

CUMBERLAND COUNTY BOARD OF COMMISSIONERS
MONDAY, DECEMBER 6, 2021 – 9:00 AM
117 DICK STREET, 1ST FLOOR, ROOM 118
REGULAR MEETING MINUTES

This meeting was conducted as a remote meeting under the N. C. Governor’s State of Emergency Declaration. In compliance with the N. C. General Assembly’s S.L. 2020-3, SB 704, this remote meeting was simultaneously streamed online with live audio and video and was available to the public and media live via the Cumberland County website (www.cumberlandcountync.gov/), Youtube page (youtube.com/user/CumberlandCountyNC/videos) and on Cumberland County North Carolina TV (CCNC-TV) on Spectrum Cable Channel 5.

PRESENT: Commissioner Charles Evans, Chairman (attended remotely)
Commissioner Glenn Adams, Vice Chairman
Commissioner Jeannette Council
Commissioner Larry Lancaster
Commissioner Toni Stewart
Amy Cannon, County Manager
Tracy Jackson, Assistant County Manager
Sally Shutt, Assistant County Manager
Rick Moorefield, County Attorney
Vicki Evans, Finance Director
Keith Todd, ITS Director
Tye Vaught, Management Analyst
Candice H. White, Clerk to the Board
Kellie Beam, Deputy Clerk

ABSENT: Commissioner Michael Boose
Commissioner Jimmy Keefe

Vice Chairman Adams called the meeting to order and acknowledged the remote attendance of Chairman Evans.

INVOCATION / PLEDGE OF ALLEGIANCE

Commissioner Stewart provided the invocation followed by the Pledge of Allegiance to the American

REMARKS FROM CHAIRMAN CHARLES EVANS

Chairman Evans, who participated remotely by conference call, provided the following remarks in a pre-recorded video:

It has been an honor to serve as the Chairman of the Board of Commissioners this past year. As the outgoing chairman, I want to thank the commissioners for their commitment to our citizens and to remind everyone of what we accomplished as Team Cumberland County in 2021. About this time last December, Cumberland County unveiled a new branding platform with the tagline – Together, We Can.

I believe those three words – Together, We Can – serve as a guiding principle for county government and this Board of Commissioners has worked together as one body to advance our priorities.

I will review some of the highlights and I’ll start with homelessness.

- The County hired a consultant to develop a three-year strategic plan on homelessness and commissioners approved the construction of a homeless shelter.
- The board allocated \$250,000 in American Rescue Plan funding for site selection and design services and the state budget included \$1 million dollars for the project.
- Community Development continues to oversee the expansion of Robin’s Meadow transitional housing.

I am proud of how our county has responded to the COVID-19 pandemic.

- Our employees at the Public Health Department and Emergency Management operated a mass vaccination site at the Crown Complex from January to June. It was a model recognized and replicated across the state.
- The Health Department continues to offer testing sites and vaccination clinics throughout the county, including our library locations and recreation centers.
- Under the direction of Health Director Dr. Jennifer Green, the department has coordinated with other county departments, community agencies and the state to promote vaccinations and keep the community informed.
- During the pandemic, County employees adjusted to providing services online, by phone and through emails as most departments limited in-person assistance to protect the public and staff. On May 3, County buildings reopened fully after 14 months of being closed to the public.
- One innovative example came from our Child Support Department which received a state award for developing a Saturday morning drive-thru paternity testing program that reduced staff time and the risk of COVID exposure.

For Pandemic recovery efforts,

- Community Development partnered with the City of Fayetteville's Economic and Community Development Department in jointly implementing the Emergency Rental Assistance Program. More than \$9.7 million dollars had been disbursed before Thanksgiving to assist residents with rental and utility payments.
- Cumberland County has been allocated \$65 million in federal funding under the American Rescue Plan for local fiscal recovery. The Board of Commissioners established a three-member American Rescue Plan Committee with Commissioners Jimmy Keefe, Glenn Adams, and Dr. Toni Stewart. The committee surveyed the community and held public meetings across the county to gather citizen feedback.
- Based on the ARP Committee's recommendations, the board of commissioners made some initial allocations for funding and the County Attorney's office is reviewing the uniform federal guidance and North Carolina state statutes to ensure compliance.

This board has moved forward on several Capital projects.

