned to a Primary Care Manager outside of the Cumberland County Dept. of Public Health, they may be required to see the assigned provider. If the Insurance card reads PPO, PCP, HMO the patient is assigned to a provider outside of the Health Department. Depending on the clinic, we may recommend the patient go to the assigned provider to avoid being charged at 100% for services.
EXCEPTION: Family Planning and STD patients.

Payment by Patient

- The patient is responsible for paying charges that are not covered by third-party payers-(insurance plans, including Medicaid and Medicare).
- The patient pays any insurance co-pay amount at the time of services.
- The Department of Health mails a statement to the patient monthly to patients who have a balance. The balance is due within 30 days.
- Any patient who has a balance over 60 days will then have that balance identified for submission to the NC Department of Revenue's Debt Set-off Program.
- Payment plans are available for patients who have good cause for this service.
- Patients with low income may qualify for a reduced fee; based on a **sliding fee scale** for certain services (see Appendix 1 and Appendix 2).
- Credit card payments are accepted over the phone.
- Any patient who presents with extraordinary circumstances who cannot make a payment will be assessed on a case-by-case basis by the Health Department Director or his assigned agent.

EXCEPTION: Any Family Planning patient is to pay the lesser of the amount owed either the co-pay or the services based on the sliding scale.

Account Collections and Delinquent Accounts

Payment for Services

Patients are expected to make payment at the time they receive services, and/or to provide up-to-date information regarding their third party insurance, Medicare or Medicaid coverage.

Payments Accepted

- Cash
- Credit Cards (MasterCard, Visa, American Express, and Discover)
- Debit Cards – they must have a logo for the above credit cards
- Personal Checks
- Business Checks for business transactions only
- Money Orders
- Cashier Checks
- Monetary donations are accepted and can be applied to an account balance upon request. Donations are not required for any service.

Collection of Monies Owed

If payment for a service is not made in full on the date of the service, the Department of Health may use the following methods to pursue collection of the patients account:

- Monthly Statements, as long as confidentiality is not jeopardized.
- Past Due Notices
- NC Local Government Debt Setoff Clearinghouse² (deduction from a patient's tax refund or lottery winnings), this is administered through the NC Department of Revenue.

Delinquent Accounts

- We consider an account delinquent if a payment balance is still due 60 days after the charge activity or after the most recent payment made (whichever is last).
- Delinquent accounts are subject to collection through the North Carolina Debt Setoff Program for local governments.

Service Consequence for Patient with Delinquent Account

Unless state and federal program rules prohibit restricting or denying services, persons who have a delinquent account may be:

- Required to pay fees before they can receive more services.
EXCEPTION: Family Planning and STD patients will not be denied services because of the inability to pay for services. Patients with

² Ref: NCGS 105A-1 et seq.

Medicaid coverage will not be denied services if they have an unpaid self-pay balance.

Failed Collections

The Department of Health reviews accounts annually for bad debt status. If no further collections are anticipated, the Billing Manager will decide if there are amounts to be written off as bad debt for accounting purposes only.

- Debts written off are still subject to collection.
- At no time will a patient be notified that the account has been written off as a bad debt.
- If a debt is written off for accounting purposes, and later a payment is received, this payment is accepted and properly credited to the patient's account.

Refunds

If a patient or other third party payer has overpaid, the credit balance is either

- Applied to future charges, or
- Refunded to the payer within thirty (30) days of discovery.

For Environmental Health refund policy, see program specific information.

Residency Requirements for Services

Most health services at the Cumberland County Health Department are available only to person who are residents of Cumberland County. Although there are some services that the state requires that we provide to persons regardless of their county of residence.

MUST be Cumberland County Residents	County Residency Not Required
<ul style="list-style-type: none">• Child Health	<ul style="list-style-type: none">• Communicable Diseases - (STD's and TB)
<ul style="list-style-type: none">• Environmental Health	<ul style="list-style-type: none">• Immunizations
<ul style="list-style-type: none">• Health Education	<ul style="list-style-type: none">• Refugee Health Screening & Immunizations
<ul style="list-style-type: none">• Maternal Health	<ul style="list-style-type: none">• Family Planning
Women, Infants & Children (WIC) <i>unless Military</i>	<ul style="list-style-type: none">• Breast & Cervical Cancer Control
	<ul style="list-style-type: none">• Wisewoman

Proof of Residency:

- Proof of Cumberland County residency is required for all new patients and at the yearly income assessment review.
- Patients are required to report any change of address.
- Documentation of residency may include:
 - Government issues ID (such as a driver's license)
 - Utility bill
 - Rent or mortgage statement
 - Collateral Statement completed by a non-relative
- We may make exceptions about documentation for homeless individuals who reside in Cumberland County.
- Patients who move out of Cumberland County have thirty (30) days to obtain another provider. During these 30 days, they may continue to receive services at the Cumberland County Department of Public Health.

Breast and Cervical Cancer Control Program (BCCCP and WISEWOMAN PROGRAM)

Who is eligible for BCCCP?

- Women who are 21 to 64 years old

What can you do for me?

- We provide screening for breast and cervical cancer for uninsured or underinsured women. The services provided include Pap smear and pelvic exam, clinical breast exam, health history, breast self-examination education, mammogram referrals, physical exam with lab work, education and counseling, and referrals for limited diagnostic procedures.

Is there a fee?

- No, the women's family must have an annual gross income at or below 250% of the Federal Poverty Income level. (See Sliding Fee Scale – Appendix 1)
- The following persons are included as part of the family unit when determining income eligibility:
 1. The client
 2. The spouse of the client
 3. All children under the age of 18 years of age, including step-children who live in the home.

Is there a residency requirement? Yes. Patients must be residents of North Carolina.

How do I schedule an appointment? Call 910-433-3600, ext. 1.

FAMILY PLANNING :

Who is eligible for Family Planning?

- All female who are of child bearing age. Patients are not required to accept Family Planning services as a prerequisite to be eligible for other Health Department services. Priority for Family Planning services is to patients from low income families.

What services do you provide? Physical exams and pap smears, birth control education and counseling, family planning method problem assessment, and insertion and removal of Long Acting Reversible Contraceptives. Birth control methods provided include: Birth Control pill, Depo Provera, Ortho Evra, NuvaRing, Nexplanon, Mirena IUD, Paragard IUD, Skyla IUD, Condoms, counseling for Natural Family Planning and referral for sterilization.

Is there a fee? Yes, based on the services requested and the clients income and family size. Patients whose documented income is at or below 100% of the Federal Poverty Level will not be charged but the agency is required to bill all third parties authorized or legally obligated to pay for services. – Please see Family Planning Sliding Fee Scale, Appendix 1.

How is the fee paid?

- Full payment, co-payment, or sliding scale percentage is due at the time of service delivery.
- The Cumberland County Health Department currently contracts with Medicaid, Medicare, and Blue Cross Blue Shield (in network only).
- As a courtesy, we will bill your insurance provider, but we cannot guarantee payment. The Client is responsible for uncovered services.
- No Family Planning patient will be turned away. If your insurance is not accepted at the Health Department, we can assess your income based on the Family Planning Sliding Fee Scale. (Appendix 1).
- **Proof of income is required in Family Planning.**
- Clients presenting with third party health insurance where copayments are required shall be subject to collection of the required copayment at the time of service. For Family Planning (Title X) clients, the copay may not exceed the amount they would have paid for services bases on the sliding fee scale.
- **Clients who do not want to receive an Explanation of Benefits (EOB) from their insurance carrier at home can make the election for their insurance to not be billed. The visit would then be charged to the patient responsibility based on the Family Planning Sliding Scale.**

Is there a sliding fee scale? Yes, See Appendix 1 – Family Planning Sliding Fee Scale.

Can I come to Family Planning and the services are confidential?

- Yes, teens and other family planning clients will have added privacy by requesting that no mailings are sent to their residence, and that no appointment reminders are left on their voicemail. For clients requesting confidentiality, they will be considered a family unit of one when utilizing the Family Planning Sliding Fee Scale.
- **How Do I schedule an appointment?** Call 910-433-3600, ext. 1 for an appt.

Immunizations

Is there a fee?

- There are fees for almost all adult and child immunizations.
- State Supplied Vaccines are available at no charge to those who qualify.
- Contact our Immunizations Clinic staff for details on State Supplied Vaccines.
- Payment will be required for overseas vaccinations.
- \$3.00 co-pay will be charged for all adult immunizations per the Department of Public Health.

How is the fee paid?

- For clients who have Medicaid, Medicare and Blue Cross Blue Shield, we will file the insurance claim. If there is any unpaid balance (non-covered, deductible, out-of-network charges) we will send a statement.
- For all other insurance carriers, we will file the claim, but the client is expected to pay for the vaccination up front. If the insurance claim is paid, the Cumberland County Health Department will reimburse the client within 30 days of receiving payment from the carrier.
- All co-pays are due at the time of the vaccination.
- If a client does not have insurance, the fees are due at the time of the vaccinations.

Is there a sliding fee scale for vaccinations? No.

International Immunizations – are provided to anyone requesting international immunizations for travel purposes. The patient is required to pay for these vaccines prior to the service being rendered.

Is there a residency requirement?

- No, not for childhood immunizations that is required for school attendance.
- Yes, for most adult immunizations, the client must be a resident of Cumberland County.

What are your hours of operation?

- Monday – Friday, 8 a.m. to 5 p.m., with additional hours on Tuesday from 5 p.m. to 7 p.m.

