

CUMBERLAND COUNTY BOARD OF COMMISSIONERS
MONDAY, MAY 6, 2019 – 9:00 AM
117 DICK STREET, 1ST FLOOR, ROOM 118
REGULAR MEETING MINUTES

PRESENT: Commissioner Jeannette Council, Chair
Commissioner Marshall Faircloth, Vice Chairman (arrived 9:10 a.m.)
Commissioner Glenn Adams
Commissioner Michael Boose
Commissioner Charles Evans
Commissioner Jimmy Keefe (arrived 9:04 a.m.)
Commissioner Larry Lancaster
Amy Cannon, County Manager
Sally Shutt, Assistant County Manager
Duane Holder, Assistant County Manager/Interim Health Director
Darian Cobb, Fellow with NCACC County Manager Fellowship Program
Rob Hasty, Assistant County Attorney
Vicki Evans, Finance Director
Jeffrey Brown, Engineering and Infrastructure Director
Joel Strickland, FAMPO Director and Interim Planning Director
James McQueen, Child Support Services Director
Brenda Jackson, Social Services Director
Candice White, Clerk to the Board
Kellie Beam, Deputy Clerk
Press

Chair Council called the meeting to order.

INVOCATION / PLEDGE OF ALLEGIANCE

Commissioner Lancaster provided the invocation followed by the Pledge of Allegiance to the American flag.

RECOGNITION

Hurricane Florence Joint Information Center First Place Excellence in Communications Award

Commissioner Boose stated the North Carolina City and County Communicators presented Cumberland County and the City of Fayetteville with a first place Excellence in Communications Award for Crisis Communications for the collaborative efforts in the Joint Information Center during Hurricane Florence. Commissioner Boose stated before, during and after the storm, staff members from the Cumberland County Public Information Office and the City of Fayetteville's Corporate Communications Office worked in the Joint Information Center to provide crucial information and updates to citizens using multiple methods and platforms. On behalf of the Board, Commissioner Boose congratulated Assistant County Manager Sally Shutt, Communications and Outreach Coordinator Geneve Mankel, Public Information Specialist Jon Soles and Graphic Design Information Specialist Claudia Sievers on receiving the award.

Retired Cumberland County Employees

Glen Heard - Sheriff's Office

Mr. Heard was not present.

Debra Johnson - Planning & Inspections

Commissioner Adams conducted the recognition and stated Debra Johnson began her work with the County on November 28, 1988, and after 30-years of service, Ms. Johnson retired January 1, 2019 as a Code Enforcement Officer in the Planning and Inspections Department. Commissioner Adams stated the Code Enforcement section enforces and investigates zoning, minimum housing and junked vehicle

complaints and is also responsible for issuing zoning permits and ensuring compliance with zoning regulations. On behalf of the Board, Commissioner Adams thanked Ms. Johnson, for her service to Cumberland County and the many citizens therein.

Thomas Lloyd - Planning & Inspections

Commissioner Adams conducted the recognition and stated Tom Lloyd began his career with Cumberland County on July 1, 1979 and after a brief break in service, returned to work with Cumberland County on October 23, 2000. Commissioner Adams stated during his 32-years of service, Mr. Lloyd served as a Planner, Assistant Planning Director and Planning Director before retiring on December 1, 2018. On behalf of the Board, Commissioner Adams thanked Mr. Lloyd for his service and all he did for the many citizens of Cumberland County.

Donald Tew - Solid Waste

Commissioner Adams conducted the recognition and stated Donnie Tew began his career with Cumberland County on July 27, 1987 and is the former Collections Manager for the Collections Department at the Ann Street Landfill. Commissioner Adams stated over his 31-year tenure with the County, Mr. Tew served many roles at the landfill including solid waste inspector and grounds maintenance supervisor and worked on countless projects. Commissioner Adams stated Mr. Tew retired January 1, 2019. On behalf of the Board, Commissioner Adams thanked Mr. Tew for his service to Cumberland County and its citizens.