- Construction kicked off in February for the renovation of the building at 500 Executive Place that will be our new Emergency Services and 911 Call Center.
- Construction is also underway for the Fayetteville Technical Community College – Cumberland County Fire and Rescue Training Center. The state budget included \$20 million for the project. The FTCC Board of Trustees in November approved adding a Swift Water Rescue Training Facility to the campus.
- The Board plans to build a Multi-Purpose Event facility to replace the Crown Theatre and Arena. After receiving the market analysis and feasibility study, commissioners are ready to take the next steps. Our financial consultant presented an updated Capital Investment Plan and an Request for Proposal for an owner's representative has been issued.

Getting public water to Gray's Creek and other areas of the County as priorities.

- The goal is to develop a long-term financially sustainable water system to address GENX contamination.
- The County is working to partner with the Fayetteville Public Works Commission to have the utility serve as the water supplier.
- Work continues on identifying funding sources for the cost of extending water lines and in June, the Board of Commissioners voted to engage an outside legal firm to assist in our efforts to address contaminated water.

Another priority has been our facilities –

- The Board approved hiring a consultant to complete a comprehensive General Services Building Space Utilization and Site Analysis Study.
- The Study will examine current usage within the Judge E. Maurice Braswell Cumberland County Courthouse, the Historic Courthouse and 109 Bradford Avenue to determine the space needs for the departments that are currently housed in these facilities and which

departments currently under the direction of the County Manager could be relocated to a future General Government Services Building.

We had several Economic Development announcements this year

- Metronet, Amazon and Cargill were among the companies making investments in our community
- And, our own Business Park on Cedar Creek Road is now completely in private hands after commercial developer SkyRem purchased the remaining property.
- We are looking forward to more announcements in the coming months.

Under communications,

- One of my top priorities last December when I became the chair was to increase transparency. The board approved live streaming our monthly agenda sessions, and our citizens can watch the meetings live or view the recordings later.
- The County launched Cumberland County NC TV, our own county government channel on Spectrum Cable. The channel app is also available on Apple, Fire and Roku TV.
- The County's redesigned website went live in June and was created in-house.
- A month later, the county launched EnerGov, a new online service for permitting, planning and inspections. The new platform allows citizens to submit plans electronically and to track their progress.

In the area of Public Safety and Community well-being

- The Board raised entry level salaries for Sheriff's Office Deputies and Detention Center officers
- Soil and Water Conservation has managed millions in state grants for stream clean-up and debris removal projects in the county in areas impacted by Hurricanes Matthew and Florence.
- Animal Services hit the road with a Mobile Adoption Van and Commissioners voted to discontinue pet licenses
- Commissioners also voted to end late fees and fines for lost or damaged materials at our libraries to increase access to services.
- The library system received grants for hot spots, laptops and digital navigators who will conduct community outreach to underserved areas.
- The Department of Public Health has partnered with Fort Bragg to establish the first civilian and military Food Policy Council to address food insecurity on our community.
- And, we held ribbon cuttings at Bethany Community Park for its new playground, at Stedman Park for its new concession stand and walking trail and at the E. Melvin Honeycutt Park for their new splash pad.

I want to wrap up by discussing Team Cumberland County and some highlights related to internal operations.

- In 2020, the Board of Commissioners approved a resolution against racial injustice and created a Diversity, Equity and Inclusion Advisory committee of employees from a cross section of County departments. In May, commissioners approved the addition of a Floating Holiday for eligible county employees based on a recommendation from the DE and I Committee. The purpose behind the addition of the Floating Holiday is to recognize and embrace the diversity of our workforce by allowing employees to celebrate a religious holiday, festival, celebration, or other meaningful day not on the traditional holiday calendar.
- During our agenda session on Thursday, the board will receive a consultant's report and strategic plan for promoting Diversity, Equity and Inclusion.
- As part of the Fiscal Year 2022 budget, the board approved a 3 percent cost of living increase for County employees. Earlier, I mentioned the increased entry level pay for the Sheriff's Deputies and Detention officers.
- Commissioners also raised the minimum pay to \$15 dollars per hour for County Employees.
- In November, the Board approved Pandemic Pay for County employees by using dollars freed up from CARES Act funding

I want to thank County Manager Amy Cannon for her leadership and all county employees for your hard work during trying times.

I am extremely proud to represent the great County of Cumberland as an at-large commissioner and I am grateful for the chance I was given to serve as the chairman of the board of commissioners.

1. ELECTION OF OFFICERS

A. Chairman

MOTION: Chairman Evans offered a motion for Vice Chairman Adams to be chairman.