Epidemiology Clinic (EPI)

What does the Epidemiology Clinic do?

- We provide screenings for reportable communicable diseases.
- The services we provide include: medication for the prevention and treatment of tuberculosis and other communicable diseases; disease investigations; education to patients and our community (upon request); and screenings for refugees.

Is there a fee?

- There are client fees for routine TB skin tests (or test waivers) for reasons such as employment or school admissions. Currently, the fee is \$13.00.
- There are not client fees for routine TB control services.
- Client fees may be associated with non-routine TB testing (i.e., T-SPOT that is only available to certain clients).

How is the fee paid?

- Full payment is the responsibility of the client or the client's guardian at the time of delivery.
- We may be able to bill Medicaid for TB-control services.

Is there a sliding fee scale?

- No.

Is there a residency requirement?

- No, All local Health Departments in North Carolina coordinate TB prevention and control efforts in their county. To better ensure continuity of care, out-of-county residents are encouraged to work with their local county health departments. We will be happy to assist clients in contacting their local health departments to arrange for needed TB services.

Contact Phone Number is: 910-433-3638

Child Health

Who is eligible for Child Health?

- All Children from ages birth through 20 years old who reside in Cumberland County.

What services do you provide?

- Well Child Care
- Sick Visits (Call daily to schedule an appointment) 910-433-3600, ext. 1
- Dental Screenings
- Health Check and Health Choice Preventative Health Care examinations
- Developmental Screenings
- Kindergarten Physicals
- Head Start Physicals
- School Physicals
- Lead Screenings
- Sports and Camp Physicals
- Hearing/Vision Screenings
- Immunizations

Is there a fee?

- Yes, based on the service provided and the client's income (see sliding fee scale Appendix 2).

How is the fee paid?

- Full payment, co-pay or sliding scale percentage is due at the time of service.
- The Cumberland County Health Department currently contracts with Medicaid and Blue Cross Blue Shield (in Network only). If your card has PPO, PCP or HMO, it is recommended that you see your assigned provider for services. If you choose not to see your assigned provider, you may be charged for your visit.
- As a courtesy, we will bill your insurance provider, but we cannot guarantee payment. The client is responsible for all uncovered services.

Is there a sliding fee scale? Yes, See Appendix 2.

How do I schedule an appointment? Call 910-433-3600, ext. 1 to schedule an appointment.

Who is eligible for Pregnancy Care Management?

- All pregnant female citizens of Cumberland County.

What services do you provide?

- We provide prenatal care to women in order to increase the chances of delivering a healthy infant. The services include prenatal care, delivery, high-risk OB care, and lab services.

Is there a fee?

- Yes, based on the services and the clients income and family size. Please see Sliding Fee Scale, Appendix 2.

How is the fee paid?

- Full payment, co-payment, or sliding scale percentage is due at the time of service delivery.
- The Cumberland County Health Department currently contracts with Medicaid, Medicare, and Blue Cross Blue Shield (in network only). If your card has PPO, PCP or HMO, it is recommended that you see your assigned provider for services. If you choose not to see your assigned provider, you may be charged for your visit.
- As a courtesy, we will bill your insurance provider, but we cannot guarantee payment. The client is responsible for all uncovered services.
- As a courtesy, we will bill your insurance provider, but we cannot guarantee payment. The Client is responsible for uncovered services.

Is there a sliding fee scale?

- Yes, See Appendix 2

How Do I schedule an appointment?

- To schedule an appointment call 910-433-3600, ext. 1.

Sexually Transmitted Diseases (STD/HIV)

Do you have to be a resident of Cumberland County to receive STD services?

- No, this clinic is available to anyone who needs services.

What services do you provide?

- The STD Clinic provides services to anyone interested in screening, diagnosis, treatment and counseling for sexually transmitted diseases and HIV. .

Is there a fee?

- HIV/AIDS testing and counseling are free.
- Screening, treatment, and counseling for gonorrhea, chlamydia, syphilis, and other STDs are also free.
- We may bill Medicaid, where appropriate. We also bill private insurance with patient's consent.

Can I come to the STD Clinic and the services are confidential?

- Yes, all services are confidential.

How Do I schedule an appointment?

- It is strongly encouraged to schedule an appointment by calling 910-433-3848.
- Walk-in appointments are accepted, but clients should know that the wait times will be significantly longer than if they schedule an appointment.

WOMEN, INFANTS & CHILDREN (WIC) /NUTRITION 910-433-3730

This program provides nutrition education and health foods to pregnant, postpartum, and breastfeeding women, infants and children up to age five. Participants must meet residency, income, and medical/nutritional risk eligibility requirements.

WIC participants receive nutrition education, supplemental foods, breastfeeding promotion/support, and referrals to community and health agencies to improve their diets and reduce their chances of health problems caused by poor nutrition.

Please refer to the Cumberland County WIC Web page for more information

<http://www.co.cumberland.nc.us/health/services/wic.aspx>

Guidelines for Determining Eligibility for Sliding Fee Scale

How does the Sliding Scale work?

- Annually clients must show proof of income and family size. If income is given in one clinic, it will be used in all clinics that the patient utilizes. Patients do not need to re-verify income for each clinic.
- Staff will use this information to determine what percent of fees a client must pay. *See Appendix 1- Sliding Fee Scale for Family Planning or Appendix 2 for all other applicable clinics at the Health Department.*
- If income cannot be confirmed at the time of screening, or if a client declines to provide information to verify employment, the charge for services will be at 100% pay.
- If proof of income is received at a later date, retroactive adjustments are limited to charges within the past 15 days.
- If clients report false information, they will no longer be allowed to use the sliding scale, except for Family Planning service fees.
- Eligibility for reduced fees will be re-checked:
 - anytime the client's income and household size changes: and/or
 - Every 12 months.

Which Cumberland County Health Department Services offer a Sliding Scale Fee?

- Child Health
- Family Planning
- Maternal Health

What Programs do not offer a Sliding Scale discount?

- Epidemiology Clinic
- Environmental Health
- Immunizations
- Medical Records

Who is considered a member of the “family” for determining eligibility?

1. **Family:** A family of two or more is defined as a group of persons related by birth, marriage, adoption, or a defined dependent relationship, who live together in a household. Persons are considered members of a “family” when their production of income and consumption of goods are related.
 - A client with no income must be considered part of the larger family unit that is providing support to the client.
 - A pregnant woman is counted as two in determining a family size.
 - Groups of persons living in the same house with other people may be considered a separate family unit. For example, if two sisters and their children live in the same house and both work and support their own children, they would be considered two separate households.
2. **Dependent Status:** Dependent household members are defined as those persons for whom the head of household:
 - has a legal responsibility to support, or
 - has voluntarily extended support

These relationships are usually defined as legal adoptions and guardianships. Guardianship status must be supported by court documents defining the guardian relationship/responsibility.

Exceptions:

- A foster child assigned by DSS shall always be considered a family of one.
 - Teens and others requesting confidential Family Planning Services will have their income assessed as a family of one.
3. **Family/Household Income:** Dollar amounts represent gross monthly income, the total cash receipts before taxes, from all sources. This is the total of all household income from each “counted” family member.

4. **Income Sources:** All income from full or part time employment, produced by all dependents, must be declared as part of the household income. Income sources include:

- Salaries, wages, commissions, and tips
- Overtime pay
- Earnings from self-employment (deduct business expenses, except depreciation)
- Interest income/dividends (Stocks, bonds, savings accounts, rentals, etc.)
- All investment and rental income
- Public assistance money (AFDC)
- Unemployment benefits
- Worker's compensation
- Alimony and child support (child support is not counted in Family Planning)
- Disability
- Military allotments (including re-enlistment bonuses, jump pay, (based on average)
- Social Security benefits
- Student grants/stipends paid to the student for living expenses
- Retirement and pension pay
- VA benefits
- Christmas bonuses, prize winnings
- Regular contributions from individuals not living in the household
- Insurance and annuity plans
- Gaming proceeds
- And any other income not represented here that contributes to the household consumption of goods. This list is not all-inclusive.

Exclusions:

- Military Housing benefits (on base or off base)
- Inheritance
- Life insurance
- School financial aid
- One-time settlements
- Payments to volunteers under Title I and Title II (RSVP, foster grandparents, and others) of the Domestic Volunteer Service Act of 1973
- Payments received under the Job Training Partnership Act
- Payments under the Low Income Energy Assistance Act;
- Value of assistance to children or families under the National School lunch Act, the Child Nutrition Act of 1966
- Food Stamps

5. **Income Verification:** We require income verification before a client can be eligible for a sliding scale discount. Any one of the following is acceptable for verification:

- Current pay stubs
- Income verification form – signed by the clients employer
- Most recent calendar year tax return. The entire return must be presented. – **USE ADJUSTED GROSS INCOME**
- W-2 form
- Unemployment letter
- Award letter from Social Security Office, VA or Railroad Retirement Board – current year.

EXCEPTION: Income verification will be requested for Family Planning patients, but it will not be required. Declaration of income will be accepted in the **Family Planning Clinic**.

******Any situation that is not within these policies and procedures will be assessed on a case-by-case basis by the Health Director or his assigned agent.

