

CUMBERLAND COUNTY BOARD OF COMMISSIONERS  
OCTOBER 4, 2021 – 9:00 AM  
117 DICK STREET, FIRST FLOOR, ROOM 118  
REGULAR MEETING MINUTES

PRESENT: Commissioner Charles Evans, Chairman  
Commissioner Glenn Adams, Vice Chairman  
Commissioner Michael Boose (arrived at 9:05 a.m.)  
Commissioner Jeannette Council (arrived at 9:08 a.m.)  
Commissioner Jimmy Keefe  
Commissioner Larry Lancaster  
Commissioner Toni Stewart  
Amy Cannon, County Manager  
Tracy Jackson, Assistant County Manager  
Sally Shutt, Assistant County Manager  
Rick Moorefield, County Attorney  
Vicki Evans, Finance Director  
Dr. Jennifer Green, Public Health Director  
Rawls Howard, Planning and Inspections Director  
Keith Todd, Innovation and Technology Services Director  
Brenda Jackson, Social Services Director  
Dr. Anthony Wade, Human Resources Director  
Candice H. White, Clerk to the Board

Chairman Evans called the meeting to order.

INVOCATION / PLEDGE OF ALLEGIANCE

Commissioner Stewart provided the invocation followed by the Pledge of Allegiance to the American flag.

1. APPROVAL OF AGENDA

MOTION: Commissioner Lancaster moved to approve the agenda.  
SECOND: Commissioner Stewart  
VOTE: UNANIMOUS (5-0)

2. PRESENTATIONS

A. EnerGov Online Services

BACKGROUND

Cumberland County launched a new online service July 26, 2021, to assist citizens, builders, contractors and businesses with the permitting, planning and inspections process.

EnerGov Services and Citizens Self Service (CSS) is a civics software program that allows online submission and management for permits, plans and inspections in the Planning & Inspections and Environmental Health Departments. Fire inspections through the Fire Marshal's office can also be tracked.

Planning and Inspections Director Rawls Howard will demonstrate the new online service. Innovation and Technology Services Director Keith Todd will update the Board of Commissioners on next steps.

The new EnerGov platform allows citizens to:

- Submit plans electronically for review, tracking and note taking
- Follow the full process of their submitted documents
- Submit applications for pools, wells, septic systems, etc.
- Easily request fire inspections
- Get real-time access online at any time to plans, permits and GIS maps
- Receive email notifications of process status

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- Navigate the software’s dashboard with easy search features
- Reduce the chance for lost paperwork or a missed appointment
- Reduce phone calls and trips to the office

#### RECOMMENDATION / PROPOSED ACTION

For information purposes only.

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Rawls Howard, Planning and Inspections Director, demonstrated EnerGov by navigating the new online service that will assist citizens, builders, contractors and businesses with the permitting, planning and inspections process. Mr. Howard stated feedback from the community and staff about the online service has been positive.

Keith Todd, Innovation and Technology Services Director, stated the automation and workflow processes are in place and the highly configurable EnerGov system provides opportunities for growth. Mr. Todd stated the county has moved forward over the past few years with its application and modernization efforts and a few large-scale enterprise systems have been implemented. Mr. Todd stated now that EnerGov is in place, the goal is to move forward and interface with those systems to further improve processes. Mr. Todd and Mr. Howard responded to questions about methods of payment and permit fees.

#### B. COVID-19 Update by Cumberland County Public Health Director Dr. Jennifer Green

##### BACKGROUND

Cumberland County Public Health Director Dr. Jennifer Green will provide an update to the Board of Commissioners on COVID-19, including information on booster shots and an event on October 9, 2021, in the parking lot of the Public Health Center, where residents may receive COVID-19 and flu vaccinations, as well as get their dogs and cats vaccinated against rabies.

#### RECOMMENDATION / PROPOSED ACTION

For information purposes only.