SECOND: Commissioner Stewart

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Vice Chairman Adams voted in favor.

When called on, Commissioner Stewart voted in favor.

When called on, Chairman Evans voted in favor.

VOTE: UNANIMOUS (5-0)

B. Vice Chairman

MOTION: Commissioner Evans offered a motion for Commissioner Stewart to be vice chairman.

SECOND: Commissioner Lancaster

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Chairman Adams voted in favor.

When called on, Commissioner Stewart voted in favor.

When called on, Commissioner Evans voted in favor.

VOTE: UNANIMOUS (5-0)

2. PRESENTATION

A. Remarks of Incoming Chairman

Chairman Adams congratulated Commissioner Evans on his accomplishments as chairman and offered comments about moving forward with the projects outlined in the outgoing chairman's remarks.

3. APPROVAL OF AGENDA

MOTION: Commissioner Council moved to approve the agenda.

SECOND: Commissioner Evans

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Chairman Adams voted in favor.

When called on, Vice Chairman Stewart voted in favor.

When called on, Commissioner Evans voted in favor.

VOTE: UNANIMOUS (5-0)

4. CONSENT AGENDA

- A. Approval of November 15, 2021, Special Meeting and November 15, 2021, Regular Meeting Minutes
- B. Approval of Proclamation Recognizing a Retirement

BACKGROUND

A request was received from Chairman Charles Evans for a proclamation recognizing the retirement of Mary Louise Hollingsworth Melvin.

RECOMMENDATION / PROPOSED ACTION

Respectfully request approval of the proclamation.

COUNTY OF CUMBERLAND

NORTH CAROLINA

PROCLAMATION

WHEREAS, Mary Louise Hollingsworth Melvin is retiring as a member of the Music Ministry at Lewis Chapel Missionary Baptist Church after having faithfully and enthusiastically given seventy-six years of uninterrupted service that began in 1945 at the tender young age of twelve; and

WHEREAS, Mary Louise Hollingsworth Melvin's grandparents became members of Lewis Chapel Missionary Baptist Church in 1916 and she is now a time honored and esteemed third-generation member; and

WHEREAS, Mary Louise Hollingsworth Melvin is the longest serving member of the Daughters of Zion Auxiliary which she joined in 1959 and after serving sixty-eight years, is the last surviving founding member of the Floral Ministry which she joined in April 1953; and

WHEREAS, Mary Louise Hollingsworth Melvin has been a member of the Deaconess Ministry since 1983, is a former Group Leader for Mission Group Deborah and has served as a Vacation Bible School teacher and on numerous church committees; and

WHEREAS, Mary Louise Hollingsworth Melvin's husband is Deacon Edward L. Melvin, Sr.; her children are Eloise and Edward, Jr. (deceased) and wife, Dr. Shirley Melvin (deceased), and she is the proud grandmother to one grandson Edward L. Melvin, III and two granddaughters Sabrina Nichole and Erica.

NOW, THEREFORE, BE IT PROCLAIMED that We, the Cumberland County Board of Commissioners, join with the family and closest friends of Mary Louise Hollingsworth Melvin to extend to her best wishes upon her retirement from the Music Ministry at Lewis Chapel Missionary Baptist Church. May the spirit of music continue to be a part of her life and soul.

Adopted the 6th day of December 2021.

- C. Approval of Public Official Bonds

BACKGROUND

Pursuant to North Carolina General Statutes, the Board of Commissioners must approve bonds for selected officials at its first meeting in December. The bonds for selected officials to be approved at the Board of Commissioners' Monday, December 6, 2021 meeting are attached.

RECOMMENDATION / PROPOSED ACTION

Approve the bonds for selected officials as presented.

<u>Name/Position</u>	<u>Amount</u>	<u>Expires</u>	<u>Broker</u>	<u>Carrier</u>
Finance Officer	\$100,000.00	Indefinite	Marsh	Ohio Casualty

All references to any materials which are described in these minutes or incorporated into these minutes are to the materials that are contained in the same numbered item in the agenda for this meeting. These may be viewed online in the agenda set out on this web page <https://www.cumberlandcountync.gov/departments/commissioners-group/commissioners/meetings/agendas-minutes-and-videos>