Amy Cannon, County Manager, requested an addition to the agenda of a closed session for economic development matter(s) pursuant to NCGS 143-318.11(a)(4).

1. APPROVAL OF AGENDA

MOTION: Commissioner Boose moved to approve the agenda with the addition of a closed session for economic development matter(s) pursuant to NCGS 143-318.11(a)(4).
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0)

2. PRESENTATIONS

A. Partnership Between LC Industries, Inc. and the Vision Resource Center by Audrea Harris, Human Resources, LC Industries, Inc.

BACKGROUND

LC Industries, Inc. (LCI) provides products and services for the federal government through the AbilityOne program, a federally mandated program that supports employment for the blind or other individuals with significant disabilities. LCI manufactures over 400 products on the federal procurement list, creating employment for citizens who otherwise may not have an opportunity to be gainfully employed.

The company was originally founded in 1936 with a focus on manufacturing and has since expanded into distribution, retail and e-commerce. They are headquartered in Durham, and operate two distribution centers, four e-commerce websites, six manufacturing facilities and over 35 military base stores.

Ms. Cannon called on Terri Thomas, Vision Resource Center Executive Director, who introduced Marisa O. Chrismon, LC Industries Chief Human Resources Officer and Audrea Harris, LC Industries Human Resources Specialist. Ms. Chrismon provided the following presentation.

About LC Industries

- Founded in 1936 in Durham, NC
- Operations in 10 States
- 4 Business Units
 - Manufacturing
 - Retail (Base Supply Centers)
 - Distribution
 - Technology Services
- 850+ Employees
- 350+ Employees who are Legally Blind
- Over 1,000,000 Square Feet of Operations

Location	Square Feet
Fayetteville, NC	51,000
Durham, NC	237,000
Tupelo, MS	18,000
Jackson, MS	14,000
Louisville, KY	30,000
Durham, NC Distribution	140,000
Las Vegas, NV	40,000
Daytona, FL	19,000
37 BSC Retail Locations	260,000

Core Values

- Mission Driven
- Blameless Problem Solver
- Stepper-Upper
- Respectful, No-Drama, Example-Setter

Our Customers

- Government
 - All branches of DOD
 - DLA
 - GSA
 - Many Civilian Agencies
 - State & Local Government
 - Law Enforcement
- Commercial
 - Channel Wholesalers
 - Mass Market
 - Military Exchanges
 - Technology Services:
 - Local & Regional Companies
 - Office Supply
 - Jan/San/MRO
 - Tactical
- Education
 - Community Colleges
 - Higher Education

Our Product Categories - Over 2,500 Products

- Office
 - Filing
 - Presentation

Shredders

Mice
Document Protectors
Glue Sticks
Stamps
Forms Management

- Cleaning & Breakroom
 - Facial Tissue
 - C-fold Towels
 - Toilet Tissue
 - Paper Plates
 - Plastic Cutlery
 - Napkins
 - Party Pack
 - Mops
 - Brooms
- Safety
 - Locks
 - ChemLights
- Lodging
 - Mattresses
 - Mattress Covers
 - Sterilize & Repair
- Tactical
 - Plate Carriers
 - Slings & Holsters
 - Packs
 - Hydration
 - Molle Pouches
 - Vests & Chest Rigs
 - Belts
 - Medical Kitting

Workforce Innovation Center

Partnered with Envision (Wichita KS)

Focused on upward mobility training & employment for B/VI community across seven sectors:

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- Digital Accessibility
- Contact Centers
- STEM programs
- Broadcast Media
- Hospitality
- Retail
- Smart Cities
- Upward Mobility Training
- Employment:
 - Digital Accessibility Services
 - Contact Centers