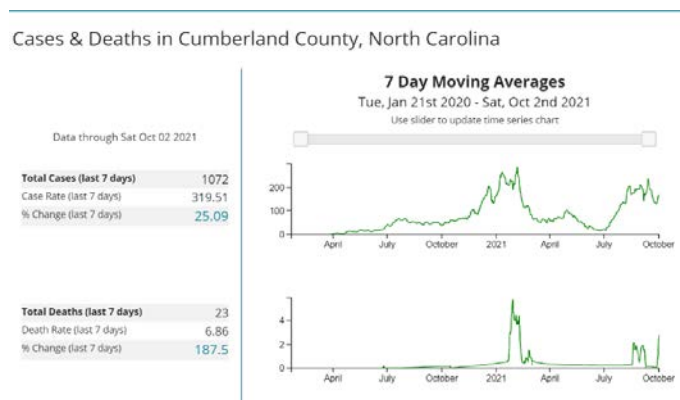
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Dr. Jennifer Green, Public Health Director, provided the following PowerPoint presentation as an update on COVID-19 and stated Cumberland County and the entire State of North Carolina are in the red tier. Dr. Green stated there is a decline in Cumberland County’s data over the last week or so but the data is still much higher than in July and earlier in the spring. Dr. Green stated case positivity has been declining over the past week; however, the number needs to be closer to 5%.

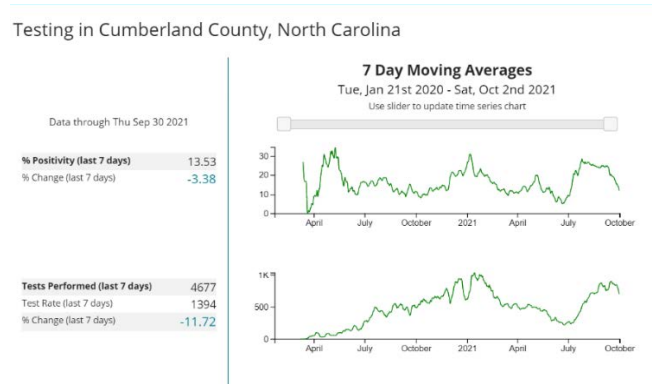
##### Cumberland County COVID-19 Data:

- Cases
  - Total: 42,347
  - Last 7 days: 631 cases
  - Last 14 days: 1,593 cases
- Case positivity rate: 9.2%
  - Target: 5.0%
- 440 deaths

Dr. Green explained trends depicted in the charts below.



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COVID-19 Testing: Cumberland County (New Initiatives)

- Pixel At Home Test kits (PCR) available for pick up at the Health Department, while supplies last
- Ellume Antigen Rapid tests kits available soon
- COVID-19 testing at the Health Department
  - Monday, Wednesday, Friday, 9am-4pm
  - PCR testing
  - No appointment needed
- <https://covid19.ncdhhs.gov/about-covid-19/testing/find-my-testing-place>

COVID-19 Vaccinations: Cumberland County

People Vaccinated	At Least One Dose	Fully Vaccinated
Total	211,483	180,884
% of Total Population	63%	53.9%
Population ≥ 12 Years of Age	211,310	180,795
% of Population ≥ 12 Years of Age	76%	65.1%
Population ≥ 18 Years of Age	198,915	170,884
% of Population ≥ 18 Years of Age	78.7%	67.6%
Population ≥ 65 Years of Age	40,528	35,400
% of Population ≥ 65 Years of Age	99%	86.5%

Includes data from the VA, Department of Defense, and Indian Health Service, Federal Bureau of Prisons

COVID-19 Data: North Carolina

- Unvaccinated individuals more than four times or 437% more likely to get COVID-19 as vaccinated individuals
- Unvaccinated individuals were 16.27 times or 1,627% more likely to die of COVID-19 as vaccinated individuals.

Additional Doses for Immunocompromised Individuals

- CDC endorsed use of an additional dose of mRNA (Moderna or Pfizer) COVID-19 vaccine to people with moderate to severely compromised immune systems after an initial two-dose vaccine series
- Additional dose may enhance immune response in some immunocompromised populations
- Additional dose administered at least 28 days after the completion of second dose
- Additional dose should be the same as the initial mRNA vaccine
- No additional doses for J&J

Booster Shots

- Boosters for individuals who received Pfizer only, 6 months after 2<sup>nd</sup> dose, age 18 and up only
- CDC recommends
  - people 65 years and older and residents in long-term care setting **should** receive a booster shot
  - people aged 50–64 years with [underlying medical conditions](#) **should** receive a booster shot
  - people aged 18–49 years with [underlying medical conditions](#) **may** receive a booster shot
  - people aged 18-64 years who are at increased risk for COVID-19 exposure and transmission because of occupational or institutional setting **may** receive a booster shot

