

CUMBERLAND COUNTY BOARD OF COMMISSIONERS
DECEMBER 7, 2020 – 7:00 PM
CHARLIE ROSE AGRI-EXPO CENTER – 1960 COLISEUM DRIVE
FAYETTEVILLE, NC
SPECIAL MEETING MINUTES

PRESENT: Commissioner Marshall Faircloth, Chairman
Commissioner Glenn Adams, Vice Chairman
Commissioner Michael Boose
Commissioner Jeannette Council
Commissioner Charles Evans
Commissioner Jimmy Keefe
Commissioner Larry Lancaster
Commissioner Toni Stewart
Amy Cannon, County Manager
Duane Holder, Deputy County Manager
Tracy Jackson, Assistant County Manager
Sally Shutt, Assistant County Manager
Rick Moorefield, County Attorney
Candice H. White, Clerk to the Board
Kellie Beam, Deputy Clerk

Chairman Faircloth called the meeting to order.

INVOCATION / PLEDGE OF ALLEGIANCE

Commissioner Boose provided the invocation followed by the Pledge of Allegiance to the American flag.

CHAIRMAN'S REMARKS

Chairman Faircloth introduced a video that looked back over his past year as Chairman. Chairman Faircloth stated the future for Cumberland County is bright and always has been. Chairman Faircloth thanked Commissioners and county staff for their work in serving Cumberland County citizens and stated he hopes he has been able to set the stage for the upcoming year and any challenges therein. Chairman Faircloth stated it has been his pleasure to serve.

1. PRESENTATIONS TO OUTGOING CHAIRMAN

On behalf of the Board of Commissioners, Vice Chairman Adams presented a plaque to outgoing Chairman Faircloth in recognition of his outstanding service to the citizens of Cumberland County December 7, 1992-December 2, 1996 and December 1, 2008-December 7, 2020. Vice Chairman Adams also presented a plaque to outgoing Chairman Faircloth in grateful appreciation of his leadership as Chairman of the Cumberland County Board of Commissioners from December 2, 2019 to December 7, 2020. A surprise video tribute to Chairman Faircloth followed.

2. ADMINISTRATION OF OATH OF OFFICE TO:

A. Michael C. Boose by NC District Court Judge Lou Olivera

After having been re-elected, Michael C. Boose took the oath of office administered by NC District Court Judge Lou Olivera.

B. James K. Keefe by Superior Court Judge Claire Hill

After having been re-elected, James K. Keefe was joined by his family as he took the oath of office administered by Superior Court Judge Claire Hill.

C. Toni Stewart by NC District Court Judge Toni S. King

Commissioner-Elect Toni Stewart was joined by her family and friends as she took the oath of office administered by NC District Court Judge Toni S. King.

Vice Chairman Adams asked Commissioners Keefe and Stewart to introduce their family and friends in attendance and recognized Senator Kirk deViere, District Court Judges Cheri Siler-Mack and Tiffany Whitfield, City of Fayetteville Mayor Mitch Colvin and Fayetteville City Council members Shakeyla Ingram and Pastor Larry Wright.

3. ELECTION OF OFFICERS

MOTION: Commissioner Keefe moved that the Board of Commissioners elect its Chairman and Vice Chairman.

SECOND: Commissioner Boose

VOTE: UNANIMOUS (7-0)

A. Chairman

Commissioner Keefe nominated Commissioner Evans as Chairman. Commissioner Council nominated Vice Chairman Adams as Chairman.

Commissioners Evans, Stewart, Boose and Keefe voted in favor of Commissioner Evans as Chairman. Commissioner Adams, Council and Lancaster voted in opposition. Having received the majority vote, Commissioner Evans was elected as Chairman.

B. Vice Chairman

Chairman Evans nominated Commissioner Keefe as Vice Chairman. Commissioner Boose supported the nomination

Commissioner Council nominated Vice Chairman Adams as Vice Chairman. Vice Chairman Adams supported the nomination.

Chairman Evans, Boose and Keefe voted in favor of Commissioner Keefe as Vice Chairman. Commissioner Adams, Council, Stewart and Lancaster voted in favor of Vice Chairman Adams as Vice Chairman for a second year. Having received the majority vote, Vice Chairman Adams was elected as Vice Chairman for a second year.

4. INCOMING CHAIRMAN REMARKS

Chairman Evans called on Commissioner Boose, Commissioner Keefe and Commissioner Stewart for comments. Commissioner Boose thanked Cumberland County citizens for their support. Commissioner Keefe stated he looked forward to working with everyone and serving the citizens of Cumberland County.