What We Offer Employees

- No employee paid below \$8/hour
- Medical, Vision, Dental, Accident, Critical Illness & Life benefits
- 401(k): 100% match first 1%; 50% match of next 5%
- Surplus Sharing (Retirement Plan): 12 ½% of annual comp. (after 1 year or 1,000 hours)
- Annual Bonus: paid on LCI and employee performance
- Transportation subsidies for blind employees
- Employee referral program: \$500
- BVI sign-on bonus & relo program
- Sick, Vacation & Holiday Pay

Community Involvement

- NCCU
\$400,000 Endowed Scholarship For People Who Are Blind
- Durham Tech (Community College)
\$100,000 Endowed Scholarship For People Who Are Blind
- Wingate University
Endowed Scholarship
- Eye Care
Treatment - Research – Cures
Duke University Eye Center
- US Military
USO of North Carolina

Ms. Chrismon stated LC Industries is in the business of providing meaningful employment for people who are blind, and this has led to the employment of 18 visually impaired people in Cumberland County.

Ms. Harris stated the visually impaired workers make medical kits at a facility on Campground Road and ten workers from Cumberland County made the kits in Durham for six months last year before the operation was moved to Fayetteville in December. Ms. Harris stated the workers in Cumberland County work full-time and have benefits. Ms. Harris explained they use an assembly line method to make the kits, which include bandages, surgical tape, gloves and other items. Ms. Harris responded to questions and provided examples of medical kits.

3. CONSENT AGENDA

- A. Approval of April 15, 2019 Regular Meeting Minutes
- B. Approval of Proclamation for 50th Anniversary of Cumberland County Council on Older Adults

BACKGROUND

Request was received for a proclamation recognizing the 50th anniversary of the Cumberland County Council on Older Adults.

RECOMMENDATION / PROPOSED ACTION

The Board of Commissioners is respectfully requested to consider approval of the proclamation.

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

WHEREAS, Cumberland County is home to a large and growing community of senior citizens; and

WHEREAS, Cumberland County's senior citizens have been, and continue to be, a vital part of the life of our community; and

WHEREAS, the Cumberland County Council on Older Adults was established in 1968 as a non-profit organization and has continued to expand its outreach each year by partnering with other organizations to promote the creation, coordination and expansion of services to assist the older adult population; and

WHEREAS, 50 years later the Cumberland County Council on Older Adults and its many volunteers are still committed to its mission to promote independence for older adults through home and community-based supportive services designed to assist them with activities of daily living; and

WHEREAS, the Cumberland County Council on Older Adults offers services at no cost to eligible recipients living in Cumberland County through its volunteers, staff, generous monetary support and various funding sources; and

WHEREAS, this 50th year of service to the Cumberland County community provides a unique opportunity for citizens to join in appreciation of the thousands of hours of volunteer time invested each year in assisting our seniors maintain independent and productive lives.

NOW THEREFORE, BE IT PROCLAIMED, that the Cumberland County Board of Commissioners hereby recognize the 50th Anniversary of the Cumberland County Council on Older Adults as a significant milestone in our community and call upon all citizens to be knowledgeable of their programs and services and recognize the positive impact this organization has had and continues to have on the quality of life of Cumberland County's senior citizens.

Adopted this 6th day of May 2019.

C. Approval of Proclamation for Existing Industry Appreciation Month

BACKGROUND

Request was received for a proclamation proclaiming the month of May 2019 as "Existing Industry Appreciation Month" in Cumberland County.

RECOMMENDATION / PROPOSED ACTION

The Board of Commissioners is respectfully requested to consider approval of the proclamation.

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

WHEREAS, the existing industries of Fayetteville and Cumberland County are an essential segment of the area's economy, providing employment for local residents, contributing revenues and greatly enhancing the area's quality of life; and

WHEREAS, the various industries existing in Fayetteville and Cumberland County have an influence either directly or indirectly upon the lives of every one of the county's citizens; and

WHEREAS, the potential for growth comes in part from within through the expansion of existing industries and the establishment of new, homegrown industries; and

WHEREAS, public awareness and understanding of the importance of industry to our local economy and quality of life are vital to the preservation of a favorable industrial climate; and

WHEREAS, a favorable industrial climate is a major factor in the decision made by officials of existing plants to expand their operations and in our area's ability to attract new industry.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Cumberland County proclaims the month of May 2019 "EXISTING INDUSTRY APPRECIATION MONTH" in Cumberland County and urges its citizens to salute the industries located in our area and the employees of those industries for their important role in the growth and prosperity of Cumberland County.