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Booster Shots Underlying Health Conditions

- Cancer
- Chronic kidney disease
- Chronic lung diseases, including COPD (chronic obstructive pulmonary disease), asthma (moderate-to-severe), interstitial lung disease, cystic fibrosis, and pulmonary hypertension
- Dementia or other neurological conditions
- Type 1 and 2 Diabetes
- Down syndrome
- Heart conditions (such as heart failure, coronary artery disease, cardiomyopathies or hypertension)
- HIV infection
- Immunocompromised state (weakened immune system)
- Liver Disease
- Overweight and obesity
- Pregnancy
- Sickle cell disease or thalassemia
- Smoking, current or former
- Solid organ or blood stem cell transplant
- Stroke or cerebrovascular disease
- Substance use disorders

Booster Shots: Pfizer

- Boosters at the Health Department will begin this week
- No boosters for Moderna and J&J yet, but forthcoming
- No more than 3 doses
- A word about minors and consent
  - No boosters for individuals under age 18

	Pfizer vaccine considerations by age group	Requires parental consent under EUA	No parental consent required
First/Second Dose	Minors 12-15 yrs.	✓	
	Minors 16-17 yrs.		✓
Additional Dose	Immunocompromised Minors 12-17 yrs.	✓	

COVID-19 Clinics

- Health Department (J&J/Pfizer)
  - Weekdays, 9am-4pm
- Cumberland County libraries (Saturdays)
- Fayetteville Technical Community College
- Methodist University
- City of Fayetteville
- PWC
- Cumberland HealthNet
- Cumberland County Courthouse
- Vax Your Pet, Vax Yourself Event
- Healthier Together events

Dr. Green concluded her presentation and responded to questions that followed.

3. CONSENT AGENDA

- A. Approval of September 20, 2021, Regular Meeting Minutes
- B. Approval of Proclamation for Vocational Placement Career Day for People with Disabilities

BACKGROUND

A request was received for a proclamation recognizing the 24th day of October as "Vocational Placement Career Day for People with Disabilities" to promote equality in the workplace amongst people with disabilities.

RECOMMENDATION / PROPOSED ACTION

Respectfully request approval of the proclamation.

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

WHEREAS, Fireseeds nonprofit organization was established in 2009 and seeks to increase employment among the special needs population in Cumberland County so as not to let their incredible talents go to waste; and

WHEREAS, Fireseeds is committed to empowering people with disabilities and honoring and respecting the value and quality of their lives, lives that are vital to nurturing a healthy-minded community; and

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WHEREAS, Fireseeds aspires to cultivate personal development by enabling people with disabilities to become successful and by creating pathways for opportunities so they can feel the dignity conferred by having the ability to support themselves and their families through productive work; and

WHEREAS, Fireseeds recognizes we are at our strongest when we harness the talents and celebrate the distinct gifts of all our people, so let us continue the work of removing obstacles to employment for the special needs population and rededicate ourselves to fostering an inclusive work culture that welcomes the skills and talents of all qualified employees; and

WHEREAS, Fireseeds will establish a platform for the special needs population that will be celebrated annually on the 24th day of October to embrace the talents and skills that individuals with disabilities bring to the workplace and to our Cumberland County community.

NOW, THEREFORE, BE IT RESOLVED, that the Cumberland County Board of Commissioners proclaims the 24th day of October to be

“Vocational Placement Career Day for People with Disabilities”

and calls on all citizens to promote equality in the workplace amongst people with disabilities.

Approved this 4th day of October 2021.

C. Approval to Pay Prior Year Invoices

BACKGROUND

There is a period of time after June 30th of fiscal year-end in which transactions of the prior fiscal year will continue to be processed (typically until the third week in August). After that cutoff date has passed, a department may still receive a vendor invoice that is payable for services that were rendered, or goods were received in the prior fiscal year. When that occurs, approval by the Board of Commissioners is required prior to payment. The following departmental invoices meet those criteria:

Department: Sheriff's Office

Vendor: Cintas

Invoice Date: 05/20/2021

Total Amount: \$52.77

Department: Sheriff's Office

Vendor: Grainger

Invoice Date: June 8, 2021

Total Amount: \$34.56

Department: Facilities Management

Vendor: Coverall

Invoice Date: May 1, 2021

Total Amount: \$408.00

Department: Library

Vendor: Amazon

Invoice Date: June 2021

Total Amount: \$1,535.47

RECOMMENDATION / PROPOSED ACTION

Management is requesting approval to pay prior year invoices for the Sheriff's Office totaling \$87.33 and Facilities Management invoices totaling \$408.00 and Library invoices totaling \$1,535.47.