APPENDIX 1 – Family Planning Sliding Fee Scale

N.C. Division of Public Health										Revised 1/23/2018	
Women's & Children's Health Section										Effective Date 2/1/2018	
Annual Gross Family Income											
Sliding Fee Scale --101% to 250% of Poverty											
Be Smart Family Planning Program (BSFP) Eligibility Included											
							BSFP Eligibility*				
		Partial-Pay Bracket		Partial-Pay Bracket		Partial-Pay Bracket			Partial-Pay Bracket		
Family Size	Federal Poverty	Twenty From	Percent To	Forty From	Percent To	Sixty Percent			Eighty Percent		Full Pay
						From		To	From	To	
1	\$12,140	\$12,141	\$16,693	\$16,694	\$21,245	\$21,246	\$23,673	\$25,798	\$25,799	\$30,349	\$30,350
2	\$16,460	\$16,461	\$22,633	\$22,634	\$28,805	\$28,806	\$32,097	\$34,978	\$34,979	\$41,149	\$41,150
3	\$20,780	\$20,781	\$28,573	\$28,574	\$36,365	\$36,366	\$40,521	\$44,158	\$44,159	\$51,949	\$51,950
4	\$25,100	\$25,101	\$34,513	\$34,514	\$43,925	\$43,926	\$48,945	\$53,338	\$53,339	\$62,749	\$62,750
5	\$29,420	\$29,421	\$40,453	\$40,454	\$51,485	\$51,486	\$57,369	\$62,518	\$62,519	\$73,549	\$73,550
6	\$33,740	\$33,741	\$46,393	\$46,394	\$59,045	\$59,046	\$65,793	\$71,698	\$71,699	\$84,349	\$84,350
7	\$38,060	\$38,061	\$52,333	\$52,334	\$66,605	\$66,606	\$74,217	\$80,878	\$80,879	\$95,149	\$95,150
8	\$42,380	\$42,381	\$58,273	\$58,274	\$74,165	\$74,166	\$82,641	\$90,058	\$90,059	\$105,949	\$105,950
9	\$46,700	\$46,701	\$64,213	\$64,214	\$81,725	\$81,726	\$91,065	\$99,238	\$99,239	\$116,749	\$116,750
10	\$51,020	\$51,021	\$70,153	\$70,154	\$89,285	\$89,286	\$99,489	\$108,418	\$108,419	\$127,549	\$127,550
11	\$55,340	\$55,341	\$76,093	\$76,094	\$96,845	\$96,846	\$107,913	\$117,598	\$117,599	\$138,349	\$138,350
12	\$59,660	\$59,661	\$82,033	\$82,034	\$104,405	\$104,406	\$116,337	\$126,778	\$126,779	\$149,149	\$149,150
							* at or below 195% of federal poverty level				

APPENDIX 2 – Sliding Fee Scale – All Clinics with exception to Family Planning

Annual Gross Family Income										Revised 1/23/2018
Sliding Fee Scale - 100%-200% Poverty										Effective Date 2/1/2018
Family Size	Federal Poverty	Twenty Percent		Forty Percent		Sixty Percent		Eighty Percent		Full Pay
		From	To	From	To	From	To	From	To	
1	\$12,140	\$12,141	\$15,175	\$15,176	\$18,210	\$18,211	\$21,245	\$21,246	\$24,279	\$24,280
2	\$16,460	\$16,461	\$20,575	\$20,576	\$24,690	\$24,691	\$28,805	\$28,806	\$32,919	\$32,920
3	\$20,780	\$20,781	\$25,975	\$25,976	\$31,170	\$31,171	\$36,365	\$36,366	\$41,559	\$41,560
4	\$25,100	\$25,101	\$31,375	\$31,376	\$37,650	\$37,651	\$43,925	\$43,926	\$50,199	\$50,200
5	\$29,420	\$29,421	\$36,775	\$36,776	\$44,130	\$44,131	\$51,485	\$51,486	\$58,839	\$58,840
6	\$33,740	\$33,741	\$42,175	\$42,176	\$50,610	\$50,611	\$59,045	\$59,046	\$67,479	\$67,480
7	\$38,060	\$38,061	\$47,575	\$47,576	\$57,090	\$57,091	\$66,605	\$66,606	\$76,119	\$76,120
8	\$42,380	\$42,381	\$52,975	\$52,976	\$63,570	\$63,571	\$74,165	\$74,166	\$84,759	\$84,760
9	\$46,700	\$46,701	\$58,375	\$58,376	\$70,050	\$70,051	\$81,725	\$81,726	\$93,399	\$93,400
10	\$51,020	\$51,021	\$63,775	\$63,776	\$76,530	\$76,531	\$89,285	\$89,286	\$102,039	\$102,040
11	\$55,340	\$55,341	\$69,175	\$69,176	\$83,010	\$83,011	\$96,845	\$96,846	\$110,679	\$110,680
12	\$59,660	\$59,661	\$74,575	\$74,576	\$89,490	\$89,491	\$104,405	\$104,406	\$119,319	\$119,320

APPENDIX 3: MEDICAL RECORDS FEE'S

The Department of Health's charges for Medical Record copies are within the limits set by North Carolina law (GS § 90-411). Copying Charges are:

Copying Charges are: .50 per page up to 100 pages and .25 for each page after 100.

APPENDIX 4 – ENVIRONMENTAL HEALTH SERVICES

Septic Tank Permit & Soil Evaluation/Expansion Permit

Repair Permit

Redraw Plot Plan without visit

Redraw Plot Plan with visit

Call Back Fee

New Well Permit (Irrigation/Agricultural) – No Water Sample

New Well Permit, Inspection & Water Samples (Chemical; Bacterial & Nitrate)

Expansion with Pool or Room Addition

Water Sample – Compliance Bacteriological

Water Sample – Bacteriological

Water Sample – Petroleum/Pesticide

Water Sample – Nitrate

Inspection of Existing Septic Tank in Mobile Home Park (AIW)

Inspection of Existing Septic Tank for MH for relocation (occupancy)

Public Swimming Pool/Seasonal

Public Swimming Pool/Year Round

Public Swimming Pool Plan Review

Swimming Pool Call-back Fee

Tattoo License – Permanent Location

Tattoo License - Conventions

Solid Waste Transporter Permit

Inspection per Vehicle

Building Demolition/Relocation (Rodent Inspection)

Plan Review Food Service Establishment

Temporary Food Establishment (TFE)

Engineered Options Permit



OFFICE OF THE COUNTY ATTORNEY

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: COUNTY ATTORNEY

DATE: 5/30/2018

**SUBJECT: APPROVAL OF SALE OF SURPLUS REAL PROPERTY BEING 1.00 ACRE
GODWIN LAND, LOCATED OFF LEITHA LANE**

BACKGROUND

On May 7, 2018, the Board adopted a resolution of its intent to accept an offer to purchase property with PIN 0593-83-0211, being 1.00 Acre Godwin Land, located off Leitha Lane, Fayetteville for \$3,547.44.

Notice of the proposed sale, subject to the upset bid process required by G. S. § 160A-269, was advertised in the *Fayetteville Observer* on May 11, 2018. The publisher's affidavit is attached. More than 10 days have elapsed since the notice was published. No upset bid was received.

RECOMMENDATION / PROPOSED ACTION

County Attorney recommends the Board accept this offer and authorize the Chair to execute a deed for the property upon the County's receipt of the balance of the purchase price.

ATTACHMENTS:

Description

Publisher's Affidavit for Leitha Lane

Type

Backup Material

AFFIDAVIT OF PUBLICATION

NORTH CAROLINA
Cumberland County

CUMBERLAND COUNTY BOARD OF
COMMISSIONERS ADVERTISEMENT OF
PROPOSAL TO ACCEPT AN OFFER TO
PURCHASE CERTAIN REAL PROPERTY
PURSUANT TO N.C.G.S. § 160A-269

Take notice that the Board of Commissioners finds the real property described herein is not needed for governmental purposes and proposes to accept an offer to purchase the property with PIN 0593-83-0211, being 1.00 Acre Godwin Land, located on Leitha Lane, for a purchase price of \$3,547.44. Within 10 days of this notice any person may raise the bid by not less than ten percent (10%) of the first one thousand dollars (\$1,000) and five percent (5%) of the remainder by making a five percent (5%) deposit of the bid with the Clerk. This procedure shall be repeated until no further qualifying upset bids are received. The Board of Commissioners may at any time reject any and all offers. Further details may be obtained from the Office of the County Attorney, Suite 551, Courthouse, Fayetteville, NC 28302.
May 11, 2018

Candice White, Clerk to the Board
5/11 5016726

Before the undersigned, a Notary Public of said County and state, duly commissioned and authorized to administer oaths, affirmations, etc., personally appeared. CINDY O. MCNAIR

Who, being duly sworn or affirmed, according to law, doth depose and say that he/she is a LEGAL SECRETARY of DB North Carolina Holdings, Inc., a corporation organized and doing business under the Laws of the State of Delaware, and publishing a newspaper known as the FAYETTEVILLE OBSERVER, in the City of Fayetteville, County and State aforesaid, and that as such he/she makes this affidavit; that he/she is familiar with the books, files and business of said Corporation and by reference to the files of said publication the attached advertisement of CL Legal Line CCBOC PURCHASE PROPERTY PIN 0593-83-0211 of CUMB CO ATTORNEY'S

was inserted in the aforesaid newspaper in space, and on dates as follows:

5/11/2018

and at the time of such publication The Fayetteville Observer was a newspaper meeting all the requirements and qualifications prescribed by Sec. No. 1-597 G.S. of N.C.

The above is correctly copied from the books and files of the aforesaid corporation and publication.

Cindy O. McNair

LEGAL SECRETARY

Title

Cumberland County, North Carolina

Sworn or affirmed to, and subscribed before me, this 11 day of May, A.D., 2018.