Adopted this 6th day of May 2019.

D. Approval of Proclamation for National Small Business Week

BACKGROUND

Request was received for a proclamation recognizing May 5-11, 2019 as National Small Business Week in Cumberland County.

RECOMMENDATION / PROPOSED ACTION

The Board of Commissioners is respectfully requested to consider approval of the proclamation.

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

National Small Business Week Proclamation

WHEREAS, America's progress has been driven by pioneers who think big, take risks and work hard; and

WHEREAS, from the storefront shops that anchor Main Street to the high-tech startups that keep America on the cutting edge, small businesses are the backbone of our economy and the cornerstones of our nation's promise; and

WHEREAS, small business owners and Main Street businesses have energy and a passion for what they do; and

WHEREAS, when we support small business, jobs are created and local communities preserve their unique culture; and

WHEREAS, because this country's 30 million small businesses create nearly two out of three net new jobs in our economy, we cannot resolve ourselves to create jobs and spur economic growth in America without discussing ways to support our entrepreneurs; and

WHEREAS, the President of the United States has proclaimed National Small Business Week every year since 1963 to highlight the programs and services available to entrepreneurs through the U.S. Small Business Administration and other government agencies; and

WHEREAS, the Cumberland County Board of Commissioners supports and joins in this national effort to help America's small businesses do what they do best – grow their business, create jobs, and ensure that our communities remain as vibrant tomorrow as they are today.

NOW THEREFORE, WE, the Cumberland County Board of Commissioners, do hereby proclaim the week of May 5-11, 2019 as “NATIONAL SMALL BUSINESS WEEK” in Cumberland County.

Adopted this 6th day of May 2019.

- E. Approval of Health Department Delinquent Accounts to be Turned Over to the NC Debt Set-Off Program

BACKGROUND

At the Board of Health meeting on April 16, 2019, the Board approved writing off a total of \$17,793.73 as bad debts. The bad debt accounts, with balances of \$50.00 or higher, will be processed through the North Carolina Debt Set-Off Program. This program can attach a debtor’s State Income Tax refund and/or lottery winnings for payment of bad debts. The accounts with balances under \$50.00 will continue to be worked for collection through our in-house collection efforts. This write-off of bad debts is in compliance with the Cumberland County Department of Public Health Debt Collection Policy 02-03 to write-off bad debts every quarter.

RECOMMENDATION / PROPOSED ACTION

Approve write off of \$17,793.73 bad debts to the North Carolina Debt Set-Off Program.

CUMBERLAND COUNTY DEPARTMENT OF
PUBLIC HEALTH
DELINQUENT ACCOUNTS TO BE TURNED OVER FOR COLLECTION BAD DEBT
WRITE OFF #56
March 31, 2109

PROGRAM	AMOUNT
ADULT HEALTH CLINIC	\$183.60
CHILD HEALTH CLINIC	\$3,600.40
FAMILY PLANNING CLINIC	\$11,287.81
IMMUNIZATIONS	\$881.70
MATERNAL HEALTH CLINIC	\$1,840.22
TOTAL	\$17,793.73

All bad debt accounts with balances of \$50.00 or higher, will be sent to the North Carolina Debt Set-Off Program, which can attach a debtor's State Income Tax Refund for payment of bad debts.
The above accounts are 90 days old or older as of 12/31/2018

- F. Approval of Declaration of Foreclosed Real Properties as Surplus Located at Ashley St., Fayetteville, N.C.