Commissioner Stewart provided the following comments:

Before Robert Greenleaf, coined the phrase “servant leadership” in 1970, before Mr. Greenleaf there was William L. Johnson. He didn’t coin many phrases that I would openly say here tonight, but he demonstrated to me what a true servant leader is. William L. Johnson was a County Commissioner in Greene County Alabama until a few years before his death in 2018.

After I eulogized his funeral there were many people who approached me to discuss not what he did in the community at large, but what he did personally for them or other individuals in the community. Whether it was someone who was burned out of their home, a single mother who needed groceries, a widow who needed assistance or solely funding a volunteer fire station, he served. William Johnson saw the entire community as an individual. It is in serving individuals, from the greatest of them (as some would say) to least of them (that some would walk away) that I learned not politics, but what it means to serve others from William Johnson, my grandfather.

I'm honored and grateful that God put my name on the mouths and minds of 42,890 individuals so that I could have the opportunity to serve over 300 thousand. As I strive to be the best servant leader that I can be, I am obligated to serve and lead with compassion, empathy, transparency and integrity.

Thank you to those that have traveled this journey with me and may we all see our community as an individual and assist each one in making Cumberland County the best that it can be.

Chairman Evans provided the following remarks as the newly elected Chairman:

Good Evening. I am honored and humbled by the confidence exhibited in selecting me to represent the Cumberland County Board of Commissioners as its Chairman. First, I want to thank Marshall Faircloth for his many years of service to Cumberland County. I also wish to congratulate Commissioner Michael Boose and Commissioner Jimmy Keefe, as well as our newest commissioner, Dr. Toni Stewart, on your installation to office this evening. I am looking forward to working with my six fellow commissioners and our staff for the betterment of Cumberland County and its citizens.

For those of you who know me well, know that I believe in the power of people and that people are the power behind any achievement that we as elected officials are able to accomplish. I understand and recognize that none of my goals or our collective efforts can be achieved without the hard work of our staff and Manager.

If I appear a little taller this evening, it is because I am standing on the shoulders of the giants who paved a way for me. First and foremost, I owe a debt to my parents, William and Queen Evans, that I can never re-pay. They never stopped believing in me. Other "Giants" that lifted me were: Mr. & Mrs. Sippio Burton; Attorney Sylvia X. Allen; Senator John T. Henley; Representative Mary McAllister; Former School Board Member Helen Fariior; Community Activists Christina Sessoms Smith; Geraldine B. Myers; Lois Moses; and Miss Betty Pringle. I sometimes wonder where I would be if they had not believed in the promise that they saw in me.

Like many of us, much of my story is about chances and choices. As a young man, I chose to join the United States Army and serve this country. After I left service, I made choices that were not in my best interest or the best interest of my family. These choices led me down a path of personal trials that I would not wish on anyone. I found myself addicted to drugs, homeless and on a path of personal destruction. I blame only myself for these poor choices, but I am thankful every day for my GOD who never abandoned me and my family and friends. Given the opportunity, I would not change my past. These trials are what brought me here, to this moment, to this purpose. We must never underestimate the power of prayer, the love of family and the encouragement of friends in each of our lives. Just as I made some bad choices in my life, I am blessed enough to have made some good choices that created the opportunity for me to stand before you this evening.

I would be remiss if I did not mention Febra Miles, Sherry Levy, and Betty Crawford, my sisters, for sharing that one-of-a-kind sibling unconditional love. Through thoughtful prayer and the kindness of friends, I have been able to recognize that I have been blessed to be a blessing to others. My passion for people is my passion for service and my passion for life.

I believe communities can also change and grow to be better. Communities can sometimes make bad choices also. However, I believe that bad choices need not be permanent and that it is OK to be wrong, but it is not OK to "Stay wrong." As county commissioners, we have the honor to lead this county on the path of a better future for all our citizens. As we prepare to go into a new year, we will move forward with lessons that we have learned over the last couple of years. We will

continue moving forward and capitalizing on new opportunities. We will see the many projects that are in the pipeline finished and confront the issues that lie ahead.

As chairman, my commitment to the board and the citizens is that I will support programs that help lift people, help boost local small business, help students in public, private, charter and home schools, and ensure that our tax dollars are used responsibly, transparently, and with good stewardship.

As many of you know, I have been an advocate for the homeless in our community, and I want to establish a plan to identify and assist the homeless in our community with a one-stop center designed to help members of our homeless community locate and access resources throughout Cumberland County. We can do this with commitment, courage, and compassion. It is time to discontinue services and programs that are not successful and invest the hard-earned tax money of our citizens and community in programs that have measurable outcomes that improve the lives of all our citizens.