D. Approval of Budget Ordinance Amendments for the October 4, 2021, Board of County Commissioners' Agenda

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## BACKGROUND

### General Fund 101

- 1) General Government Other – Budget Ordinance Amendment B220599 to recognize Non-Congregate COVID-19 Sheltering funds from the North Carolina Department of Public Safety in the amount of \$80,000

The Board is requested to approve Budget Ordinance Amendment B220599 to recognize Non-Congregate COVID-19 Sheltering funds from the North Carolina Department of Public Safety in the amount of \$80,000. These funds represent sheltering costs for those at-risk or experiencing homelessness or are in need of alternate quarantine/isolation.

Please note this amendment requires no additional county funds.

### Community Development Fund 265, Community Development Home Fund 266

- 2) Community Development Administration, Housing Activities, Public Facilities, Public Services, HOME Administration, HOME Housing Activity - Budget Ordinance Amendment 220772 to recognize additional funding in the amount of \$1,537,602 from the US Department of Housing and Urban Development

The Board is requested to approve Budget Ordinance Amendment B220772 to recognize additional funding the amount of \$1,537,602 from the US Department of Housing and Urban Development. These funds will be used for CDBG Community Development Block Grant Entitlement in the amount of \$17,774, HOME

Investment Partnerships Entitlement \$84,807, and the American Rescue Plan \$1,435,021. Please note this amendment requires no additional county funds.

## REGARDING THE FOLLOWING ITEMS #3-#9 PLEASE NOTE:

Each fiscal year County departments may have projects that have been approved and initiated but were not complete by the fiscal year end (6/30/21) or items ordered that had not been received by fiscal year end. These projects or items were approved in the Fiscal Year 2021 budget; however, the money was not spent by June 30, 2021.

The following amendments seek to bring those funds forward from FY 2021 into the current fiscal year, allowing departments to complete and pay for these projects and items. These revisions are not using 'new' funds but are recognizing the use of FY21 funds in FY22.

### General Fund 101

- 3) General Government Other – Budget Ordinance Amendment B220597 to re-appropriate FY21 CARES funds in the amount of \$148,303

The Board is requested to approve Budget Ordinance Amendment B220597 to re-appropriate FY21 CARES funds in the total amount of \$148,303. These funds are for cubicles in the amount of \$32,803 at the Department of Social Services, tablets in the amount of \$69,500 for Fleet Management and Facilities Management staff, and Webex installations in the amount of \$46,000.

- 4) General Government Other – Budget Ordinance Amendment B220909 to re-appropriate FY21 CARES funds in the amount of \$225

The Board is requested to approve Budget Ordinance Amendment B220909 to re-appropriate FY21 CARES funds in the total amount of \$225. These funds are for the telephone lines associated with the temperature scanners. The contract will expire in November 2021.

- 5) Innovation and Technology Services – Budget Ordinance Amendment B220942 to re-appropriate FY21 funds in the amount of \$18,141

The Board is requested to approve Budget Ordinance Amendment B220942 to re-appropriate FY21 funds in the total amount of \$18,141. This is the remaining WiFi project for Child Support, Legal and Tax Administration.

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- 6) Soil Conservation – Budget Ordinance Amendment B221035 to re-appropriate FY21 funds in the amount of \$14,700

The Board is requested to approve Budget Ordinance Amendment B221035 to re-appropriate FY21 funds in the total amount of \$14,700. These funds were received at the end of FY21 from the State of North Carolina for Hurricane Matthew Relief Technical Assistance.

#### Capital Investment Fund 107

- 7) Capital Investment - Technology – Budget Ordinance Amendment B220598 to re-appropriate FY21 funds in the amount of \$128,633

The Board is requested to approve Budget Ordinance Amendment B220598 to re-appropriate FY21 funds in the amount of \$128,633. These funds are needed to complete various technology projects that were budgeted but not completed in FY21.