In Testimony Whereof, I have hereunto set my hand and affixed my official seal, the day and year aforesaid.

Pamela H. Walters

Pamela H. Walters, Notary Public

My commission expires 5th day of December, 2020.

MAIL TO: CUMB CO ATTORNEY'S
PO BOX 1829, ,
FAYETTEVILLE, NC 28302-0000NULL

0005046726



OFFICE OF THE COUNTY ATTORNEY

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: COUNTY ATTORNEY

DATE: 5/30/2018

**SUBJECT: APPROVAL OF SALE OF SURPLUS REAL PROPERTY BEING LOT 50
GOLDEN CREEK MOBILE HOME SUB., LOCATED AT 222 BREAM PLACE,
PLAT BOOK 63, PAGE 6**

BACKGROUND

On May 7, 2018, the Board adopted a resolution of its intent to accept an offer to purchase property with PIN 0425-70-6131, being Lot 50 Golden Creek Mobile Home Sub., located at 222 Bream Place, Fayetteville, Plat Book 63, Page 6, for \$4,952.82.

Notice of the proposed sale, subject to the upset bid process required by G. S. § 160A-269, was advertised in the *Fayetteville Observer* on May 11, 2018. The publisher's affidavit is attached. More than 10 days have elapsed since the notice was published. No upset bid was received.

RECOMMENDATION / PROPOSED ACTION

County Attorney recommends the Board accept this offer and authorize the Chair to execute a deed for the property upon the County's receipt of the balance of the purchase price.

ATTACHMENTS:

Description

Publisher's Affidavit for 222 Bream

Type

Backup Material

AFFIDAVIT OF PUBLICATION

NORTH CAROLINA
Cumberland County

CUMBERLAND COUNTY BOARD OF COMMISSIONERS ADVERTISEMENT OF PROPOSAL TO ACCEPT AN OFFER TO PURCHASE CERTAIN REAL PROPERTY PURSUANT TO N.C.G.S. § 160A-269

Take notice that the Board of Commissioners finds the real property described herein is not needed for governmental purposes and proposes to accept an offer to purchase the property with PIN 0425-70-6131, being Lot 50 Golden Creek Mobile Home Sub., located at 222 Bream Place, Plat Book 63, Page 6, for a purchase price of \$1,952.82. Within 10 days of this notice any person may raise the bid by not less than ten percent (10%) of the first one thousand dollars (\$1,000) and five percent (5%) of the remainder by making a five percent (5%) deposit of the bid with the Clerk. This procedure shall be repeated until no further qualifying upset bids are received. The Board of Commissioners may at any time reject any and all offers. Further details may be obtained from the Office of the County Attorney, Suite 551, Courthouse, Fayetteville, NC 28302.

May 11, 2018
Candice White, Clerk to the Board
6/11 5016721

Before the undersigned, a Notary Public of said County and state, duly commissioned and authorized to administer oaths, affirmations, etc., personally appeared. CINDY O. MCNAIR Who, being duly sworn or affirmed, according to law, doth depose and say that he/she is a LEGAL SECRETARY of DB North Carolina Holdings, Inc., a corporation organized and doing business under the Laws of the State of Delaware, and publishing a newspaper known as the FAYETTEVILLE OBSERVER, in the City of Fayetteville, County and State aforesaid, and that as such he/she makes this affidavit; that he/she is familiar with the books, files and business of said Corporation and by reference to the files of said publication the attached advertisement of CL Legal Line CCBOC PURCHASE PROPERTY PIN 0425-70-6131 of CUMB CO ATTORNEY'S was inserted in the aforesaid newspaper in space, and on dates as follows:

5/11/2018

and at the time of such publication The Fayetteville Observer was a newspaper meeting all the requirements and qualifications prescribed by Sec. No. 1-597 G.S. of N.C.

The above is correctly copied from the books and files of the aforesaid corporation and publication.

Cindy O. Mcnair

LEGAL SECRETARY

Title

Cumberland County, North Carolina

Sworn or affirmed to, and subscribed before me, this 11 day of May, A.D., 2018.

In Testimony Whereof, I have hereunto set my hand and affixed my official seal, the day and year aforesaid.

Pamela H. Walters

Pamela H. Walters, Notary Public

My commission expires 5th day of December, 2020.

MAIL TO: CUMB CO ATTORNEY'S
PO BOX 1829, ,
FAYETTEVILLE, NC 28302-0000NULL

0005046721



BUDGET DIVISION

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: MELISSA CARDINALI, ASSISTANT COUNTY MANAGER

DATE: 5/29/2018

SUBJECT: APPROVAL OF BUDGET ORDINANCE AMENDMENTS FOR THE JUNE 4, 2018 BOARD OF COMMISSIONERS' AGENDA

BACKGROUND

General Fund 101

1. Health – Environmental Health - Budget Ordinance Amendment B180636 to recognize funds from the North Carolina Department of Health and Human Services (NCDHHS) in the amount of \$16,271

The Board is requested to approve Budget Ordinance Amendment B180636 in the amount of \$16,271 to recognize funds from NCDHHS. These funds will be used to purchase supplies and to support local travel expenses for Environmental Health staff conducting inspections.

Please note this amendment requires no additional county funds.

Lake Rim Fire District Fund 230

2. Lake Rim Fire District - Budget Ordinance Amendment B180673 to recognize additional tax revenue in the amount of \$5,610

The Board is requested to approve Budget Ordinance Amendment B180673 to recognize additional tax revenue of \$5,610 to be used toward expenses within the fire district.

Please note this amendment requires no additional county funds.

Contingency Funds Report – FY18

The County Manager approved the following uses of contingency funds totaling \$80,000:

- \$80,000 was needed to cover unforeseen repairs such as replacement of the fire panel and the hot water heater at the Detention Center, installation of an exhaust fan at Animal Control, and additional elevator repairs.

RECOMMENDATION / PROPOSED ACTION

Approve Budget Ordinance Amendments



OFFICE OF THE COUNTY MANAGER

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: ROBERT VAN GEONS, FCEDC PRESIDENT & CEO

DATE: 5/30/2018

**SUBJECT: PUBLIC HEARING ON PROPOSED ECONOMIC DEVELOPMENT
INCENTIVES FOR "PROJECT INTELLIGENCE"**

BACKGROUND

The June 4, 2018 public hearing is to consider an economic development incentive package for "Project Intelligence", an existing company in Cumberland County that specializes in management consulting and engineering services. The expanded operations would be located in an existing building, within the City of Fayetteville. If we are successful with this recruitment effort, the proposed project would retain 40 existing jobs through December 31, 2022, and create 178 new jobs by December 31, 2020, with 208 jobs projected by 2023. The company offers a competitive average annual salary of \$64,300, as well as a comprehensive benefits package. The company would make a significant investment in real estate and equipment of approximately \$1,200,000 with projected future investment to exceed \$5,000,000.

We are requesting consideration of a local incentive grant, not to exceed \$89,000. The City of Fayetteville has also scheduled a public hearing in support of this project. The notice for Public Hearing was published on May 25, 2018 in the Fayetteville Observer and is attached to this memo.

RECOMMENDATION / PROPOSED ACTION

Hold the June 4, 2018 public hearing for "Project Intelligence". After the public hearing, consider approval of the local incentive grant in an amount not to exceed \$89,000.

ATTACHMENTS:

Description

Notice of Public Hearing - June 4, 2018

Type

Backup Material

NOTICE OF PUBLIC HEARING

NOTICE is hereby given that the Cumberland County Board of Commissioners will hold a public hearing in room 118 of the County Courthouse at 117 Dick Street, on Monday, June 4, 2018, beginning at 9:00 a.m., or as soon thereafter as may be heard on the following:

In accordance with North Carolina General Statute §158-7.1(c), the purpose of the hearing is to receive public comments on a proposed Economic Development Incentive being considered for "Project Intelligence", an existing company in Cumberland County that specializes in management consulting and engineering services. The expanded operations would be located in an existing building, within the City of Fayetteville.

The project shall (1) shall immediately create a significant investment in real estate and equipment in Cumberland County of approximately \$1, 200,000, with projected future investment to exceed \$5,000,000. (2) retain 40 existing jobs within Cumberland County through December 31, 2022, and (3) create 178 new jobs in Cumberland County by December 31, 2020, with 208 jobs projected by 2023. The proposed Cumberland County incentive offer consists of a performance based, job creation grant, not to exceed \$89,000.

All persons interested in this Incentive are invited to attend this public hearing and present their views.

May 25, 2018

Candice H. White
Clerk to the Board

5/25

5051614



WORKFORCE DEVELOPMENT

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: NEDRA CLAYBORNE RODRIGUEZ, DIRECTOR

DATE: 5/28/2018

SUBJECT: APPROVAL OF LOCAL WORKFORCE DEVELOPMENT AREA ANNUAL PLAN

BACKGROUND

The Workforce Innovation and Opportunity Act (WIOA) requires each Workforce Development Board (WDB) to develop and submit, in partnership with the local chief elected official, a comprehensive four-year plan. Four-Year Plans were submitted in May 2016. Annually, each WDB is to provide updates to the Comprehensive Four-Year Plan (PY 2016). The WIOA Program Year (PY) 2018 Plan provides current plan year updates which will be effective July 1, 2018 - June 30, 2019 and will include all current local policies. The Comprehensive Four-Year Plan (PY 2016) should be maintained and updated, as appropriate.