We will continue to support clean and healthy water in the Gray's Creek area, as well as throughout Cumberland County. We will continue to encourage the development and construction of a Performing Arts Center in Cumberland County. I am excited that during this next year, we will be well on our way to completing a new 911 and Emergency Operations Center and a state-of-the-art Fire and Rescue training center in partnership with FTCC that will be one of the finest in the state. In addition to these projects, I commit to work tirelessly with the City of Fayetteville, the towns of Hope Mills, Spring Lake, Linden, Eastover, Wade, Godwin, Falcon and Stedman and our legislative delegation to ensure that our collective voices are heard and that they impact the decisions that impact our lives.

Another of my priorities is to enhance communication and transparency and will do that by re-establishing the facilities, finance and policy committees and live stream those meetings for our citizens to watch. I will support programs that achieve positive results with people, communities, businesses, and government services. As chairman and an elected official, I have the honor, duty and responsibility to represent everyone equally, regardless of their gender, their race, their religious preference, their sexual orientation, education level or anything else that makes us different. Also, as chairman, I believe it is my responsibility to bring unity to a board that's sole purpose is to work together.

The most important lesson we all have learned from the pandemic and the protests that have taken place this year, is that we really are all in this together. These events were completely beyond our control, but the fundamental mission of county government is to promote and protect the health, education, and welfare of our citizens. We are called to work together to achieve the best results for our citizens. Good communication between and among all of us as board members, and with the members of the municipal boards throughout the county will unite and strengthen us. I ask each of my fellow commissioners and each of the municipal board members to join me in that effort, for we really are all in this together.

As I prepare to close, I want to thank my God who has carried, comforted, protected and guided me along this journey. I also want to personally thank the residents of Cumberland County for their support, the family and friends who stood by me, and the Cumberland County Commissioners. Together, we will continue to keep our county as a beautiful, progressive and safe place to live. A place where boards and commission members work in unity so everyone can be proud to call Cumberland County home. I believe it's time to serve with compassion. I believe it's time for unity. I believe it's time to work together for a better tomorrow for all of our citizens here in Cumberland County. I believe each person should be treated with the utmost dignity and respect. I believe the time is now.

5. APPROVAL OF AGENDA

MOTION: Vice Chairman Adams moved to approve the agenda.
 SECOND: Commissioner Council
 VOTE: UNANIMOUS (7-0)

6. CONSENT AGENDA

- A. Approval of November 16, 2020 Regular Meeting Minutes
- B. Approval of Public Official Bonds

BACKGROUND

Pursuant to North Carolina General Statutes, the Board of Commissioners must approve bonds for selected officials at its first meeting in December.

<u>Name/Position</u>	<u>Amount</u>	<u>Expires</u>	<u>Broker</u>	<u>Carrier</u>
Finance Officer (Vicki Evans – County of Cumberland)	\$100,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Vicki Evans – Norcross Water and Sewer District)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans – Tourism Development Authority)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans – Grays Creek Water and Sewer District)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans – Overhills Park Water and Sewer District)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans – Bragg Estates Water and Sewer District)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans – Kelly Hills Water and Sewer District)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Robert Tucker – Eastover Sanitary District)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Accounting Supervisor (Robert Tucker – County of Cumberland)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Accounting Supervisor (Ivonne Mendez)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Register of Deeds (J. Lee Warren, Jr.)	\$ 25,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Tax Administrator (Joe Utley)	\$200,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Sheriff (Ennis Wright)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Sheriff's Office (Chief Deputy Richard Jenkins)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Social Services (Brenda Reid Jackson – Social Services Director)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.

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Community Development (Director - Delores Taylor)	\$ 20,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Social Services - John Nalbone, Deputy Director)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Social Services - Dawn Keeler, Accountant 1)	\$ 50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Major Terry Ray)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Capt. Rita Tatum)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lisa Blausler, Business Manager)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Charlene White, Administrative Coordinator II)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Major Tandra Adams, Detention Center Administrator)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Capt. Nichole Hoking, Deputy Det. Ctr Administrator)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lt. Clavion Morning, Deputy Sheriff)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Capt. Donald Williams, Deputy Sheriff)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lt. Matthew Middleton, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lt. Donald Carl, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lt. Tiffany Bryant, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lt. Brenda English, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lt. Vida Harrington, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Sgt. Gilbert Sanchez, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Sgt. Shemire Nelms, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Officer – Sgt. Anthony Webster, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office – Lt. Tonya Wilson)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.