(Vicki Evans - County of Cumberland)				Ins. Co.
Finance Officer (Vicki Evans - Norcross Water and Sewer District)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans - Tourism Development Authority)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans - Grays Creek Water and Sewer District)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans - Overhills Park Water and Sewer District)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans - Bragg Estates Water and Sewer District)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Director (Vicki Evans - Kelly Hills Water and Sewer District)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Robert Tucker - Eastover Sanitary District)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Accounting Supervisor (Robert Tucker - County of Cumberland)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Accounting Supervisor (Ivonne Mendez)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Register of Deeds (J. Lee Warren, Jr.)	\$25,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Tax Administrator (Joe Utley)	\$200,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Sheriff (Ennis Wright)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Social Services (Brenda Reid Jackson - Social Services Director)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Community Development (Director - Delores Taylor)	\$20,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Social Services - John Nalbone, Deputy Director)	\$50,000.00	Indefinite	Marsh	Ohio Casualty.
Finance Officer (Sheriff's Office - Major Terry Ray)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Captain Rita Tatum)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Lisa Blauser, Business Manager)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Major Tandra Adams, Detention Center Administrator)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office-Capt. Nichole Hoking, Deputy Det. Ctr. Administrator)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.

Finance Officer (Sheriff's Office - Lt. Clavion Morning, Deputy Sheriff)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Captain Donald Williams, Deputy Sheriff)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Donald Carl, Detention Center)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Lt. Brenda English, Detention Center)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Lt. Vida Harrington, Detention Center)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Sgt. Gilbert Sanchez, Detention Center)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Sgt. Shemire Nelms, Detention Center)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.
Finance Officer (Sheriff's Office - Sgt. Tyrone Cooper)	\$50,000.00	Indefinite	Marsh	Ohio Casualty Ins. Co.

D. Approval of Resolution to Lease Certain Real Property to Crown Castle South, LLC

BACKGROUND

The Board adopted the required resolution of intent at its October 18, 2021 meeting, pursuant to G.S. 160A- 272, the notice of intent was advertised in the Fayetteville Observer on October 22, 2021. The publisher's affidavit is attached. Adoption of the following resolution will authorize the Chairman to execute the lease.

RECOMMENDATION / PROPOSED ACTION

Adopt the following resolution:

The Cumberland County Board of Commissioners finds:

The real property located at 853 Technology Drive, Fayetteville, will not be needed for government purposes for the term proposed for the lease of the property to Crown Castle South, LLC.;

The Board adopted a resolution of intent to lease the property described herein at its regular meeting held October 18, 2021; and

The notice of the intent to lease the property was advertised in the Fayetteville Observer on October 22, 2021.

BE IT THEREFORE RESOLVED that the Chairman is authorized to execute a lease to Crown Castle South, LLC for that property consisting of approximately 4,200 square feet of land located at 853 Technology Drive, Fayetteville, NC, for a term not more than twenty (20) years commencing on September 24, 2022, at an annual rent of \$12,068.10 for the first five (5) years and then increase the annual rent every five (5) years thereafter by fifteen percent (15%).

E. Approval of Formal Bid Award for the Digital Logging Recorder System

BACKGROUND

Funds in the amount of \$1,422,324 have been budgeted for computer equipment for the Emergency Operations Center (EOC) capital project. Of that amount, \$130,598.85 has been designated to acquire and implement a digital logging recorder system (the amount of the recommended bid award). The new system should consist of technology that will satisfy the present needs and future growth of the EOC and be in compliance with the NENA 13 standard for NG911.

A formal bid process was conducted. A total of three proposals were received and evaluated. The evaluation results determined that Carolina Recording System proposal scored the highest and in addition was best value proposed at a total cost of \$130,598.85 for the first year. The total cost includes the purchase, installation, data migration, integration, training, project management, and implementation.

RECOMMENDATION / PROPOSED ACTION

Purchasing staff recommend awarding Bid Number 22-01-EMS, totaling \$130,598.85 to Carolina Recording Systems based on the best overall value standard of award.

- F. Approval of Budget Ordinance Amendments for the December 6, 2021, Board of County Commissioners' Agenda

BACKGROUND

General Fund 101

- 1) Emergency Services Grants – Budget Ordinance Amendment B220223 to recognize grant funds in the amount of \$40,800 from the Homeland Security Grant Program

The Board is requested to approve Budget Ordinance Amendment B220223 in the amount of \$40,800 to recognize grant funds from the Homeland Security Grant Program (HSGP). This funding will be used to purchase a first responder rehabilitation trailer to provide hydration and warming/cooling for first responders while they are operating at lengthy incidents under extreme conditions.