BACKGROUND

Upon being the successful bidder on tax foreclosed property, the County first offers that property to the various County Departments & Agencies, as well as the City. If none of these governmental entities has a need for the property, the Commissioners are then asked to declare the property surplus, and the property is placed on the County’s Surplus Property List for sale to the public.

The County acquired the lot with PIN 0437-12-3719, being Lot 18 E T Spence Sub Div Tolar Ld (0.19 ac), located at Ashley St., Fayetteville, NC, at a tax foreclosure sale in 2004 for a purchase price of \$3,672.03. The property is zoned MR5 with a tax value of \$7,500.00. Based on the GIS Mapping and the tax records, there is no structure on the lot. This property has not yet been declared surplus by the Board of Commissioners and it has not been on the surplus property list; however; it has been identified to all County Government and City Departments to determine if there was any governmental use for it. No County or City Departments expressed interest in the lot.

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The County and City acquired the lot with PIN 0437-12-3815, located at Ashley St., Fayetteville, NC, and being the first tract described in the deed recorded in Book 8832 at page 371 at a tax foreclosure sale in 2012, along with two other parcels. The balance of the foreclosure judgment for this lot is \$3,180.88. The City deeded its interest to the County by the deed recorded in Book 9904 at page 139. The property is zoned MR5 with a tax value of \$7,500.00. Based on the GIS Mapping and the tax records, there is no structure on the lot. This lot was identified to County Government and City Departments to determine if there was any governmental use for it December 14, 2012. No County or City Departments expressed interest in the lot. Although this lot was placed on the surplus list, we have not found where it was declared surplus by the Board of Commissioners.

Exhibit 1 is a map setting out the location of each parcel and its associated PIN number.

RECOMMENDATION / PROPOSED ACTION

County Attorney recommends that the Board find these lots are not needed for governmental purposes and declare them surplus.

- G. Approval of Offer to Purchase Surplus Property Located At 6321 Aladdin Drive, Fayetteville, NC

BACKGROUND

The County acquired the real property with the PIN 0442-56-5560, being Lt 185 Twin Oaks Sec 5 Pt 2, located at 6321 Aladdin Drive, Fayetteville, NC, at a tax foreclosure sale in 2016 for a purchase price of \$2,699.96. The property is zoned RR with a tax value of \$12,500.00. Based on the GIS Mapping and the tax records, there is no structure on the lot. The Board of Commissioners declared this lot surplus on March 19, 2018, and it was placed on the surplus list thereafter. Gladys Heredia made an offer to purchase the property for \$2,699.96. If the Board proposes to accept this offer, the proposed sale must be advertised subject to the upset bid process of G. S. § 160A-269. The proposed advertisement is included in the recommendation below.

RECOMMENDATION / PROPOSED ACTION

The County Attorney recommends the Board consider the offer of Gladys Heredia. If the Board proposes to accept the offer, resolve that the described real property is not needed for governmental purposes and direct that it be advertised and sold pursuant to the upset bid process of G. S. § 160A-269.

CUMBERLAND COUNTY BOARD OF COMMISSIONERS ADVERTISEMENT OF PROPOSAL TO ACCEPT AN OFFER TO PURCHASE CERTAIN REAL PROPERTY PURSUANT TO N.C.G.S § 160A-269

Take notice that the Board of Commissioners finds the real property with PIN 0442-56-5560, being Lt 185 Twin Oaks Sec 5 Pt 2, located at 6321 Aladdin Drive, Fayetteville, NC, is not needed for governmental purposes and proposes to accept an offer to purchase the property for \$2,699.96. Within 10 days of this notice any person may raise the bid by not less than ten percent (10%) of the first one thousand dollars (\$1,000) and five percent (5%) of the remainder by making a five percent (5%) deposit of the bid with the Clerk. This procedure shall be repeated until no further qualifying upset bids are received. The Board of Commissioners may at any time reject any and all offers. Further details may be obtained from the Office of the County Attorney, Suite 551-Courthouse, Fayetteville, NC 28302.