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Finance Officer (Sheriff’s Office – Sgt. James Imes, Detention Center)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff’s Officer – Sgt. Tyrone Cooper)	\$50,000	Indefinite	Marsh	Ohio Casualty Ins. Co

RECOMMENDATION / PROPOSED ACTION

Approve the bonds listed above.

C. Approval of Proclamation for Winter Weather Preparedness

BACKGROUND

Cumberland County Emergency Services recognizes that in North Carolina, we are susceptible to many types of weather conditions, winter weather being one of them. The National Weather Service, as well as the North Carolina Department of Public Safety, have teamed up to provide a winter weather safety campaign to North Carolina. Cumberland County Emergency Services shares in the desire to provide safety information to Cumberland County residents as it aligns with the Emergency Services mission to create a more resilient community.

RECOMMENDATION / PROPOSED ACTION

Cumberland County Emergency Services respectfully requests the approval of the 2020 Winter Weather Week Proclamation beginning December 6 through December 12, 2020.

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

WINTER WEATHER PREPAREDNESS WEEK DECEMBER 6-12, 2020

WHEREAS, the National Weather Service and the North Carolina Department of Public Safety are teaming up to bring a winter weather safety campaign to all of North Carolina’s residents; and

WHEREAS, this year’s North Carolina Winter Weather Preparedness Week will focus on snow, ice, and extreme cold conditions; and

WHEREAS, Wednesday, March 6 is the designated day for tornado drills to be held statewide in schools, government buildings and private companies; and

WHEREAS, Cumberland County residents should take a few moments to learn about winter weather safety and implement an emergency safety plan for home, school and work so we will all be better off when winter storms inevitably strike our state and minimize the likelihood of injury and fatalities caused by winter weather; and

WHEREAS, Cumberland County residents should listen to local radio, television, a weather channel or a NOAA (National Oceanic and Atmospheric Administration) weather radio for information on severe weather and sign up for emergency alert systems such as CUMBERLAND ALERTS weather warnings; and

WHEREAS, the time to put an emergency kit together is before winter weather strikes so Cumberland County residents should have a disaster supply kit on hand that contains a first-aid kit, a battery-powered radio, flashlight with extra batteries, canned and other non- perishable foods, a hand operated can opener, bottled water, sturdy shoes and work gloves.

NOW THEREFORE, We, the Cumberland County Board of Commissioners, hereby proclaim December 6 thru December 12, 2020 as “WINTER WEATHER PREPAREDNESS WEEK” in Cumberland County and call upon our residents to become weather ready and pledge to prepare for winter weather.

Adopted this December 7, 2020.

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D. Approval of Budget Ordinance Amendments for the December 7, 2020 Board of Commissioners' Agenda

BACKGROUND

General Fund 101

1) Health Department – Budget Ordinance Amendment B210779 to recognize Cumberland County Partnership for Children funds allocated by the North Carolina Partnership for Children (NCPC) in the amount of \$45,417

The Board is requested to approve Budget Ordinance Amendment B210779 to recognize Cumberland County Partnership for Children funds allocated by the North Carolina Partnership for Children (NCPC) in the amount of \$45,417. These funds will be used to hire a Public Health Nurse to work directly with childcare facilities in Cumberland County, improving the quality of health and safety services provided in childcare programs. Funds include salary and fringes through 11 pay periods, travel, training, supplies, and technology costs.

Please note this amendment requires no additional county funds.

2) Board of Elections – Budget Ordinance Amendment B210876 to recognize North Carolina State Board of Elections funds to provide additional payments to one-stop poll workers in the amount of \$63,121

The Board is requested to approve Budget Ordinance Amendment B210876 to recognize North Carolina State Board of Elections funds to provide additional payments to one-stop poll workers in the amount of \$63,121. One-stop poll workers will receive a per day bonus of \$19.56 per day.

Please note this amendment requires no additional county funds.

Contingency Funds Report - Crown Center Fund 600

The County Manager approved the following use of contingency funds totaling \$10,218.

- Crown Center contingency funds of \$10,218 were transferred to Crown Capital Outlay in Change Order 01 to alter a discharge pipe within the Crown Coliseum Cooling Tower Project

RECOMMENDATION / PROPOSED ACTION

Approve Budget Ordinance Amendments

MOTION: Commissioner Boose moved to approve consent agenda Items 6.A. – 6.D.

SECOND: Vice Chairman Adams

VOTE: UNANIMOUS (7-0)

MOTION: Vice Chairman Adams moved to adjourn.

SECOND: Commissioner Council

VOTE: UNANIMOUS (7-0)

There being no further business, the meeting adjourned at 8:00 p.m.

Approved with/without revision:

Respectfully submitted,

Candice H. White
Clerk to the Board