Please note this amendment requires no additional county funds.

- 2) Emergency Services – Budget Ordinance Amendment B220251 to recognize funds in the amount of \$10,950 from the Fire Chief's Association

The Board is requested to approve Budget Ordinance Amendment B220251 in the amount of \$10,950 from the Fire Chief's Association. This is an addition to the Computer Aided Dispatch (CAD) Software called One Solution Generic CAD Event Report which will allow the CAD program to send fire dispatch call information to a new records management system. Cumberland County will purchase the software and will be reimbursed by the Fire Chief's Association.

Please note this amendment requires no additional county funds.

- 3) Cooperative Extension – Budget Ordinance Amendment B220911 to recognize a private donation in the amount of \$3,000

The Board is requested to approve Budget Ordinance Amendment B220911 to recognize a donation in the amount of \$3,000 from the Cumberland County Fair event. These funds will be used to support the Cumberland County Fair app.

Please note this amendment requires no additional county funds.

RECOMMENDATION / PROPOSED ACTION

Approve Budget Ordinance Amendments

- MOTION: Commissioner Lancaster moved to approve consent agenda Items 4.A. – 4.F.3).
SECOND: Commissioner Council

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Chairman Adams voted in favor.

When called on, Vice Chairman Stewart voted in favor.

When called on, Commissioner Evans voted in favor.

VOTE: UNANIMOUS (5-0)

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5. ITEMS OF BUSINESS

There were no items of business.

6. NOMINATIONS

A. Farm Advisory Board (5 Vacancies)

Vice Chairman Stewart nominated Tracy Gardner, Craig Tyson and David Gillis in the Farmer's category, Liz Joseph in the N.C. Cooperative Extension category, and Mark Williams in the Cumberland County Joint Planning Board category.

B. Animal Services Board (1 Vacancy)

Vice Chairman Stewart nominated Lee Ward in the Promoting Goals of the Animal Protection Society or the Humane Society or Another Such Broadly-Based and Representative Organization Interested in the Care and Protection of the Animals category.

7. APPOINTMENTS

A. Joint Fort Bragg & Cumberland County Food Policy Council

MOTION: Vice Chairman Stewart moved to appoint to the Joint Fort Bragg & Cumberland County Food Policy Council the following nominees in their respective categories:
Member Involved in Local Farming and Agriculture

Nathan Crew

Members Who Work in the Field of Healthcare, Public Health, Food Insecurity/Food Access or Child and Adult Care

Yahaira Nadermann and Candace Scott

Co-Chair/Civilian Chair from Cumberland County

Sandy Ammons

Member Who Does Not Work in Local Government or Health Agencies

Dr. Anicca Cox

SECOND: Commissioner Council

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Chairman Adams voted in favor.

When called on, Commissioner Stewart voted in favor.

When called on, Commissioner Evans voted in favor.

VOTE: UNANIMOUS (5-0)

B. Cumberland County Juvenile Crime Prevention Council

MOTION: Vice Chairman Stewart moved to appoint Terrasine Gardner to the Cumberland County Juvenile Crime Prevention Council in the At-Large Representative category.

SECOND: Commissioner Lancaster

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Chairman Adams voted in favor.

When called on, Commissioner Stewart voted in favor.

When called on, Commissioner Evans voted in favor.

VOTE: UNANIMOUS (5-0)

C. Cumberland County Workforce Development Board

MOTION: Vice Chairman Stewart moved to appoint to the Cumberland County Workforce Development Board the following nominees in their respective categories:

Representative Education/Training

Dr. Yasmine Fairley

Representative of Business

Mark Wilderman

Representative of Workforce

James Carl Manning

SECOND: Commissioner Lancaster

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Chairman Adams voted in favor.

When called on, Vice Chairman Stewart voted in favor.

When called on, Commissioner Evans voted in favor.

VOTE: UNANIMOUS (5-0)

MOTION: Commissioner Lancaster moved to adjourn.

SECOND: Commissioner Council

When called on, Commissioner Lancaster voted in favor.

When called on, Commissioner Council voted in favor.

When called on, Chairman Adams voted in favor.

When called on, Vice Chairman Stewart voted in favor.

When called on, Commissioner Evans voted in favor.

VOTE: UNANIMOUS (5-0)

There being no further business, the meeting adjourned at 9:30 a.m.

Approved with/without revision:

Respectfully submitted,

Candice H. White
Clerk to the Board