- 8) Capital Investment Fund – Budget Ordinance Amendment B220940 to re-appropriate Fayetteville Technical Community College (FTCC) funds in the amount of \$1,145,747

The Board is requested to approve Budget Ordinance Amendment B220940 to re-appropriate \$1,145,747. This amount represents unspent funds for FTCC Capital Outlay.

#### Crown Center Fund 600

- 9) Crown Center – Budget Ordinance Amendment B221030 to re-appropriate FY21 CARES funds in the amount of \$130,602

The Board is requested to approve Budget Ordinance Amendment B221030 to re-appropriate FY21 CARES funds in the amount of \$130,602. These funds are to install touchless sinks in the Crown Coliseum.

#### RECOMMENDATION / PROPOSED ACTION

Approve Budget Ordinances

#### E. Approval of Cumberland County Board of Commissioners Agenda Session Items

1. A Model Approach for Change in Child Welfare for Department of Social Services

#### BACKGROUND

The purpose of these contract renewals with Southeastern Workforce Strategies, LLC in the amount of \$357,709 and Chapin Hall in the amount of \$232,219 is to allow for the continued development of a multidimensional and integrative service delivery model for aging out of foster care and older teens transition to adulthood in Cumberland County (CCDSS) custody to improve their outcomes. Southeastern acts as the project manager to assist CCDSS to integrate all efforts including the collaboration with community partners to create a model for change in child welfare. AMAC-CW employs a modified approach to collective impact that will result in an effective, articulated, and documented approach to system changes that will improve outcomes for older youth in foster care and advance child welfare and family support programs in Cumberland County. The Duke Endowment has awarded CCDSS a multi-year grant for the implementation of the plan for AMAC- CW, in a effort to reform the child welfare system serving older youth.

This item was discussed at the September 9, 2021, Agenda Session Meeting. At that meeting the Board approved moving this item forward as a consent agenda item at the September 20, 2021, meeting. However, the contract approval process was not finalized in time to meet the deadline for the September 20 meeting.

#### RECOMMENDATION / PROPOSED ACTION

At the September 9, 2021, Agenda Session, the Board voted to move the following recommendation forward as a Consent Agenda Item:

Renew the contracts for Southeastern Workforce Strategies, LLC and Chapin Hall, in their continued support of A Model Approach for Change in Child Welfare.

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MOTION: Commissioner Boose moved to approve consent agenda Items 3.A. - 3.E.1.  
SECOND: Commissioner Council  
VOTE: UNANIMOUS (7-0)

4. ITEMS OF BUSINESS

A. Consideration of Flu Vaccine Fee Increase to Medicaid Rate and Waiving of Administration Fee for the Cumberland County Health Department

BACKGROUND

The Cumberland County Department of Public Health (CCDPH) provides flu vaccines to the citizens of Cumberland County. Fees are recommended for each vaccine by considering the acquisition cost of the vaccine, the Medicaid rate, 3rd Party rates and the type of vaccine being administered. After a review of the flu vaccines to be administered during FY22, it was determined that the fees for Flublok (CPT-90682), Fluzone High Dose (CPT-90662), and Flu Preservative Free (CPT-90686) were set below the Medicaid rate. Historically, we have waived the administration fee for uninsured and underinsured adults. The proposed administration fee for 1 vaccination is \$24.

During the Board of Health Meeting on September 21, 2021, the Board of Health approved to increase the rates and waive the vaccine administration fee for flu.

Vaccine	Current Rate	CMS Rate	Proposed Rate	Justification
90472 Admin Fee	\$16.00	\$20.15	\$21.00	CMS Rate
2 or more vaccines				Increase
90662 Fluzone	\$61.00	\$61.24	\$62.00	CMS Rate
High Dose 65 and up				Increase
90682 Flublok 50-64 years	\$61.00	\$61.24	\$62.00	CMS Rate
90686-Flu Preservative Free (36 months and	\$20.00	\$19.85	\$20.00	Increase
				No increase

For the 2021-2022 flu season, the Health Department will be able to provide the flu vaccine at no cost to the uninsured and underinsured. CCDPH has received COVID-19 funds, which will offset the cost of flu vaccines for the uninsured and underinsured. Adults (19 and older) enrolled in the Be Smart Family Planning program and uninsured pregnant women are already eligible to receive flu vaccinations at no cost. Children age 18 and under are also able to receive the vaccine at no cost through the Vaccines for Children program.