- H. Approval of Budget Ordinance Amendments for the May 6, 2019 Board of Commissioners' Agenda

BACKGROUND

General Fund 101

- 1) Emergency Services - Budget Ordinance Amendment B190947 to appropriate fund balance in the amount of \$7,520 for the purchase of a replacement trailer

The Board is requested to approve Budget Ordinance Amendment B190947 to appropriate fund balance in the amount of \$7,520 for the replacement of a trailer that was damaged during Hurricane

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Matthew. These funds were received from the Federal Emergency Management Agency (FEMA) in FY18.

Please note this amendment requires the appropriation of general fund balance.

Capital Investment Fund 107

2) Capital Investment Fund Maintenance and Repairs – Budget Ordinance Amendment B190180 to transfer funds in the amount of \$45,000 from the Capital Investment Fund to the Capital Improvement Projects Fund

The Board is requested to approve Budget Ordinance Amendment B190180 to transfer funds from Maintenance and Repairs in the Capital Investment Fund to the Capital Improvements Project Fund in the amount of \$45,000. This request is to combine funds for the solar tubes project in the infirmary at the detention center with the detention center roof repair project.

Please note this amendment requires no additional county funds.

Landfill Capital Project Fund 430

3) Landfill Capital Project - Budget Ordinance Amendment B191191 to transfer funds in the amount of \$250,000 to the Solid Waste fund

The Board is requested to approve Budget Ordinance Amendment B191191 to transfer funds from the Landfill Capital Project to the Solid Waste fund in the amount of \$250,000. The construction of cells 9 and 10 is complete and the remaining funds are to be reverted to the Solid Waste fund. These funds will be used to support rock crushing services and screen compost material.

Please note this amendment requires no additional county funds.

Solid Waste Fund 625

4) Solid Waste - Budget Ordinance Amendment B190815 to recognize funds from North Carolina Department of Public Safety and Federal Emergency Management Agency (FEMA) in the amount of \$1,200,000

The Board is requested to approve Budget Ordinance Amendment B190815 to recognize funds from the North Carolina Department of Public Safety in the amount of \$300,000 and from FEMA in the amount of \$900,000. These funds will be used for maintenance and repairs and to purchase equipment damaged by Hurricane Florence.

Please note this amendment requires no additional county funds.

RECOMMENDATION / PROPOSED ACTION

Approve Budget Ordinance Amendments

MOTION: Commissioner Faircloth moved to approve the consent agenda Items 3.A. – 3.H.4).
SECOND: Commissioner Lancaster
VOTE: UNANIMOUS (7-0)

4. ITEMS OF BUSINESS

There were no items of business.

5. NOMINATIONS

A. Jury Commission (1 Vacancy)

Commissioner Boose nominated Scott Flowers.

6. APPOINTMENTS

A. Transportation Advisory Board (4 Vacancies)

There being an equal number of nominees and vacancies,

MOTION: Commissioner Faircloth moved to appoint Kristin Bonoyer, Mike Rutan, Dorothy Harris and Veronica Pierce to the Transportation Advisory Board in their respective positions.

SECOND: Commissioner Adams

VOTE: UNANIMOUS (7-0)

7. CLOSED SESSION:

A. Attorney-Client Matter(s) Pursuant to NCGS 143-318.11(a)(3)

B. Economic Development Matter(s) Pursuant to NCGS 143-318.11(a)(4)

MOTION: Commissioner Faircloth moved to go into closed session for Attorney Client Matter(s) pursuant to NCGS 143.318.11(a)(3) and Economic Development Matter(s) Pursuant to NCGS 143-318.11(a)(4).

SECOND: Commissioner Lancaster

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Council moved to reconvene in open session.

SECOND: Commissioner Evans

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Council moved to adjourn.

SECOND: Commissioner Evans

VOTE: UNANIMOUS (7-0)

There being no further business, the meeting adjourned at 9:53 a.m.

Approved with/without revision:

Respectfully submitted,

Candice H. White
Clerk to the Board