The PY 2018 Plan includes information related to the Workforce Development Board Overview, NCWorks Career Center, WIOA Title I Programs (Adult and Dislocated Worker Services and Youth Services), and Local Innovations. The complete document

(http://co.cumberland.nc.us/docs/default-source/workforce-development-documents/local-area-plan/cumberland-county-py2018-local-and-regional-area-plan.pdf?sfvrsn=2af1c506_2) and attachments are available via <http://co.cumberland.nc.us/departments/career-center-group/career-center/local-area-plan>.

The Cumberland County Workforce Development Board approved the PY 2018 Cumberland County Local Workforce Development Area Plan at their May 15, 2018 meeting.

RECOMMENDATION / PROPOSED ACTION

The Workforce Development Board recommends approval of the PY 2018 Cumberland County Local Workforce Development Area Plan. Upon approval, the Chair of the Cumberland County Board of Commissioners will sign the Signatory page and the County Manager will sign the Certification form.



BOARD OF COMMISSIONERS' OFFICE

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: KELLIE BEAM, DEPUTY CLERK TO THE BOARD

DATE: 5/30/2018

SUBJECT: CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD (3 VACANCIES)

BACKGROUND

The Cumberland County Workforce Development Board has the following three (3) vacancies:

Representative of Business:

Linda Hoppmann – completed third term. Not eligible for reappointment.

The Cumberland County Workforce Development Board recommends **Kirk deViere**. (See attached)

Esther Thompson – completed second term. Not eligible for reappointment. The Cumberland County Workforce Development Board recommends **Naynesh Mehta**. (See attached)

Jonathon Warren – resigned. The Cumberland County Workforce Development Board recommends **Sherri Turner** to fill the unexpired term. (See attached)

I have attached the current membership list and applicant list for this board.

RECOMMENDATION / PROPOSED ACTION

Nominate individuals to fill the three (3) vacancies above.

ATTACHMENTS:

Description	Type
Cumberland County Workforce Development Board Nominations Backup	Backup Material

Cumberland County Workforce Development

The Cumberland County Workforce Development Board promotes the full development and utilization of the state's employment and training resources.

Member Specifications:

Members with Specific Categories:

- Representative of Business
- Representative of Workforce
- Representative of Education/Training
- Representative of Economic Development
- Representative – Other
- Representative of Labor

Term: 3 Years

Compensation: None

Duties:

Works to develop employment and training programs for the residents of Cumberland County.

Meetings: Second Wednesday of every other month at 11:00 AM

Meeting Location: Meeting take place at various locations

Kellie Beam

Subject: FW: Recommendations for WDB
Attachments: TEGL_27-14_Acc.pdf

From: Peggy Aazam
Sent: Wednesday, May 16, 2018 9:36 AM
To: Kellie Beam <kbeam@co.cumberland.nc.us>
Cc: Nedra Rodriguez (<nrodriguez@co.cumberland.nc.us>); Dina Simcox (<dina_simcox@cblproperties.com>)
Subject: Recommendations for WDB

Kellie,

At the May 15, 2018 meeting, the Cumberland County Workforce Development Board recommended the following individuals for appointment by the Board of Commissioners:

- Kirk deViere (Owner of 219 Group) for Representative of Business vacancy
- Naynesh Mehta (Hotel Management with Five Points Hospitality) for Representative of Business vacancy
- Sherri Turner (Financial Sales Manager at First Citizens Bank) for Representative of Business vacancy

Please let me know if you need anything else in order to add the recommendations to the agenda for the next BOC meeting.

Thank you!

Peggy

Peggy Aazam
Program Coordinator
Cumberland County
Workforce Development Board

(910) 678-7711
paazam@co.cumberland.nc.us

410 Ray Ave
Fayetteville, NC 28301



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CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD
(FORMERLY, PRIVATE INDUSTRY COUNCIL)
3 Year Terms

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
<u>Representative of Business:</u>				
Albeiro Florez (H/M) 4608 Storm Cat Lane Hope Mills, NC 28348 910-494-2651 AFLOREZCFO@WALKERFLOREZCG.COM	11/17	1st	Oct/20 10/31/20	Yes
Linda Hoppmann (W/F) 5331 Rimrock Ct Fayetteville, NC 28303 826-4939/483-5016 (W)	11/14	3 rd	Nov/17 11/30/17	No
Diana Potts (W/F) 1322 Worstead Drive Fayetteville, NC 28314 745-3310 DPOTTS@TCFEB.COM	11/17	1st	Oct/20 10/31/20	Yes
Esther Thompson (/F) 511 Forest Lakes Rd Fayetteville, NC 28305 323-9687 (H) / 670-5515 (W)	11/14	2nd	Nov/17 11/30/17	No
Jensen McFadden (B/M) 1717 Sykes Pond Rd Fayetteville, NC 28304 868-9067/850-8409	1/15	1 st	Jan/18 1/31/18	Yes
Rodney Anderson (B/M) 4321 Huntsfield Rd Fayetteville, NC 28314 826-0366/922-1214	4/17	2nd	Apr/20 4/30/20	No
Joy Miller (W/F) 210 Queensberry Drive Fayetteville, NC 28303 864-1955/309-3645/615-6799	2/16	1 st	Feb/19 2/28/19	Yes
serving unexpired term; eligible for an additional term				
Jesse A. Brayboy Jr. 105 Ruritan Drive Fayetteville, NC 28314 527-9717/822-1700	2/16	1 st	Feb/19 2/28/19	Yes

Cumberland County Workforce Development Board, page 2

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Chad Kormanek (-/M) 4437 Bent Grass Drive Fayetteville, NC 28312 213-6329/916-3125	2/16	1 st	Feb/19 2/28/19	Yes
Dina Simcox (W/F) 421 Foxwood Drive Hope Mills, NC 28348 728-3910/868-7668	2/16	1 st	Feb/19 2/28/19	Yes
VACANT (Vacated by J. Warren)	2/16	1 st	Feb/19 2/28/19	Yes
R. Jonathan Charleston (B/M) 132 Great Oaks Drive Fayetteville, NC 28303 488-3368/485-2500	2/16	1 st	Feb/19 2/28/19	Yes
Kent Listoe 6712 Jacobs Creek Circle Fayetteville, NC 28306	10/16	1 st	Oct/19 10/31/19	Yes
Jimmy Driscoll (W/M) 5622 Walking Trail Way Hope Mills, NC 28348 425-8567/483-7171	9/16	1 st	Sep/19 9/30/19	Yes
Marty Cayton 6841 Munford Drive Fayetteville, NC 28306	10/16	1 st	Oct/19 10/31/19	Yes
Isabella Effen 6520 Brookshire Road Fayetteville, NC 28314	10/16	1 st	Oct/19 10/31/19	Yes
<u>Representative of Workforce:</u>				
Charlene Cross (B/F) 1949 Culpepper Lane Fayetteville, NC 28304 630-1450/308-9413	3/16	2nd	Mar/19 3/31/19	No
Cynthia Wilson (B/F) 228 Summertime Road Fayetteville, NC 28303 864-9602/485-6131	11/14	1st	Nov/17 11/30/17	Yes

Cumberland County Workforce Development Board, page 3

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Crystal Bennett (W/F) 2654 Rivercliff Road Fayetteville, NC 28301 429-4930/630-0106	8/16	1 st	Aug/19 8/31/19	Yes
Carl Manning (B/M) 328 Kimberwicke Drive Fayetteville, NC 28311 818-9810-436-2426	8/16	1 st	Aug/19 8/31/19	Yes
David Servie (W/M) 1063 Mohawk Avenue Fayetteville, NC 28303 703-1846/429-3506	9/16	1 st	Sep/19 9/30/19	Yes
<u>Representative of Education/Training:</u>				
Pamela Gibson (W/F) 7526 Hammersley Road Fayetteville, NC 28306 423-1830/678-2416	3/16	2nd	Mar/19 3/31/19	No
David Brand (W/M) 1814 Morganton Road Fayetteville, NC 28305 393-9914/678-8307 davidlbrand@gmail.com	11/16	1 st	Feb/19 2/28/19	Yes
(serving unexpired term; eligible for one additional term)				
<u>Representative of Economic Development:</u>				
Robert Van Geons (W/M) FCEDC 411 Forest Lake Road Fayetteville, NC 28305 704-985-3483/678-7644 robert@fayedc.com	8/17	1st	Aug/20 8/31/20	Yes
<u>Representative – Other:</u>				
Richard Everett (W/M) 408 Mirror Lake Drive Fayetteville, NC 28303 484-0432/677-2360 (W)	6/14	3rd	Oct/17 10/31/17	No
Jody Risacher (W/F) 3533 Sweetbay Circle Fayetteville, NC 28311 630-5102/483-7727	8/16	2nd	Aug/19 8/31/19	No

Cumberland County Workforce Development Board, page 4

<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
Dallas Mack Freeman (B/M) 961 Kaywood Drive Fayetteville, NC 28311 488-9478/391-4177	2/16	1 st	Feb/19 2/28/19	Yes

Representative of Labor:

Charles Royal (W/M) 3054 Hayfield Road Wade, NC 28395 584-8993/822-1906	2/16	1 st	Feb/19 2/28/19	Yes
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Ellen Morales (/F) (unlimited term - replaced by state agency)
North Carolina Department of Human Resources
Division of Vocational Rehabilitation Services
1200 Fairmont Court
Fayetteville, NC 28304

Josephus Thompson (unlimited term – replaced by state agency)
NC WORKS Career Center
414 Ray Avenue
Fayetteville, NC 28301
486-1010

Contact: Peggy Aazam (Administrative Support) 323-3421 x2126 paazam@co.cumberland.nc.us

Regular Meetings: 2nd Wednesday, every other month beginning in February 2016, 11:00 AM,
meetings take place at various locations

Name Changed to Cumberland County Workforce Development Board, November, 1995

The Cumberland County Workforce Development Board reconstituted its membership composition to
comply with the workforce Innovation and Opportunity Act of 2014 (WIOA) on February 1, 2016.

APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
ADGER, MARQUITA (B/F) 6072 LAKEWAY DRIVE FAYETTEVILLE NC 28306 491-5526/570-9306 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	ELECTRONIC SYSTEMS SECURITY ADMINISTRATOR US ARMY RESERVE COMMAND	MA-COMPUTER RESOURCES
BECK, REBECCA EILEEN (W/F) 3605 PERSIMMON RD HOPE MILLS NC 28348 286-0759/826-3045 Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: CITY OF FAYETTEVILLE CITIZENS ACADEMY	INFORMATION TECH MANAGER PARTNERSHIP FOR CHILDREN	PUBLIC ADMIN. DEGREE CURRENT STUDENT
BETHEA, ORA L (B/F) 339 NEVILLE STREET FAYETTEVILLE NC 28301 910-483-7436 Graduate-County Citizens' Academy: Yes Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	RETIRED CONTRACTING FEDERAL GOV'T	BS-BUSINESS ADMIN.
BLAND, SHEDRICK, (-/M) 1411 AVERTON COURT FAYETTEVILLE NC 28314 764-2380/797-9608 SHEDRICKBLAND@GMAIL.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO <i>CATEGORY: GENERAL PUBLIC</i>	SELF EMPLOYED DRIVER	SOME COLLEGE
BOATWRIGHT, SHANNON T. (B/F) 608 MISSENBURG COURT FAYETTEVILLE NC 28314 527-1797/672-2889 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	EMPLOYMENT MANAGER FSU	BS-BUSINESS ADMIN.

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 2**

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
BRITO, CECILIA (H/F) 2301 CUMBERLAND GAP DRIVE #105 FAYETTEVILLE NC 28306 631-464-9156 DOMINICANA1122@YAHOO.COM Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: Yes Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No CATEGORY: GENERAL PUBLIC	UNEMPLOYED	SOME COLLEGE
BROOKS, KEVIN (B/M) 3616 DAUGHTRIDGE DRIVE FAYETTEVILLE NC 28311 488-0408/551-9031 *SERVES ON THE HUMAN RELATIONS COMMISSION* Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	BUSINESS OWNER/BARBER TRIMMERZ BARBER SHOP	HS DIPLOMA LICENSED BARBER
BROWN, J. LEE DR. (B/M) 1200 MURCHISON ROAD FAYETTEVILLE NC 28301 672-1592/757-285-0483 JBROWN84@UNCFSU.EDU Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO CATEGORY: REPRESENTATIVE OF EDUCATION/TRAINING	DEAN, COLLEGE OF BUSINESS FAYETTEVILLE STATE UNIVERSITY	PHD
BROWN, PAUL RAYMOND (B/M) 5412 FINISH LINE DRIVE HOPE MILLS, NC 28348 484-3884/494-8742/432-3746 PAUL.BROWN90@AOL.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO CATEGORY: GENERAL PUBLIC	US ARMY WARRANT OFFICER US ARMY	BA-CRIMINAL JUSTICE
BUFORD, RISHAUNDA (B/F) 238 MICAHS WAY SPRING LAKE NC 28390 210-343-9833/910-849-8098 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	INSURANCE AGENT NATIONWIDE INSURANCE	MA-ORGANIZATIONAL MGMT BA-HUMAN RESOURCE MGT

APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 3

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
CAMPBELL, AUSTIN (W/M) 5316 SANDSTONE DRIVE FAYETTEVILLE NC 28311 488-6637/849-5768 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: Fayetteville Citizens Academy	ADMINISTRATIVE ASSISTANT BILL MAXWELL REAL ESTATE	NONE LISTED
CLARK, DERWOOD (B/M) 620 ROCKPORT DRIVE FAYETTEVILLE NC 28311 302-7040/247-2270/868-8700 DABISHOP05@GMAIL.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO CATEGORY: GENERAL PUBLIC	INSURANCE AGENT ALLSTATE	MBA-PUBLIC ADMIN
DEVIERE, KIRK (W/M) 513 OAKRIDGE AVE FAYETTEVILLE NC 28305 910-273-8388 KIRK@DEVIERE.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: YES Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO CATEGORY: REPRESENTATIVE OF BUSINESS	BUSINESS OWNER 219 GROUP	BA MA
DUNLAP, ANNETTE MORITT (W/F) 3845 BEAVER DAM CHURCH RD ROSEBORO NC 28382 910-988-5576 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	AGRIBUSINESS DEVELOPER NC DEPT. OF AGRICULTURE	BA MBA
GAUSON, SADIE (B/F) 1722 FLINT DRIVE FAYETTEVILLE NC 28304 738-9228/436-7500 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: YES Graduate-other leadership academy: NO	RECEPTIONIST	SOME COLLEGE

APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 4

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
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GRAYBILL, BRIAN (W/M) 1901 MORGANTON RD FAYETTEVILLE NC 28305 489-7883/491-4667	GENERAL MANAGER PIERRO'S ITALIAN BISTRO	HIGH SCHOOL
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BRIANGRAYBILL17@GMAIL.COM

Graduate-County Citizens' Academy: YES

Graduate-Institute for Community Leadership: NO

Graduate-Leadership Fayetteville: NO

Graduate-United Way's Multi-Cultural Leadership Program: NO

Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF BUSINESS

GREENE, AMIR (B/M) 6899 KINGSGATE DRIVE FAYETTEVILLE, NC 28314 263-8953/978-9388	CAR DETAILER	SOME COLLEGE
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Graduate-County Citizens' Academy: NO

Graduate-Institute for Community Leadership: NO

Graduate-Leadership Fayetteville: NO

Graduate-United Way's Multi-Cultural Leadership Program: NO

Graduate-other leadership academy: NO

GREGGS, KATHY (B/F) 848 HILTON DRIVE FAYETTEVILLE, NC 28311 910-494-6914/910-488-2120	EXECUTIVE ADMIN ASSISTANT VETERAN AFFAIRS HOSPITAL	DOCTORATE-BUSINESS ADMIN
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Graduate-County Citizens' Academy: NO

Graduate-Institute for Community Leadership: NO

Graduate-Leadership Fayetteville: NO

Graduate-United Way's Multi-Cultural Leadership Program: YES

Graduate-other leadership academy: NO

HAMILTON, ROBERT (W/M) 149 WADING CREEK LANE FAYETTEVILLE NC 28306 336-430-6329/618-0422	CAR RENTAL ENTERPRISE RENT-A-CAR	BA-HISTORY
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SKYLUR1994@GMAIL.COM

Graduate-County Citizens' Academy: NO

Graduate-Institute for Community Leadership: NO

Graduate-Leadership Fayetteville: NO

Graduate-United Way's Multi-Cultural Leadership Program: NO

Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF BUSINESS

HANSEN, ERNESTO (B/M) 1146 HELMSLEY DRIVE FAYETTEVILLE NC 28314 786-762-6867/475-8630	OWNER & CHIEF ENGAGEMENT OFFICER – GOOD LIVING COFFEE ZONE	BS-IT
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GLCZLLC@GOODLIVINGCOFFEEZONE.COM

Graduate-County Citizens' Academy: NO

Graduate-Institute for Community Leadership: NO

Graduate-Leadership Fayetteville: NO

Graduate-United Way's Multi-Cultural Leadership Program: NO

Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF BUSINESS

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 5**

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
HAWKINS, NICOLE (-/F) 418 TAIPEI CT FAYETTEVILLE NC 28303 910-758-4771 NICOLE.HAWKINS@NCDPS.GOV	YOUTH COUNSELOR TECH CUMBERLAND REGIONAL JUVENILE DIVISION	MS-HUMAN SERVICES

Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

CATEGORY: GENERAL PUBLIC

HAYES, DEMARIO (B/M) 404 SELZNICK PLACE FAYETTEVILLE NC 28311 339-8495/703-899-0620	ANALYST ODAR/SSA	MA
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

HAYNES, WESLEY (B/M) 1608 ROGERS DRIVE FAYETTEVILLE NC 28303 252-259-3934	COMPUTER TECHNICIAN SELF-EMPLOYED	SOME COLLEGE
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

HIGGS, JUDITH A. (-/F) 6402 GREENGATE HILL ROAD FAYETTEVILLE, NC 28303 901-361-6172/396-4612	HUMAN RESOURCE SPECIALIST FORT BRAGG	BA-PUBLIC ADMIN.
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

HINES, CAROLET (O/F) 4639 MORNING STAR LANE HOPE MILLS, NC 28348 813-480-7111 CAROLYHINES@YAHOO.COM	BUDGET TECHNICIAN DEPT OF DEFENSE	SOME COLLEGE
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF BUSINESS

APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 6

<u>NAME/ADDRESS/PHONE</u>	<u>OCCUPATION</u>	<u>EDUCATIONAL BACKGROUND</u>
HUX, MARQUITA BLACKWELL (B/F) 6604 FLEMING STREET FAYETTEVILLE NC 28311 417-365-3432/436-7886 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	SENIOR TAX ADVISOR H&R BLOCK	COLLEGE STUDENT
JAMES, QUINSENTINA (-/F) 2441 CANFORD LANE FAYETTEVILLE NC 28304 364-4558 MQMLEWIS@AOL.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO <i>CATEGORY: REPRESENTATIVE OF BUSINESS</i>	HR US GOVERNMENT CONTRACTOR	SOME COLLEGE
JOHNSON, RAYMOND JR. (B/M) 736 PECAN GROVE LOOP HOPE MILLS NC 28348 706-464-8120 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: YES Graduate-other leadership academy: NO	REGIONAL ACCOUNT MANAGER	BS-ACCOUNTING
KEELS, LATARSHIA (B/F) 628 HICKORY VIEW CT FAYETTEVILLE NC 28314 705-2015 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	BUSINESS OWNER 3-TY VIRTUAL GROUP	SOME COLLEGE
KELLEY, HEIDI J (W/F) 101 PERSON STREET FAYETTEVILLE NC 28301 239-888-0189/222-3382 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	EXECUTIVE DIRECTOR FAY. DOWNTOWN ALLIANCE	MBA - MARKETING BA-ADVERTISING

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 7**

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
KING, GRACE (-/F) 5566 HALLWOOD DRIVE HOPE MILLS, NC 28348 424-9065/988-4206/424-4536 GRACEKING@CCS.K12.NC.US Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: YES Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	INSTRUCTIONAL ASSISTANT CUMBERLAND MILLS ELEMENTARY	COLLEGE GRADUATE

CATEGORY: GENERAL PUBLIC

LAWSON, BURTON (W/M) 895 MIDDLE ROAD FAYETTEVILLE, NC 28312 723-2142/433-2161 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	CONSTRUCTION SUPERVISOR OPERATION INASMUCH	BS-COMMUNICATIONS
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LEE, JAMES SOK HUI (ASIAN/M) 810 CHERRY LAUREL DRIVE APT 303 FAYETTEVILLE NC 28314 583-1371/867-6857 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	INSURANCE AIG FINANCIAL NETWORK	BA GRADUATE STUDY
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LEWIS, ANGELA DENISE (B/F) 7715 TEMPERANCE DRIVE FAYETTEVILLE NC 28314 476-2835/487-3131 ALEWIS003@NC.RR.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	CREST DIRECTOR OR COMMUNITY SERVICES	MASTERS-HUMAN SERVICES
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CATEGORY: REPRESENTATIVE OF EDUCATION/TRAINING

LEWIS, JUSTIN (B/M) 756 CL TART CIRCLE FAYETTEVILLE NC 28314 920-6336/483-7695 JUSTIN.LEWIS@AXA-ADVISORS.COM Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	FINANCIAL ADVISOR AXA ADVISORS	SOME COLLEGE
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CATEGORY: REPRESENTATIVE OF BUSINESS

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 8**

EDUCATIONAL

NAME/ADDRESS/PHONE	OCCUPATION	BACKGROUND
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LONG, JAMES ADAM (W/M) 495 CORONATION DRIVE FAYETTEVILLE NC 28311 910-364-6410	CONTRACTOR FT. BRAGG	SOME COLLEGE
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

MANLEY, DANIEL E. (W/M) 7323 SCENIC VIEW DRIVE FAYETTEVILLE NC 28306 426-0131/394-2465	FIREFIGHTER CAPTAIN FORT BRAGG FIRE	AAS BS MLS
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

MARSH, JOLEE (W/F) 405 BURLWOOD CT FAYETTEVILLE NC 28303 384-9209/678-8217	EDUCATION FTCC	ED.D.
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MARSHJ@FAYTECHCC.EDU
Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF EDUCATION/TRAINING

MCNEIL, SHEBA (B/F) 2968 CUMBERLAND ROAD FAYETTEVILLE, NC 28306 978-1518/568-5005	DIRECTOR/CEO CUMBERLAND LEARNING ACADEMY	BA
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SERVES ON THE CIVIC CENTER COMMISSION
SHEMC20@GMAIL.COM
Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF BUSINESS

MCNEILL, TERESA (B/F) 3918 METEOR DRIVE HOPE MILLS NC 28348 429-4482/483-3648	COMPUTER SYSTEMS ANALYST FAY. METROPOLITAN HOUSING	BA-PUBLIC ADMIN. GRADUATE STUDENT
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: YES
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: YES
Graduate-other leadership academy: NO

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 9
EDUCATIONAL**

NAME/ADDRESS/PHONE	OCCUPATION	BACKGROUND
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MEHTA, NAYNESH (AI/M) 229 FOREST CREEK DRIVE FAYETTEVILLE NC 28303 483-0491/494-2037/689-0799 NSMEHTA@5POINTSNC.COM	HOTEL MANAGEMENT FIVE POINTS HOSPITALITY	BSC
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: YES
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF BUSINESS

MELLOTT, DENNIS PAUL JR (W/M) 1647 DUNN ROAD FAYETTEVILLE NC 28312 689-7983/689-6046	DRYWALL FINISHER	HIGH SCHOOL
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

NEWMAN, AUGUSTA (B/F) 450 BLADEN CIRCLE FAYETTEVILLE NC 28312 709-8344/555-5555	RETIRED ACCOUNTING AUDITOR	FSU
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Graduate-County Citizens' Academy: YES
Graduate-Institute for Community Leadership: YES
Graduate-Leadership Fayetteville: YES
Graduate-United Way's Multi-Cultural Leadership Program: YES
Graduate-other leadership academy: NO

PALMER, REV DWIGHT E JR. (B/M) 1139 HELMSLEY DRIVE FAYETTEVILLE NC 28314 868-2575/260-9630/892-6405 DEPALMERJR@YAHOO.COM	GENERAL MANAGER DORMAN CADILLAC GMC	BA
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF BUSINESS

PRINGLE, PHILICIA (B/F) 4525 WOODSWALLOW DRIVE FAYETTEVILLE NC 28312 843-475-8374/354-1931 PHILICIA.PRINGLE@MILLER-MOTTE.EDU	PROGRAM DIRECTOR MILLER MOTTE COLLEGE	MS-CRIMINAL JUSTICE
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Graduate-County Citizens' Academy: NO
Graduate-Institute for Community Leadership: NO
Graduate-Leadership Fayetteville: NO
Graduate-United Way's Multi-Cultural Leadership Program: NO
Graduate-other leadership academy: NO

CATEGORY: REPRESENTATIVE OF EDUCATION/TRAINING

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 10**

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
PROCTOR, JENNY (W/F) 3086 CRICKET ROAD FAYETTEVILLE NC 28306 818-5246/433-6762 JENNY@FAYBIZ.COM	DIRECTOR OF COMMUNITY RELATIONS GREATER FAYETTEVILLE CHAMBER	BS-BUSINESS ADMIN
Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: YES Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO		

CATEGORY: REPRESENTATIVE OF BUSINESS

REYNOLDS, THERESA J (W/F) 104 LAKE CLAIR PLACE APT 1 FAYETTEVILLE NC 28304 336-575-4431/433-1310	PROJECT MANAGER CITY OF FAYETTEVILLE	MASTERS OF SCIENCE
Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO		

SHAW, KIM L (AA/F) 7550 BEVERLY DRIVE FAYETTEVILLE NC 28314 824-7495/331-9690/777-7711 KIM.LEWIS@OUTLOOK.COM	WIOA ADULT SERVICES COORDINATOR CENTRAL CAROLINA COMMUNITY COLLEGE	MASTERS- HUMAN RESOURCES
Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO		

CATEGORY: GENERAL PUBLIC

SHAW, LASHANDA (B/F) 5209 DELCO ST FAYETTEVILLE NC 28311 476-4244/919-707-5759 LASHANDA.SHAW@YAHOO.COM	ADMINISTRATIVE OFFICER STATE OF NC	DOCTORAL CANDIDATE
Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO		

CATEGORY: GENERAL PUBLIC

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 11**

NAME/ADDRESS/PHONE	OCCUPATION	<u>EDUCATIONAL BACKGROUND</u>
SMALLS, LARRY (B/M) 1418 OLDTOWN DRIVE FAYETTEVILLE NC 28314 633-4167/566-0238 WAYNESPEAKS@LWAYNESMALLS.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO CATEGORY: GENERAL PUBLIC	LEADERSHIP CONSULTANT MOTIVATIONAL SPEAKER	MBA BS
STEEGER, REV. PAUL (W/M) 3771 RAMSEY STREET FAYETTEVILLE NC 28311 514-9573/918-284-7801 PRESIDENT@SMICONSULTANCY.ORG Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO CATEGORY: REPRESENTATIVE OF BUSINESS	LEADERSHIP & MGMT CONSULTANT OWNER OF COMPANY	BA
STEWART, TONI (B/F) 3951 BROOKGREEN DRIVE FAYETTEVILLE NC 28304 910-476-4444 MSTONISTEWART@GMAIL.COM Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: FAYETTEVILLE CITIZENS ACADEMY CATEGORY: GENERAL PUBLIC	SPECIAL PROJECTS MANAGER TRUE VINE MINISTRIES	AA BS
STROUD-MELVIN, OCIE J (B/M) 3305 SANFORD DRIVE FAYETTEVILLE, NC 28301 299-8489/672-1201 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	ADMINISTRATIVE ASST FSU	BACHELORS-CRIMINAL JUSTICE MASTERS STUDENT
SULLIVAN, LARRY D. (B/M) 616 SPY GLASS DRIVE FAYETTEVILLE NC 28311 868-1227/273-8247 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: NO	RETIRED	AAS-CRIMINAL JUSTICE