RECOMMENDATION / PROPOSED ACTION

Recommend approval to increase Flu Vaccine as follows based on the current approved Medicaid rate and waiving the Administration fee for uninsured and underinsured adults

- 90472 Administration fee from \$16.00 to \$21.00 (Two or more vaccines)
- 90662 Fluzone from \$61.00.00 to \$62.00
- 90682 Flublok from \$61.00 to \$62.00

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Dr. Green presented the background information recorded above and reviewed the following PowerPoint slides:

2021-2022 Flu Season

- Health Department will be able to provide flu vaccine at no cost to the uninsured and underinsured.
  - Cost of flu vaccines for the uninsured and underinsured offset by other funds received
  - Adults (19 and older) enrolled in the Be Smart Family Planning program and uninsured pregnant women are already eligible to receive flu vaccinations at no cost.
  - Children aged 18 and under are also able to receive the vaccine at no cost through the Vaccines for Children program

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Vaccine	Current Rate	CMS Rate	Proposed Rate	Justification
90472 Admin Fee 2 or more vaccines	\$16.00	\$20.15	\$21.00	CMS Rate Increase
90662 <del>Fluzone</del> High Dose 65 and up	\$61.00	\$61.24	\$62.00	CMS Rate Increase
90682 <del>Flublok</del> 50- 64 years	\$61.00	\$61.24	\$62.00	CMS Rate Increase
90686-Flu Preservative Free (36 months and	\$20.00	\$19.85	\$20.00	No increase

#### 2021-2022 Flu Season

- Fees are set based on acquisition cost of the vaccine, the Medicaid rate, 3rd Party rates and the type of vaccine being administered
- Fees are on a sliding scale based on income
- Proposed administration fee for 1 vaccination is \$24
- Historically, this fee has been waived
- Board of Health has approved proposed flu fees and waiving of administration cost

#### 2021-2022 Flu Season

Recommend approval to increase Flu Vaccine as follows based on the current approved Medicaid rate and waiving the Administration fee for uninsured and underinsured adults

- 90472 Administration fee from \$16.00 to \$21.00
- 90662 Fluzone from \$61.00.00 to \$62.00
- 90682 Flubok from \$61.00 to \$62.00

**MOTION:** Commissioner Council moved to approve the cost increase in Flu Vaccine based on the current approved Medicaid rate and waive the Administration fee for uninsured and underinsured adults.

**SECOND:** Commissioner Adams

**VOTE:** UNANIMOUS (7-0)

### 5. NOMINATIONS

#### A. Library Board of Trustees (3 Vacancies)

Commissioner Adams nominated Irene Grimes, Joseph “Bart” Fisher and Ariel Matthews.

### 6. APPOINTMENTS

#### A. Board of Adjustment (1 Vacancy)

**MOTION:** Commissioner Adams moved to appoint Vickie Mullins to the Board of Adjustment as a Regular Member.

**SECOND:** Commissioner Boose

**VOTE:** UNANIMOUS (7-0)

#### B. Fayetteville Area Convention and Visitors Bureau (FACVB) (3 Vacancies)

**MOTION:** Commissioner Adams moved to appoint to the Fayetteville Area Convention and Visitors Bureau Sheba McNeill in the At-Large category, Jimmy Keefe in the At-Large category, and Tony Kotso-Poulos in the Local Business Representative category.

**SECOND:** Commissioner Council

**VOTE:** UNANIMOUS (7-0)

### 7. CLOSED SESSION:

A. Personnel Matter(s) Pursuant to NCGS 143-318.11(a)(6)

MOTION: Commissioner Council moved to go into closed session for Personnel Matter(s) Pursuant to NCGS 143-318.11(a)(6).

SECOND: Commissioner Boose

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Council moved to reconvene in open session.

SECOND: Commissioner Adams

VOTE: UNANIMOUS (7-0)

MOTION: Commissioner Council moved to adjourn.

SECOND: Commissioner Stewart

VOTE: UNANIMOUS (7-0)

There being no further business, the meeting adjourned at 10:55 a.m.

Approved with/without revision:

Respectfully submitted,

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Candice H. White  
Clerk to the Board