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 12**

NAME/ADDRESS/PHONE	OCCUPATION	EDUCATIONAL BACKGROUND
TAYLOR, PAUL (-/M) 3283 FLORIDA DRIVE FAYETTEVILLE NC 28301 910-751-0434/751-0435 Graduate-County Citizens' Academy: NO Graduate-Institute for Community Leadership: NO Graduate-Leadership Fayetteville: NO Graduate-United Way's Multi-Cultural Leadership Program: NO Graduate-other leadership academy: US ARMY NON-COMMISSION OFFICER ACADEMY	OPERATION MANAGER VETERANS SAFEHAVEN	4 YEAR DEGREE
TUCKER, GAY C (B/F) 604 LUFKIN CIRCLE FAYETTEVILLE, NC 28311 644-8265/703-8905 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	ACCOUNTS PAYABLE SPECIALIST TOWN OF SPRING LAKE	SOME COLLEGE
TURNER, SHERRI (A/F) 1211 GRACKLE DRIVE FAYETTEVILLE NC 28306 808-282-4125/307-9123 SHERRI.TURNER@FIRSTCITIZENS.COM Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No CATEGORY: GENERAL PUBLIC & REPRESENTATIVE OF BUSINESS	FINANCIAL SALES MANAGER FIRST CITIZENS BANK	MASTERS-COUNSELING
WARNER, TEDDY (W/M) 1440 PAISLEY AVE FAYETTEVILLE NC 28304 309-7774/633-0685 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	REGIONAL INDUSTRY MANAGER ECONOMIC DEVELOPMENT PARTNERSHIP	BS
WESLEY, WILLIAM L. (B/M) 1702 SEABROOK ROAD FAYETTEVILLE NC 28301 261-6468/483-3101 Graduate-County Citizens' Academy: No Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: No Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	EDUCATOR CC SCHOOLS	COLLEGE

**APPLICANTS FOR
CUMBERLAND COUNTY WORKFORCE DEVELOPMENT BOARD Page 13**

NAME/ADDRESS/PHONE	OCCUPATION	<u>EDUCATIONAL</u> <u>BACKGROUND</u>
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WILDERMAN, MARK (W/M) 222 QUEENSBERRY DRIVE FAYETTEVILLE NC 28303 964-2050/864-4633 MARK.WILDERMAN@YAHOO.COM Graduate-County Citizens' Academy: YES Graduate-Institute for Community Leadership: No Graduate-Leadership Fayetteville: YES Graduate-United Way's Multi-Cultural Leadership Program: No Graduate-other leadership academy: No	PRESIDENT SAAM'S PARTY TENTS	SOME COLLEGE
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CATEGORY: REPRESENTATIVE OF BUSINESS



BOARD OF COMMISSIONERS' OFFICE

MEMORANDUM FOR BOARD OF COMMISSIONERS AGENDA OF JUNE 4, 2018

TO: BOARD OF COUNTY COMMISSIONERS

FROM: KELLIE BEAM, DEPUTY CLERK TO THE BOARD

DATE: 5/30/2018

SUBJECT: ABC BOARD (2 VACANCIES)

BACKGROUND

At the Board of Commissioners' May 21, 2018 meeting, the following three individuals were nominated to fill two (2) vacancies on the ABC Board:

NOMINEE(S):

Wade Hardin (unexpired term)

Paul Crenshaw (unexpired term)

Lee Boughman (new appointment)

The current membership roster for the ABC Board is attached. Also attached is a memorandum from County Attorney Rick Moorefield regarding application of Rule 29 to the reappointment of Wade Hardin to the ABC Board and Rule 29.

RECOMMENDATION / PROPOSED ACTION

Appoint individuals to fill two (2) vacancies on the ABC Board.

ATTACHMENTS:

Description	Type
ABC Board Membership Roster	Backup Material
Memo From County Attorney Re ABC Board Wade Hardin and Rule 29	Backup Material

ABC BOARD

3 Year Term

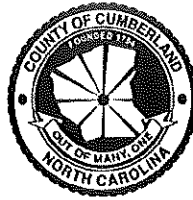
<u>Name/Address</u>	<u>Date Appointed</u>	<u>Term</u>	<u>Expires</u>	<u>Eligible For Reappointment</u>
VACANT(Vacated by K. Edge)	6/17	1st	June/20 6/30/20	Yes
Wade Hardin (I/M) 1701 Ft. Bragg Road Fayetteville, NC 28303 483-7129/486-0334	6/15	2nd	June/18 6/30/18	No
Bob Lewis (W/M) 3011 Bankhead Drive Fayetteville, NC 28306 426-6999.	6/16	2nd	June/19 6/30/19	No
Frances Jackson (-/F) 5489 Robmont Drive Fayetteville, NC 28306 910-423-3649	6/16	1st	June/19 6/30/19	Yes
Tammy Sinclair Graham (B/F) 2951 Cosmo Place Apt H Fayetteville, NC 28304 797-1405/483-1382 tfgmom@gmail.com	6/17	1st	June/20 6/30/20	Yes

Commissioner Liaison: Commissioner Jeannette Council

Regular Meetings: 2nd Monday of the month at 6:00 PM in the conference room at the ABC office at 1705 Owen Drive, Fayetteville, NC 28304.

Contact: ABC Board Director David Horne
PO Box 64957
Fayetteville, NC 28306
484-8167
carolyn.parker@cumberlandabc.com

RICKEY L. MOOREFIELD
County Attorney



PHYLLIS P. JONES
Assistant County Attorney

ROBERT A. HASTY, JR.
Assistant County Attorney

OFFICE OF THE COUNTY ATTORNEY

5th Floor, New Courthouse • P.O. Box 1829 • Suite 551 • Fayetteville, North Carolina 28302-1829
(910) 678-7762

**MEMO FOR THE AGENDA OF THE JUNE 4, 2018,
MEETING OF THE BOARD OF COMMISSIONERS**

TO: Board of Commissioners; Candice White, Kellie Beam
FROM: County Attorney
DATE: May 29, 2018
SUBJECT: Application of Rule 29 to the Reappointment of Wade Hardin to the ABC Board

Attachments: Rule 29 of the Board's Rules of Procedure

BACKGROUND:

G.S. § 18B-700(a) and Rule 29 of the Board's Rules of Procedure govern the reappointment of Wade Hardin to the ABC Board. A copy of Rule 29 is attached.

The General Manager of the ABC Board requested that Mr. Hardin's term, expiring June 30, 2018, be extended for one additional year. The appointment of local ABC board members is governed by G.S. § 18B-700(a). That statute establishes the terms of local ABC boards to be three years, staggered by seats. There is no authority to extend a term. Mr. Hardin's existing term cannot be extended; however, the statute does not limit the reappointment of Mr. Hardin to any number of terms.

Rule 29 provides that the appointment of someone to an unexpired term of more than half of a full term, constitutes a full term for purposes of determining that appointee's eligibility for reappointment under the Rule 29 two-successive terms limit. Mr. Edge's unexpired term is for more than half of a full term. Mr. Hardin has already been appointed to two successive terms. Under Rule 29, Mr. Hardin is not eligible for reappointment unless the Board of Commissioners waives the eligibility requirement based on special circumstances. The request from the general manager would be a sufficient basis to find the special circumstances.

RECOMMENDATION/PROPOSED ACTION:

If the Board waives the Rule 29 requirement, Mr. Hardin can be reappointed to his existing seat for a full term or he can be reappointed to Mr. Edge's seat for the unexpired term. If Mr. Hardin is reappointed to Mr. Edge's seat, then the appointment to Mr. Hardin's vacant seat should be for the unexpired term and the new term commencing July 1, 2018. The appointee to Mr. Hardin's seat would be eligible for a second appointment to a full term.

Rules of Procedure
for the
Board of County Commissioners
of
Cumberland County, North Carolina
Adopted August 17, 2009

Rule 29 Appointments – Boards/Committees

The Board of Commissioners appoints citizens to serve on various boards/committees within the County. The procedure for making appointments shall be:

- All members appointed to a board/committee must maintain residence in Cumberland County.
- All appointments will be made in accordance with the Statute or Ordinance that created the board or committee, if applicable.
- No citizen may serve more than two appointed positions simultaneously or more than one appointive position if holding an elective position.
- No citizen may serve more than two consecutive terms on any board/committee (must be off at least one year before returning to board/committee). **Note:** the Board of Commissioners reserves the right to waive this requirement, based on special circumstances.
- If a person is appointed to serve an unexpired term, and serves less than half of the full term, he/she is eligible to serve two full terms. If the person serves more than half of the full term, that is considered to be one full term, and the person may only serve one additional full term.
- Unless otherwise provided by Statute, the Board of Commissioners may remove any appointee for cause, which may include chronic non-attendance at board/committee meetings.
- Appointee must uphold County policies pertaining to the work of the committee and comply with the County Code of Ethics.
- The Board of Commissioners will ordinarily nominate to fill vacancies at one meeting and appoint at the next meeting.
- The Board of Commissioners will accept recommendations for vacancies but is under no obligation to follow those recommendations.
- The Clerk's office maintains an applicant list for boards/committees; however, the Board may nominate/appoint someone who is not on the applicant list.
- Once the official appointment has been made, the Clerk's office will notify the person appointed, forwarding any necessary information to that person. Upon confirmation from the appointee of acceptance of the appointment, the Clerk's office will notify the board/committee of the appointment.
- Applications for appointment to boards/committees are available in the Clerk's office and also on the County's website <http://www.co.cumberland.nc.us>.